

Outreach Efforts

Stations KITN(FM), KUSQ(FM), and KWOA(AM), Worthington, Minnesota, along with Station KZTP(FM), Sibley, Iowa, also a part of this station employment unit ("SEU"), engage in activities designed to achieve broad and inclusive outreach. Examples of the efforts made by the stations in this employment unit include participating in events that educate students and the public about career opportunities in radio broadcasting and hosting students for extended job shadows. Unfortunately, the pandemic caused the cancellation of a number of events our SEU planned to participate in between March and November 2020.

Additional information concerning the outreach efforts undertaken by the stations in the employment unit are reflected in the EEO Public File Reports attached to this FCC Form 2100, Schedule 396, EEO Program Report.

During the period covered by the EEO Public File Reports, the employment unit has not experienced any notable difficulties in its outreach efforts. As previously stated, the advent of the pandemic has curtailed most activities that involve group gatherings.