



LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF Dec 1, 2019 through Nov 30, 2020

Complete this worksheet continuously every time a vacancy is filled

- Job Title: PD/OM Date Filled: March 9th 2020
- Job Title: Date Filled:

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: PD/DM Date Vacancy Filled: 3/9/2020

Recruitment Source for Actual Hire: All Access

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
All Access	Rob Siems -541-891-2141

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**TALLY OF INTERVIEWEE SOURCES
FOR EACH FULL-TIME VACANCY**

Complete this worksheet for each full-time vacancy.

Job Title for Vacancy: PD/OM Date Vacancy Filled: _____

Recruitment Source	Number of Interviewees Referred by Source
All Access	3

Use these forms for internal purposes only in order to determine the total number of interviewees, as well as the total number of interviewees referred by each recruitment source. Use the results to complete the "Yearly Total number of Interviewees and Total Number of Interviewees Referred by Each Recruitment source" sheet (Page 17)



**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: Dec 1, 2019 Ending: Nov. 30th 2020

Total Number of Persons Interviewed for Full-Time Vacancies: 3

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Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
All Access	3

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

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**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING Dec 1, ²⁰⁰⁰~~200~~ AND ENDING Nov, ~~200~~ 2000

Specify First Initiative: All Access

Describe activities undertaken to fulfill that initiative:

All positions have been posted to All Access
to help promote all positions available at KDMA
KMBM.

Specify Second Initiative: West Central Minnesota Area
Job Fair

Describe activities undertaken to fulfill that initiative:

Set up booth at Job Fair Tuesday, October 20th
with station information and Applications to
people interested attending the Job Fair

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.



**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2 1/4 YEAR PERIOD BEGINNING Dec 1, 2000 AND ENDING Nov 30, 2002

Specify First Initiative: Internship Program

Describe activities undertaken to fulfill that initiative:

A detailed internship program opportunity has been created and is on file. we provide the material to all interns as they might request a potential internship experience with us.

Specify Second Initiative: _____

Describe activities undertaken to fulfill that initiative:

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.