

WFXL
EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/10/2020	Participation in events or programs sponsored by educational institutions	Career day at Baconton Charter. MMJ spoke to students about her job as a MMJ, how to research stories, what kind of questions to ask and how to operate a camera. The students asked questions ranging from what is a MMJ, to how much do you get paid and "can I be on TV". There were approximately 15 students in the class.	1	MMJ
2	1/15/2020	Participation in events or programs sponsored by educational institutions	Lincoln Elementary Magnet School held a career day. Station MMJ talked to the students about how to become a MMJ, how long you have to go to school. She discussed the daily routine of a reporter and how to research stories. As an interactive activity she gave the students a microphone and told them to pretend that they were reporting their favorite celebrity was coming to their school to perform.	1	MMJ
3	1/28/2020	Participation in events or programs sponsored by educational institutions	Pataula Charter Academy - 46 first graders came to WFXL studio for station tour. Took them through the control room, into master control and then into the studio where the meteorologist spoke about meteorology. Questions were asked about what kind of classes you have to take to be a "weather" person, how many years you have to go to school as examples. The students then took time on the green screen practicing to be a meteorologist.	1	News Manager
4	2/28/2020	Participation in events or programs sponsored by educational institutions	Alice Coachman Elementary School hosted a career day. Station MMJ participated. She spoke to about 30 students. They asked questions about what it is like to be a reporter, how many years you have to go to college, how do you decide what story to report about as examples. She also gave them the opportunity to hold the microphone and give a news report or weather report.	1	MMJ

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5	7/8/2020	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	4	Sr Employment Manager News Talent Manager Employment Specialist Director News Training
6	10/17/2020	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Media Sales Academy as a Corporate Recruiter. He met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Our Corporate Recruiter spoke with students and alumni currently enrolled in NAB's Media Sales Academy regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website.	1	Recruiting Coordinator

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7	11/12/2020	Participation in Job Fairs	The Corporate Employment Specialists represented all Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Specialist