

**WLTZ (TV)**  
**EEO PUBLIC FILE REPORT**  
**December 01, 2019- November 30, 2020**

**I. VACANCY LIST**

See Section II, the “**Master Recruitment Source List**” (“**MRSL**”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Anchor MMJ	1,4	4
MMJ Bureau Chief	1,4	
Sports Anchor	1,4	
Production Assistant	1,4	4
Multimedia Journalist	1,4	
News Director	1,4	
News Producer	1,2,4	
Traffic Manager	4	4
Traffic Assistant	4	4
Part Time Master Control Operator	1,4	4
PM Anchor Reporter	1,4	
PM Anchor	1,2,3,4	
Auburn/Opelika Account Executive	1,4	
Entry Level Account Executive	1,4,8	
Experienced Account Executive	1,4,8	
Interns	8	
Volunteers	8	

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	WLTZ.com (Our website)	No	0
2	Tv Jobs <a href="http://www.tvjobs.com/cgi-bin/jobs2/employers/postjob.cgi">http://www.tvjobs.com/cgi-bin/jobs2/employers/postjob.cgi</a>	No	0
3	Handshake <a href="http://www.app.joinhandshake.com">www.app.joinhandshake.com</a>	No	0
4	Word of Mouth Referral	No	5
5	Walk-in/Self	No	0
6	Linked In	No	0
7	Indeed.com	No	0
8	CSU Job, Internship, Volunteer Fair	No	3
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	CSU Job, Internship, Volunteer Fair	We attended the fair on October 16, 2020. From this fair we gain a lot of interested resumes and applications Sales.