

**Station Employment Unit Consisting of
Radio Stations KDDR(AM), KOVC(AM), KQDJ(FM),
KDAK(AM), KQDJ(AM), KXGT(FM), KRVX(FM), and KYNU(FM)
Licensed to i3G Media, Inc.**

**EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment
source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Representative	On Air Announcements	Radio

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	KQDJ-AM/KYNU-FM/KOVC-AM/KQDJ- FM/KRVX-FM/TED-FM/KDDR- AM/KDAK-AM/KBMW-AM/KBMW- FM/KQLX-FM/KQLX-AM Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490	Yes	3
2	Valley City Times Record Classified Department 146 3 rd St NE Valley City, ND 58072 701-845-0463	yes	0
3	Internal Posting on Bulletin Boards Erin Tombarge PO Box 994 Valley City, ND 58072 701-845-1490	Yes	0
4	www.indeed.com Indeed: Job Search	Yes	0
5			0
	Total Interviews over reporting period		3

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Radio Announcements	Ran radio ads to groups and organizations asking them to notify radio station if they want to be notified when positions become available
2	Student Education May, 2020	News Director, Warren Abrahamson sent a 3 minute video to Jamestown Elementary School Counselor to show the students what a broadcaster does. They showed it to the students that month along with other jobs.
3	Boy Scout Troop Education/Tour October, 2020	Local Boy Scout Troop came to the radio station for a tour and to ask questions about being a broadcaster/journalist.
4	Girl Scout Troop Education February, 2020	Local Girl Scout Troop came to the radio station to tour, ask questions, and record an ad for fundraising.
5	Career & Internship Fair at University of Jamestown October, 2020	Cancelled due to Covid
6	Valley City Community Career Fair March, 2020	Cancelled due to Covid
7		
8		