



EEO PUBLIC FILE REPORT

Period: 11/01/2018 to 10/31/2019

Full-Time Vacancies Filled During Reporting Period				
Job Title	Date Filled	Candidate Hired	Interviewed*	
Colorado Springs Regional Reporter	11/1/2018	Dan Boyce	2	
Western Slope Regional Reporter	12/17/2018	Stina Sieg	5	
Morning Editor	1/2/2019	Andrew Villegas	7	
Leadership Giving Officer (Two vacancies filled)	1/2/2019 & 2/11/2019	Karen Stern, Laura Jepsen	7	
OpenAir Program Director	3/4/2019	Will Carlan	7	
Afternoon Editor	3/6/2019	Alison Borden	2	
Digital Managing Editor	3/6/2019	Dave Burdick	2	
HR Specialist	3/18/2019	Roger Trigo	6	
CM Producer/Reporter/Host	3/19/2019	Avery Lill	7	
Leadership Gifts Director	4/1/2019	Mary McGee	14	
Media Sales Account Executive	4/1/2019	Kim Neeley	12	
Topics Editor	4/1/2019	Kate Schimel	7	
Accounting Specialist - Accounts Payable	4/15/2019	Mariel Frost	4	
OpenAir Producer / On-Air Host	4/15/2019	Zach Giltrap	1	
Partnership & Events Manager	5/1/2019	Kendall Smith	2	
Web Developer	5/13/2019	Jonathan Finger	3	
DC Public Affairs Reporter	5/28/2019	Caitlyn Kim	8	
Investigative Editor	7/1/2019	Chuck Murphy	6	
Classical Announcer / Producer	7/1/2019	Ray White	2	
Climate and Environment Reporter (Two vacancies filled)	7/1/2019	Sam Brasch, Michael Elizabeth Sakas	2	
Account Manager	9/9/2019	Kate Mitchell	3	
Salesforce CRM Administrator	9/30/2019	Donald Morton	17	
Climate and Environment Editor	10/21/2019	Allison Herrera	6	
Public Affairs Reporter	10/21/2019	Andrew Kenney	1	
Controller	10/21/2019	Chiyoko Yokota	8	
		Total:	141	

Title: Colorado Springs Regional Reporter	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	2	1
Andrew Hudson		
Colorado Broadcasters Association		
Glass Door		
Current		
Corporation for Public Broadcasting Website		
Journalismjobs.com		
Journalism Next		
National Association of Black Journalists (NABJ)		
National Association of Hispanic Journalists (NAHJ)		
Asian American Journalists (AAJA)		
Online News Association Website		
Poynter Institute		
Facebook		
Twitter		

Title: Western Slope Regional Reporter	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson		
Colorado Broadcasters Association		
Glass Door		
Current		
Corporation for Public Broadcasting Website	2	1
Journalismjobs.com	1	
Journalism Next		
National Association of Black Journalists (NABJ)		
National Association of Hispanic Journalists (NAHJ)		
Asian American Journalists (AAJA)		
Online News Association Website		
Poynter Institute		
Facebook		
Twitter		
Referrals from Professional Colleagues / Rehire	1	

Title: Morning Editor	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	2	1
Corporation for Public Broadcasting Website		
Andrew Hudson	1	
Journalismjobs.com		
Journalism Next		
Current.org		
Online News Association Website		
National Association of Black Journalists (NABJ)		
National Association of Hispanic Journalists (NAHJ)		
Asian American Journalists (AAJA)		
Radio Television Digital News Association (RTDNA) Website		
Association of Independents in Radio (AIR) Media		
Poynter Institute		
Facebook.com		
Internal	1	
Indeed	1	
LinkedIn	1	
Twitter.com		
Society of Professional Journalists (SPJ) Website		
Investigative Reporters and Editors (IRE) Website		
Referrals from Professional Colleagues / Rehire	1	

Title: Leadership Giving Officer	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	3	1
Andrew Hudson		
Colorado Nonprofit Association		
Corporation for Public Broadcasting Website		
Glass Door		
Regis University career center		
Association of Fundraising Professionals		
Indeed		
Internal	3	1
Referrals from Professional Colleagues / Rehire	1	
Current.org		

Title: OpenAir Program Director	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson		
Glass Door		
Indeed		
Current.org		
All Access Music Group	1	
Corporation for Public Broadcasting Website		
Facebook.com		
Twitter.com		
Internal	1	
Referrals from Professional Colleagues / Rehire	4	1

Title: Afternoon Editor	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air		
Andrew Hudson		
Journalismjobs.com		
Journalism Next		
Current.org		
Corporation for Public Broadcasting Website		
Association of Independents in Radio (AIR) Media	1	
Online News Association Website		
National Association of Black Journalists (NABJ)		
National Association of Hispanic Journalists (NAHJ)		
The Association for Women in Communications		
Poynter Institute		
Asian American Journalists (AAJA)		



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Twitter.com	1	1
Title: Digital Managing Editor	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air		
Andrew Hudson	1	
Journalism Next		
Corporation for Public Broadcasting Website		
Online News Association Website		
Facebook.com		
Twitter.com		
LinkedIn		
Referrals from Professional Colleagues / Rehire	1	1
Title: HR Specialist	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	2	1
Andrew Hudson	1	
Colorado Nonprofit Association		
Red Rocks Community College online career board		
Arapahoe Community College online career board		
Community College of Denver online career board		
Community College of Aurora online career board		
Indeed	1	
Facebook.com		
Twitter.com		
LinkedIn	1	
Referrals from Professional Colleagues / Rehire	1	
Title: CM Producer/Reporter/Host	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson		
Glass Door		
Current		
Corporation for Public Broadcasting Website	2	1
Journalismjobs.com		
Journalism Next		
Poynter Institute		
Facebook		
Twitter		
Internal	2	
Referrals from Professional Colleagues / Rehire	2	
Title: Leadership Gifts Director	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air		
Andrew Hudson	2	
Colorado Nonprofit Association	3	
Indeed	1	
Glass Door		
Regis University career center		
Association of Fundraising Professionals		
Association of Fundraising Professionals Colorado Chapter		
The Chronical of Philanthropy	1	
Current.org	1	
Corporation for Public Broadcasting Website		
Colorado Planned Giving Roundtable		
Referrals from Professional Colleagues / Rehire	5	1
Greater Public		
LinkedIn	1	
Title: Media Sales Account Executive	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson	3	
Colorado Broadcasters Association Website		
Corporation for Public Broadcasting Website		
Referrals from Professional Colleagues / Rehire	6	
LinkedIn	2	1
Title: Topics Editor	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	3	1
Andrew Hudson		
Corporation for Public Broadcasting Website	1	
Journalismjobs.com	1	
Journalism Next		
Online News Association Website		
Current.org	1	
National Association of Black Journalists (NABJ)		
National Association of Hispanic Journalists (NAHJ)		
Asian American Journalists (AAJA)		
Facebook.com		
Poynter Institute		
Society of Professional Journalists (SPJ) Website		
Association of Independents in Radio (AIR) Media		
Referrals from Professional Colleagues / Rehire	1	
Title: Accounting Specialist - Accounts Payable	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	2	
Andrew Hudson		
Indeed	2	1
Colorado Nonprofit Association		
Facebook.com		
Twitter.com		
LinkedIn		
Title: OpenAir Producer / On-Air Host	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air		
Andrew Hudson		
Glass Door		
Indeed		
Current.org		
Twitter.com		
All Access Music Group		
Referrals from Professional Colleagues / Rehire	1	1
Title: Partnership & Events Manager	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson		
Indeed		
Facebook.com		
Twitter.com		
LinkedIn		
Denver Egotist		
Colorado Nonprofit Association		
Referrals from Professional Colleagues / Rehire	1	1
Title: Web Developer	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air	1	
Andrew Hudson		
Indeed	1	
Glass Door		
Current.org		
Corporation for Public Broadcasting Website		
Journalismjobs.com		
Women Who Code		
Association of Independents in Radio (AIR) Media		
Twitter.com	1	1
Builtincolorado.com		
Title: DC Public Affairs Reporter	Interviewed	Hired
Source		
Colorado Public Radio Website / On-Air		
Corporation for Public Broadcasting Website	2	1
Journalismjobs.com		



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Journalism Next Current.org National Association of Black Journalists (NABJ) National Association of Hispanic Journalists (NAHJ) Online News Association Website The Association for Women in Communications Twitter.com Referrals from Professional Colleagues / Rehire	2 4		
Title: Investigative Editor	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Corporation for Public Broadcasting Website Investigative Reporters and Editors (IRE) Website Current.org Journalismjobs.com Journalism Next National Association of Black Journalists (NABJ) National Association of Hispanic Journalists (NAHJ) Asian American Journalists (AAJA) Referrals from Professional Colleagues / Rehire	2 4		1
Title: Classical Announcer / Producer	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Corporation for Public Broadcasting Website Current.org Andrew Hudson Musical America Glass Door Indeed	1 1		1
Title: Climate and Environment Reporter	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Corporation for Public Broadcasting Website Andrew Hudson Journalismjobs.com Journalism Next Current.org National Association of Black Journalists (NABJ) National Association of Hispanic Journalists (NAHJ) Internal Online News Association Website	2		2
Title: Account Manager	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Andrew Hudson Colorado Broadcasters Association Website Corporation for Public Broadcasting Website Referrals from Professional Colleagues / Rehire	1 2		1
Title: Salesforce CRM Administrator	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Indeed Andrew Hudson Colorado Nonprofit Association Salesforce Trailblazer Community Website sForceJobs.com Corporation for Public Broadcasting Website Mason Frank International Internal LinkedIn	3 2 8 3 1		1
Title: Climate and Environment Editor	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Corporation for Public Broadcasting Website Andrew Hudson Journalismjobs.com Journalism Next Current.org National Association of Black Journalists (NABJ) National Association of Hispanic Journalists (NAHJ) Asian American Journalists (AAJA) Society of Environmental Journalists (SEJ) Referrals from Professional Colleagues / Rehire	1 2 1 2		1
Title: Public Affairs Reporter	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Andrew Hudson Corporation for Public Broadcasting Website Current.org Journalismjobs.com National Association of Hispanic Journalists (NAHJ) National Association of Black Journalists (NABJ) Asian American Journalists (AAJA) Referrals from Professional Colleagues / Rehire	1		1
Title: Controller	Interviewed	Hired	
Source Colorado Public Radio Website / On-Air Andrew Hudson CPA Career Center Colorado Nonprofit Association LinkedIn Indeed Referrals from Professional Colleagues / Rehire	3 1 3 1		1
Totals:	141		27

Recruitment Source Detail and Response Summary

Source	Contact	Address	Phone	Interviewed	Hired
All Access Music Group	Online Form	24955 Pacific Coast Highway, C303 Malibu, CA 90265 https://www.allaccess.com/	310.457.6616	1	
Andrew Hudson	Online Form	5130 South Hanover Way Englewood, CO 80111 http://www.andrewhudsonsjobslist.com/	720.350.4329	8	
Association of Independents in Radio (AIR) Media	Online Job Board	PO Box 220400 Boston, MA 02122 http://airmedia.org/	617.825.4400		
Arapahoe Community College online career board	Online Job Board	5900 S. Santa Fe Dr Littleton, CO 80120-1801 https://app.purplebriefcase.com/pb/account/login?s=Arapahoe	303.797.4222		
Asian American Journalists (AAJA)	Online Job Board	5 Third St. Suite 1108 San Francisco, CA 94103 http://www.aaia.org/	415.346.2051		
Association of Fundraising Professionals	Online Job Board	4300 Wilson Blvd Suite 300 Arlington, VA 22203 http://www.afpnet.org/	703.684.0410		
Association of Fundraising Professionals Colorado Chapter	Online Job Board	https://community.afpglobal.org/afpccoloradochapter/career/cer	303.394.6388		
Colorado Broadcasters Association Website	Online Job Board	333 W Hampden Ave, Suite 400 Englewood, CO 80110 http://www.coloradobroadcasters.org/	720.536.5427		
Colorado Media School	Debbie Byrd	404 S Upham St Lakewood, CO 80226 https://beonair.com/locations/colorado/	303.937.7070		
Colorado Nonprofit Association	Online Form	789 Sherman Street, #240 Denver, CO 80203	303.832.5710	6	
Colorado Planned Giving Roundtable	Online Form	PO Box 101208 Denver, CO 80250 https://cpgr.org/	303.932.2764		
Colorado Public Radio Website / On-Air	Dan Murphy	7409 South Alton Court Aurora, CO 80011	303.871.9191	28	7
Community College of Aurora online career board	Online Form	16000 E Centretech Pkwy Aurora, CO 80011 https://app.purplebriefcase.com/pb/account/login?s=cca	303.360.4700		
Community College of Denver online career board	Online Form	1111 W Colfax Ave Denver, CO 80204 https://app.purplebriefcase.com/pb/account/login?s=ccd	303.556.2461		
Corporation for Public Broadcasting Website	Online Form	www.cpb.org/jobline	202.879.9600	10	4
CPA Career Center	Online Job Board	https://www.aicpa.org/career/jobboards.html	1-888-491-8833 (x2317)		



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Current.org	Online Form	6930 Carroll Ave, Suite 625 Takoma Park, MD 20912 http://current.org/	301.270.7240	2	
Denver Egolist	Online Form	the@denveregolist.com http://www.thedenveregolist.com/			
Facebook.com	Dan Murphy	7409 South Alton Court www.facebook.com/#!/ColoradoPublicRadio	303.871.9191		
Glass Door iHire Broadcasting	Aggregator Online Form	http://www.glassdoor.com 41 East All Saints Street Frederick, MD 21701 https://www.ihirebroadcasting.com	866.238.0161		
Indeed	Aggregator	https://www.indeed.com/		11	1
Internal	Dan Murphy	7409 South Alton Court	303.871.9191	11	3
Investigative Reporters and Editors (IRE) Website	Online Form	141 Neff Annex Missouri School of Journalism Columbia, MO 65211 https://www.ire.org/	573.882.2042		
jobs.wordpress.net	Online Job Board	https://jobs.wordpress.net/			
Journalism and Women Symposium (JAWS) message board	Online Job Board	2885 Sanford Ave. SW, #29226 Grandville, MI 49418-1342 https://www.jaws.org/	510.764.1877		
Journalismjobs.com	Online Form	Berkeley, CA contact@journalismjobs.com	510.653.1521	2	
Journalism Next	Online Form	journalismnext.com		7	1
LinkedIn	Online Form	linkedin.com/job			
Mason Frank International		Plantation Place South, 6th Floor, 60 Great Tower Street London, EC3r 5AZ	+44 207 337 0830	8	1
Metropolitan State University of Denver online career board	Online Form	Office of Career Services Metropolitan State University of Denver PO Box 173362, Campus Box 68 Denver, CO 80217-3362 https://msudenver.edu/career/	303.615.1133		
Musical America	Online Job Board	PO Box 1330 Hightstown, New Jersey 08520 https://jobs.musicalamerica.com/	609.448.3346	1	
National Association of Black Journalists (NABJ)	Online Form	1100 Knight Hall, Suite 3100 College Park, MD 20742 http://www.nabj.org/	301.405.0248		
National Association of Hispanic Journalists (NAHJ)	Online Form	http://www.nahj.org/	888.281.9066		
Online News Association Website	Online Form	1111 North Capitol St NE, 6th Floor Washington, DC 20002 https://journalists.org/	646.290.7900		
Poynter Institute	Online Form	801 Third St South St. Petersburg, FL 33701 http://www.poynter.org/	727.821.9494		
Public Radio News Directors Inc (PRNDI) Website	Christine Paige Diers	cpaigediers@gmail.com http://prndi.org/			
PUBTECH listserv	Dean Phannenstiel	7409 South Alton Court	303.871.9191		
Radio Television Digital News Association (RTDNA) Website	Online Form	529 14th St. NW, Suite 1240 Washington, DC 20045 https://www.rtdna.org/			
Red Rocks Community College online career board	Online Form	13300 W 6th Ave Lakewood, CO 80228 https://www.rdcc.edu/career-services	303.914.6600		
Referrals from Professional Colleagues / Rehire	Dan Murphy	7409 South Alton Court	303.871.9191	40	8
Regis University career center	Online Form	3333 Regis Blvd Denver, CO 80221 http://www.regis.edu/	800.388.2366		
Masters of Nonprofit Management Job Bank	Online Form	https://success.salesforce.com/			
Salesforce Trailblazer Community Website	Online Job Board	https://sfcrjobs.com/			
sForce Jobs	Online Form	https://www.smashingmagazine.com/contact/ https://www.smashingmagazine.com/jobs/			
Smashing Magazine	Online Form				
Society of Broadcast Engineers	Dean Phannenstiel	7409 South Alton Court	303.871.9191		
Society of Environmental Journalists	Online Job Board	1629 K Street NW, Suite 300 Washington, DC 20006 https://www.sej.org/	202.558.2055	1	
Society of Professional Journalists (SPJ) Website	Online Form	Eugene S. Pulliam National Journalism Center 3909 N Meridian St Indianapolis, IN 46208 http://spi.org/	317.927.8000		
The Association for Women in Communications	Online Job Board	1717 E. Republic Rd., Ste. A Springfield, Missouri 65804 https://awc.careerwebsite.com/	417.886.8606		
The Chronicle of Philanthropy	Online Job Board	1255 Twenty-Third Street, N.W. Washington, D.C. 20037 https://careers.philanthropy.com/	202.466.1050	1	
Turing School slack channel	Kayt Hensley	1331 17th St LL100 Denver, CO 80202 kayt@casimircreative.com	303.731.3117		
Twitter.com	Dan Murphy	7409 South Alton Court	303.871.9191	4	2
Women Who Code	Online Job Board	https://www.womenwhocode.com/jobs			
Totals:				141	27