

WGCL-TV / WPCH-TV, Meredith Corporation  
Discrimination Complaints

<p><b>Cynthia Knox:</b> filed suit on August 7, 2015 alleging discrimination and hostile work environment. (Case No. 1:15-cv-02803). The district court affirmed a magistrate's granting of summary judgment and closed the case. Ms. Knox' appeal window has expired, and we consider this matter closed.</p>
<p><b>Gloria Neal:</b> filed a charge with the EEOC on January 26, 2017 alleging resignation under duress, discrimination and retaliation (Charge No. 410-2017-02084). The EEOC issued a Right to Sue on September 6, 2018, and this matter was subsequently settled. We consider this matter closed.</p>
<p><b>Natasha Lee:</b> filed a charge with the EEOC on July 27, 2018 alleging gender and race harassment and retaliation (Charge No. 410-2018-07614). The EEOC closed the file without conclusion and issued a Right to Sue on August 12, 2020. The employee has since executed a severance agreement and we consider this matter closed.</p>
<p><b>Eric Davis:</b> filed a charge with the EEOC on September 25, 2018 alleging age discrimination in hiring (Charge No. 410-2018-09193). The EEOC denied jurisdiction and issued a Right to Sue on October 23, 2018. We consider this matter closed.</p>
<p><b>Paul Ossmann:</b> filed suit on July 15, 2019, which was then stayed by a charge with the EEOC (Charge No. 410-2020-00835) alleging unfair treatment and discrimination relating to his termination for misconduct. The EEOC complaint was time-barred, and the EEOC issued a Right to Sue on August 10, 2020. This matter remains in litigation.</p>