

## Northern Lights

### Online Public Inspection File Exhibit

During the 2020 political season, our staff was severely constrained by the economic effect of COVID-19. We have had to endure significant budget restraints that led to staff layoffs and remaining staff having to perform additional new duties. The staff member responsible for maintenance of our online public file worked hard to get all of the candidate and issue ad orders uploaded in a timely manner as close to the order date as possible.

In preparing the 2020 EEO Public File report, it was noticed that the 2018 EEO Public File Report was accidentally uploaded in place of the 2019 EEO Public File report. The correct report was uploaded as soon as the discovery was made.