

KJMN-FM, KMXA-AM, KXPB-FM, KPVW-FM**EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Radio Engineer	1-23, 25-29, 31-33, 35-40, 43-47, 49-54, 56-64, 66-67, 69-72, 74-77	21
Master Control Operator FT	1, 3-4, 6-20, 22, 25-29, 31-33, 35-40, 43-47, 49-52, 57-59, 61, 64, 66-67, 69-72, 74-75, 77	26
Sales/Administrative Assistant TV & Radio	1, 3-4, 6-20, 22, 24-25, 27-33, 35-40, 43-47, 49-52, 57-59, 61, 63-64, 66-67, 69-72, 74-75, 77-78	24
News Anchor / Producer	1, 3-4, 6-13, 15-20, 22, 24-29, 31-33, 35-40, 43-47, 50-52, 57-59, 61, 64, 66-67, 69-72, 74-75, 77	26
Integrated Marketing Solutions Consultant	1, 3-4, 6, 8-20, 22, 26-29, 31-33, 35-40, 44-47, 49-50, 52, 57-59, 61, 66-67, 69, 71-72, 74-75, 77	26
News Reporter - TV	1, 3-4, 6, 8-20, 22, 26-29, 31-41, 43-47, 50, 52, 55, 57-59, 61, 66-69, 71-72, 74-75, 77	55
News Anchor / Producer	1, 3-4, 6-20, 22, 24-29, 31-33, 35-36, 39-47, 49-50, 52, 57-59, 61, 63-64, 66-67, 69-72, 74-75, 77	24
Photojournalist	1, 3-4, 6-11, 13-20, 22, 25-33, 35-41, 43, 45-50, 52, 57-59, 61, 63-67, 69-72, 74-75, 77	48
TV Creative Services Producer	1, 3-4, 6-13, 15-20, 22, 25-33, 35-40, 43, 45-47, 50, 52, 57-59, 61, 63-64, 66-67, 69-73, 75, 77	33

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	A.Q.Miller School of Journalism and Mass Communication 105 Kedzie Hall Manhattan , Kansas 66506 Phone : 785-532-6890 Email : smethers@ksu.edu Fax : 1-785-532-5484 Dr. Steve Smethers	N	0
2	A.W.A.R.E Inc. of Bozeman 420 West Mendenhall Bozeman, Montana 59715 Phone : 406-563-7721 Email : ebarry@aware-inc.org Emmett Barry	N	0
3	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
4	AFRICAN-AMERICAN FAMILY PRESERVATION 1631 E. 17TH WICHITA, Kansas 67202 Phone : 316-269-0488 Fax : 1-316-269-2744 JENNIFER JONES	N	0
5	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.amfmjobs.com/ Mark Halloway Manual Posting	N	0
6	Baker University 618 Eighth Street P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : http://www.bakeru.edu/index.php Email : susan.wade@bakerU.edu Susan Wade	N	0

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7	Baker University 618 Eighth Street P.O. Box 65 Baldwin City, Kansas 66006 Phone : 785-594-8435 Url : http://www.bakeru.edu/index.php Email : cdc@bakeru.edu Susan Wade	N	0
8	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : 866-813-2465 ext 214 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : simmonse@bartonccc.edu Fax : 1-620-792-9214 Elaine Simmons	N	0
9	Black Womens Network 703 SE Hackberry Topeka, Kansas 66607 Phone : 785-232-0008 Email : BKCushinberry@yahoo.com Beverly Cushinberry	N	0
10	Center for Work Education & Employment (CWEE) 1175 Osage Street Suite 300 Denver, Colorado 80204 Phone : 303-892-8444 x315 Email : smcrae@cwee.org Stephanie Pacheco-McRae	Y	0
11	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 ext 312 Url : www.centralchristian.edu/guidance.html Email : Pat.Muntz@centralchristian.edu Pat Muntz	N	0
12	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : 620-432-0304 Email : kcoomes@neosho.edu Fax : 1-620-431-2375 Terry Coomes	N	0

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13	Cloud County Community College P.O. Box 1002 Concordia, Kansas 66901 Phone : 785-243-1435 ext 323 Url : http://www.cloud.edu/ Email : bhanson@cloud.edu Fax : 1-785-243-9321 Brenda Hanson	N	0
14	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Fax : 1-785-460-4691 Leisa Hansen	N	0
15	Colorado Broadcasters Association 333 W. Hampden Ave Suite 620 Englewood, Colorado 80110 Phone : 720-536-5427 Url : http://www.coloradobroadcasters.org/ Susan Strong Manual Posting	N	0
16	Colorado College Career Center 14 East Cache La Poudre St. Colorado Springs, Colorado Phone : (719) 389-6893 Email : careercenter@coloradocollege.edu Andrea Culp	N	0
17	Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : http://www.funjobsonair.com Email : dbyrd@beonair.com Debbie Byrd	N	0
18	Colorado State University - Pueblo 2200 Bonforte Blvd. Pueblo, Colorado Phone : (719) 549-2512 Email : michelle.gjerde@colostate-pueblo.edu Fax : 1-719-549-2289 Michelle Gjerde	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Colorado Workforce Center 1391 N. Speer Blvd Ste 500 Denver, Colorado 80204 Phone : 303-318-8819 Url : http://www.connectingcolorado.com Kathie Stenzel Manual Posting	N	0
20	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5287 Url : www.cowley.edu/student/career Email : smithm@cowley.edu Fax : 1-620-441-5350 Meg Smith	N	0
21	Current Employee - Transfer/Promotion	N	1
22	Division of Workforce Development 201 W. Colfax Ave. Denver, Colorado Phone : (720) 913-1648 Email : jobs.unit@ci.denver.co.us Fax : 1-720-913-1652 Stephen Martinez	N	0
23	Dodge City Community College 2501 N. 14th Ave. Dodge City, Kansas 67801 Phone : 620-225-1321 Email : ereyes@dc3.edu Fax : 1-620-225-0918 Elisha Reyes	N	0
24	Employee Referral	N	3
25	Entertainment Careers 218 Wilshire Blvd Ste 401 Santa Monica, California 90403 Phone : 310-442-0200 Url : www.entertainmentcareers.net Brad Hall Manual Posting	N	0

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26	Entravision Communications Corporation 2425 Olympic Blvd Suite 6000 West Santa Monica, California 90404 Phone : 310-264-2355 Url : www.entravision.com John Mahan Manual Posting	N	13
27	Fort Hays State University 600 Park St Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : 785-628-4260 Fax : 1-785-628-4093 Dan Rice	N	0
28	Friends University 2100 W. University St Wichita, Kansas 67213 Phone : 316-295-5000 Fax : 1-316-295-5010 Donna Barkley	N	0
29	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcccks.edu Colin Lamb	N	0
30	Handshake College Recruiting P.O. Box 40770 San Francisco, California 94140 Url : https://joinhandshake.com/?utm_source=activity_mai College Recruiter Manual Posting	N	0
31	Haskell Indian Nations University Stidham Union - 155 Indian Ave. Lawrence, Kansas 66046 Phone : (785) 749-8448 Url : www.haskell.edu/studentlife/career.asp Email : Mona.Franklin@BIE.edu Fax : 1-785-832-6654 Mona Franklin	N	0

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32	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 602-665-3495 Email : kellyb@hutchcc.edu Fax : 1-620-728-8139 Betty Ann Kelly	N	0
33	Indeed 177 Broad Street 6th Floor Stamford, Connecticut 6901 Phone : NA Url : http://www.indeed.com/JobBoard Manual Posting	N	17
34	Johnson & Wales University Academic Ctr, 1900 Olive St 1st Floor Denver, Colorado 80220 Phone : 303-256-9716 Url : http://www.jwu.edu/forms.aspx?id=54227&ekfrm=54227 Va Hayman Barber Manual Posting	N	0
35	journalismjobs.com Colorado Phone : 510-524-2007 Url : www.journalismjobs.com Email : dan@journalismjobs.com Dan Rohn	N	0
36	Kansas Wesleyan University 100 E. Claflin Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : 785-827-5541 ext1162 Fax : 1-785-827-0927 Carla Larkin	N	0
37	Kansas Works / Wichita Workforce 1220 E. 1st St. Wichita, Kansas 67214 Phone : 316-771-6800 Url : http://www.workforce-ks.com Fax : 1-316-771-6890 Lori lshowell@workforce-ks.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	KansasWorks 512 Market Street Emporia, Kansas 66801 Phone : 620-342-3355 Email : podell@kansasworks.com Fax : 1-620-342-2806 Patty O'Dell	N	0
39	KansasWorks - Independence One-Stop Center 200 Arco Place, Suite 101 Independence, Kansas 67301 Phone : (620) 332-5904 Url : www.kansasworks.com Email : independencejobs@KS.gov Fax : 1-620-331-0856 Mat Bennett	N	0
40	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Email : cwhite@KansasWorks.com Fax : 1-785-865-5465 Cheryl White	N	0
41	Linked In	N	6
42	LinkedIn / Word of Mouth	N	1
43	McPherson College PO Box 1402 McPherson, Kansas 67470 Phone : 800-365-7402 Fax : 1-620-241-8443 Kris Wiens	N	0
44	National Academy of TV Arts & Sciences 2140 S. Ivanhoe St., Suite G-3. Denver, Colorado 80222-5748 Phone : 303-722-0916 Url : www.emmyawards.tv Email : office@emmyawards.tv Fax : 1-303-722-0924 Audrey Elling	N	0

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45	National Image 6165 W. Pacific Drive Lakewood, Colorado 80227 Phone : 303-412-7880 Url : http://www.imagededenver.org/home.php Email : jdaalos.natlimage@ymail.com Joe Davalos	Y	0
46	New England School of Communications at Husson University 1 College Circle Bangor, Maine Phone : 207-941-7176 Email : nasonm@husson.edu Mark Nason	N	0
47	Newman University 3100 McCormick Ave Admin Bldg, Rm 302 Wichita, Kansas 67213 Phone : 316-942-4291 Fax : 1-316-942-4483 Julie Connolly	N	0
48	Non-Employee Referral	N	1
49	North Central Kansas Technical College PO Box 507 Beloit, Kansas 67420 Phone : 800-658-4655 Fax : 1-785-738-2903 Bobette Roesti	N	0
50	Northern Arizona University, School of Communications 307 W. Tormey Dr P.O. Box 5619 Flagstaff, Arizona Phone : 928-523-2232 Email : norm.medoff@nau.edu Norm Medoff	N	0
51	Ohio Center for Broadcasting/Colorado Media School 404 S. Upham Street Lakewood, Colorado 80026 Phone : 303-479-4908 Email : dbyrd@beonair.com Fax : 1-303-975-0386 Debbie Byrd	N	0

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52	Ottawa University 1001 S. Cedar Street Ottawa, Kansas 66067 Phone : 785-248-2350 Url : http://www.ottawa.edu/TheCollege/StudentLife/Career Email : career@ottawa.edu Fax : 1-785-242-4645 Joanna Walters	N	0
53	Pittsburg State University 210 Grubbs Hall Pittsburg, Kansas 66762 Phone : 620-235-4715 Email : tkling@pittstate.edu Trent Kling	N	0
54	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : www.pittstate.edu/car/empserv.html Email : dhogard@pittstate.edu Fax : 1-620-235-4008 David Hogard	N	0
55	Previous Applicant	N	1
56	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Phone : NA Url : http://menu.radio-online.com/cgi-bin/rolmenu.exe/m Ron Chase Manual Posting	N	0
57	Regional Workforce Center 120 W. Ash Salina, Kansas 67401 Phone : 785-827-9301 Fax : 1-785-827-9758 Maureen Toll	N	0
58	Regis College 3333 Regis Blvd F-14 Denver , Colorado Url : www.regis.edu/careerservices Email : jobs@regis.edu Karen Adducci	N	0

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59	Salina Workforce Center 203 N. 10th Salina, Kansas 67401 Phone : 785-827-0385 Fax : 1-785-827-2307 Russ Sharff	N	0
60	Society of Broadcast Engineers (SBE.org) 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Url : www.sbe.org Career Services Career Services Manual Posting	N	2
61	St. Joseph's College 278 Whites Bridge Road Standish, Maine Phone : 855-7524636 Email : wyates@sjcme.edu Bill Yates	N	0
62	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : daneenl@tabor.edu Fax : 1-620-947-2607 Daneen Landis	N	0
63	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : NA Url : http://www.jobspider.com/ Chris McGarry Manual Posting	N	0
64	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Board Manual Posting	N	1

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65	University of Colorado 3100 Marine Street Boulder, Colorado 80303 Phone : 303-492-6301 Url : http://www.colorado.edu/ Ann Herrmann Manual Posting	N	0
66	University of Colorado @ Denver Career Svcs Center Tivoli Student Union, Ste 267, PO Box 173364, Campus Box 138 Denver, Colorado Phone : (303) 556-2250 Url : www.ucdenver.edu Email : roseann.wagner@ucdenver.edu Roseann Wagner	N	0
67	University of Colorado at Boulder 1511 University Avenue #478 UCB Boulder, Colorado 80309 Phone : (303) 492-5480 Url : http://colorado.edu/ Email : Christine.Mahoney@Colorado.EDU Fax : 1-303-492-0969 Christine Mahoney	Y	0
68	University of Colorado Denver Tivoli Student Union Suite 267 Denver, Colorado 80202 Phone : 303-556-2250 Url : http://www.ucdenver.edu/life/services/careercenter Jonne Kraning Manual Posting	N	0
69	University of Kansas 1130 Capitol Federal Hall 1654 Naismith Dr Lawrence, Kansas 66045 Phone : 785-864-5591 Email : kubuscareer@ku.edu Career Services	N	0
70	University of Kansas School of Mass Communications 200 Stauffer - Flint Hall Lawrence, Kansas, Kansas 66045-2350 Phone : 785-864-4755 Email : pnoland@ku.edu Fax : 1-785-864-5318 Patty Noland	N	0

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71	UNIVERSITY OF KS CAREER & EMPLOYMENT SERVICES 110 BURGE UNION 1601 IRVING HILL RD. LAWRENCE, Kansas 66045 Phone : 785-864-3624 Email : lcaldwell@ku.edu Fax : 1-785-864-4572 Ann Hartley	N	0
72	University of Nebraska, Omaha 6001 Dodge Street Omaha, Nebraska Phone : 402-554-2800 Email : hreilly@unomaha.edu Hugh Reilly	N	0
73	Urban League 5900 E. 39th Avenue Denver, Colorado Phone : (303) 388-5861 Email : mhancock@denverurbanleague.org Rod Cowherd	N	0
74	Walter Cronkite School of Journalism & Mass Communications 555 N. Central Ave Phoenix, Arizona Phone : 855-278-5080 Email : Mike.wong@asu.edu Michael Wong	N	0
75	Washburn University 1700 Sw College Topeka, Kansas 66621 Phone : 785-670-1836 Url : washburnu.edu Email : anna.walker@washburn.edu Anna Walker	N	0
76	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : 316-978-3435 Email : career.services@wichita.edu Fax : 1-316-978-3511 Jill Pletcher	N	0

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77	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
78	YWCA EMPLOYMENT & RESOURCE NETWORK 1111 N. ST. FRANCIS WICHITA, Kansas 67214 Phone : 316-263-7501 Email : mainoffice@ywcaofwichita.org Fax : 1-316-263-7503 JOANN HARTIG	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			46

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/30/2020	Listing of each upper-level category opening in a job bank or newsletter	Listed Reporter/Multi-media Journalist with The Colorado Broadcasters Association which is designated for Broadcast Media Groups	1	Business Operations Manager
2	7/20/2020	Listing of each upper-level category opening in a job bank or newsletter	Listed News Anchor position with The Colorado Broadcasters Association which is designated for Broadcast Media Groups	1	Business Operations Manager
3	9/3/2020	Listing of each upper-level category opening in a job bank or newsletter	Listed Photojournalist position with The Colorado Broadcasters Association which is designated for Broadcast Media Groups	1	Business Operations Manager
4	10/7/2020	Listing of each upper-level category opening in a job bank or newsletter	Listed Production Assistant position with The Colorado Broadcasters Association which is designated for Broadcast Media Groups	1	Business Operations Manager