



FOUR CORNERS BROADCASTING^{LLC}

KIQX ♦ KIUP ♦ KKDC ♦ KRSJ

101.3FM

930AM

93.3 FM

100.5FM

2019 EEO Report for Four Corners Broadcasting LLC and Four Corners Broadcasting –Dolores LLC

EEO Report for the period November 30, 2018 through December 1, 2019

Job Openings for the period:

Account Representative for to replace departing employee in this area.

Opened-June–November 2019.

3female candidates and 1 male were interviewed.

Contact Persons: Ward Holmes, Kim Butler

Ads were placed in the Durango Herald for two week periods during the needed periods.

This position was posted on the Colorado Broadcasters Association website for a month .

A job fair hosted by Fort Lewis College in September contained this opening and the ongoing need for this position.

The position was posted on Indeed and the radiodurango.com home websites

On air produced commercials ran every other month during the year.

Part Time Afternoon News Reporter and PSA Coordinator –

The position includes 25% editorial planning, scheduling and editing of news stories, 25% reporting and anchoring news casts, 35% organizing and recording weekly PSA programs, creating PSA log for studios and 15% creating and updating Issues report for FCC filings along with community relation building and support. Qualifications include a BA in related field or 2 years in broadcast news. Strong writing skills, experience with adobe Audition, and knowledge of the local community are preferred.

Female hired 50 hours per week

On Air Announcer/ board operator. Job includes fill in for vacations and board operating for remote broadcasts and sports.

This position was posted on Indeed website as well as radiodurango.com. On air solicitation was done every other month.

Female minority was hired in September.

Outreach Initiatives:

Durango Chamber of Commerce Sales and Marketing Training Program

Fort Lewis College Spring and Fall of every year.

Durango Herald/ Four Corners Broadcasting job Fair - October 2019

Four Corners Broadcasting teamed up with the local newspaper to host a job fair seeking employment opportunities for other local businesses and our organizations.

Business Manager and Fort Lewis College Alumni Kristin Dills spoke at Fort Lewis College to the Broadcasting classes during each semester.

Cub Scout Pack 504 and Boy Scout Troop 504 are hosted during the holiday season to tour the faculties and record holiday greeting for family and friends. Those Boy Scouts working on the merit badges are assisted by on air staff and management

United Way Radiothon

September 6, 2019, KIQX-FM, KIUP-AM, and KRSJ-FM donated 10 hours (8:00am-6:00pm) for an on air radiothon auction. During this period portions are made available to educate listeners about the issues and problems facing the community and the response radio can provide to help the community.

Internships with Animas High School

One student from Animas High school was offered an opportunity to produce and present a weekly program highlighting the schools activities during the school year. The students were trained and assisted by FCB staff. The student was educated in all aspects of the stations operations concluding with his presentation during a two day internship program at a local museum.

Internships with Durango High School

One student from Durango High School was offered an opportunity to produce and present a weekly program highlighting the schools activities during the school year. The students were trained and assisted by FCB staff. The student was educated in all aspects of the stations operations concluding with his presentation during a two day internship program at a local museum.