

Full Time Jobs Filled

List of All Full Time Jobs Filled for the 12 Month Period of December 1, 2018
through November 30, 2019

| Job Title | Date Filled |
|-------------------|-------------|
| Account Executive | 12/31/18 |
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Form Prepared By Lisa Johnston Date 11/25/19

To be completed continuously as each vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

List of Recruitment Sources Used to Fill Each Vacancy

Job Title Account Executive Date Position Filled 12/31/18

Source for Actual Hire On Air Ads

Recruitment Sources Utilized

| Name & Address | Contact Person & Phone/Fax # |
|---|---|
| Indeed Radio Sales Cafe | See Attached Recruitment Contacts Sheet |
| SD Broadcasters Association SD Works | |
| Dakota Broadcasting | |
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Form Prepared By Lisa Johnston Date _____

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Attach copies of advertisements, bulletins, letters, emails faxes or other communication announcing vacancy. (These do not need to be posted in file)

11/25/2019

Dakota
Agency Recruitment List

| Agency Name | Prong 2 | Address | Contact Name | Contact Email | Contact Phone | Contact Fax | Website |
|---|---------|---|--------------------------------------|---|---------------------------|--------------|---|
| Aberdeen News Paper | No | 124 S 2nd St. Aberdeen, SD 57401 | Brenda VanMeter | bvanmeter@abernnews.com | 605-622-2222 | 605-622-2346 | |
| All Access | No | 28955 Pacific Coast Hwy Ste 210 Malibu, CA 90265 | Post on Forum | | 310-457-6616 | 310-457-8058 | http://www.allaccess.com/ |
| Brown College (CLOSED) | No | 1345 Mendota Heights Rd Mendota Heights, MN 55120 | Christine Dye | cdye@h.sanfordbrown.edu | 651-905-3509 | 651-905-3540 | |
| Buena Vista University | No | PO 2975 Storm Lake, IA 50588 | Owen Statlander / Career Services | statowe@bvu.edu / careerservices@bvu.edu | 507-3980-0367 | | https://www.collegecentral.com/bvu |
| Dakota Broadcasting | No | 426 N. Hwy 281 Ste 4 Aberdeen, SD 57401 | Careers | Careers@dakotabroadcasting.com | 605-725-5551 | 605-725-5553 | |
| Dickie County Leader | No | 55 2nd Ave N Ellendale, ND 58436 | Stella Phoenix | dcleader@drtel.net | 701-349-3222 | | |
| Dordt College | No | 498 4th Avenue NE Sioux Center, Iowa 51250 | Career Services | cdc@dordt.edu | 712-722-6057 | | http://www.dordt.edu/ |
| Indeed | No | www.indeed.com | N/A | N/A | 1800-462-5842 | | www.indeed.com |
| Iowa Broadcasters Association | No | PO Box 71186 Des Moines, IA 50325 | Mark Osmundson | webmaster@iowabroadcasters.com / mark@kdao.com | 641-750-7220 | | |
| Iowa Lakes Community College | No | 300 South 18th St. Estherville, IA 51334 | Kent Schmidt | kschmidt@ilcc.cc.ia.us | 712-362-7914 | | https://iowalakes.optimalresume.com/employers |
| MN Broadcasters Association | No | 3033 Excelsior Blvd. Ste 440 Minneapolis, | Linda Lasere | llasere@minnesotabroadcasters.com | 612-926-8123 | | http://www.minnesotabroadcasters.com/ |
| Morningside College | No | 1501 Morningside Avenue, Sioux City, IA | Stacie Hays | hays@morningside.edu | 712-274-5000 | 712-274-5101 | https://www.morningside.edu/alumni-and- |
| Northern St University | No | 1200 S. Jay St. Aberdeen, SD 57401 | Beverly Werner | | 605-626-2371 | 605-262-3399 | |
| Ohio/Illinois Centers for Broadcasting | No | 5330 East Main St. Columbus, OH 43213 | Alvis James Moore | amoore@beonair.com | 614-655-5250 ext. 5106 | 614-414-0153 | http://www.beonair.com/columbus |
| Radio Advertising Bureau | No | 400 E Las Colinas Blvd #350 Irving, TX 75039 | Jean Hetherington | jhetherington@rab.com | 972-753-6767 | | |
| Radio Business Report | No | 225 SW Skyline Dr. Pullman, WA 99163 | Rebecca Schwartz | rebecca@gracebroadcast.com | 888-472-2388 | N/A | http://rbr.com/classifieds/ |
| Radio Sales Café | No | 225 SW Skyline Dr. Pullman, WA 99163 | Rebecca Schwartz | rebecca@gracebroadcast.com | 888-472-2388 | N/A | www.radiosalescafe.com |
| radioandtvjobs.com | No | | Mike Patrick/ Webmaster | zzmadden@yahoo.com | | | www.radioandtvjobs.com |

11/25/2019

Dakota
Agency Recruitment List

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|---------------------------------------|----|--|--------------------------------------|--|--------------|--------------|---|
| SD Broadcasters Association | No | 106 W Capital Box 1037 Pierre, SD 57501 | Marla Willard or Margarete Engels | marla@willardandassociates.com or marg#willardandassociates.com | 605-224-1034 | | http://www.sdba.org/ |
| SD Dept Labor | No | 420 S Roosevelt Aberdeen, SD 57401 | Dan Thielsen | | 605-626-2340 | 605-626-2228 | http://dlr.sd.gov/ |
| Sportscaster Talent Agency of America | No | | Career Services | | | | |

Total Number of Interviewees Referred by Each Recruitment Source

Twelve Month Period of December 1, 2018 through November 30, 2019

Total Number of People Interviewed 5

Number of Interviewees Referred by Each Recruitment Source

| Recruitment Source Name | Total # of Interviewees |
|-------------------------|-------------------------|
| On Air Ads | 1 |
| Indeed | 3 |
| Employee Referral | 1 |
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Form Prepared By Lisa Johnston Date 11/25/19

To be completed on the anniversary date of the renewal filing due date.

Use Tally of Interviewee Sources (Form 4) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From December 1, 2018 to November 30, 2019

First Initiative: Community Events; Participation in events sponsored by community groups

Activities to fulfill initiative 122018 Junior Achievement (Devin)

122018 Junior Achievement (Jay)

Second Initiative: Community Events; Participation in events or programs sponsored by educational institutions.

Activities to fulfill initiative 052019 Edgeley School Station Tour

012019 Edmunds High School class visit

Form Prepared By: Lisa Johnston Date: 11/25/19

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From December 1, 2018 to November 30, 2019

First Initiative: Community Events, Sponsorship of events in the community designed to increase public awareness

Activities to fulfill initiative 032018 Women's Business Conference

Second Initiative: Training, Provision of training to management

Activities to fulfill initiative 092019 GM Noon to Noon EEO meeting

Form Prepared By: Lisa Johnston Date: 11/25/19

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From December 1, 2018 to November 30, 2019

First Initiative: Job Fair, Participation in job fair

Activities to fulfill initiative 032019 Department of Labor Job Fair

102019 Youth Career Expo

Second Initiative: _____

Activities to fulfill initiative _____

Form Prepared By: Lisa Johnston Date: 11/25/19

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.