

EEO Narrative Statement

Beach TV Properties, Inc.

**WPCT(TV), PANAMA CITY BEACH, FL
WAWD (TV), FORT WALTON BEACH, FL
WPFN-CD, PANAMA CITY, FL
WDES-CD, DESTIN, FL**

Beach TV Properties, Inc. (“Beach TV”) is an equal opportunity employer. Beach TV does not discriminate on the basis of race, gender, national origin, color, or religion. Beach TV feels that its efforts have met the EEO requirements set forth by the FCC to achieve broad and inclusive outreach for stations. As vacancies come open they are being posted on-line through on-line agencies. Notices of job openings are also being distributed to a robust list of recruitment sources as well postings on social media and on-air ads as needed. In addition to Beach TV’s broad outreach to fill specific open positions at the Stations, Beach TV has participated in a number outreach activities over the past 2 years as detailed in the Stations’ 2018-2019 and 2019-2020 Annual EEO Reports attached to this EEO Program Report (FCC Form 2100 – Schedule 396).