

EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2019 to September 20, 2020

| Date of Hire | Position Title | Sources Used to Announce Position | # Interviewed | Source Referring Hire |
|--------------|----------------|-----------------------------------|---------------|-----------------------|
| | No New Hires | | | |
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| # | Recruitment Source | Contact | # Interviewed | Source Req. Notification |
|--------------|---|--|---------------|--------------------------|
| 1 | News Herald 501 W. 11th St. PC, FL 32401 | 850-747-5020 | 0 | N |
| 2 | Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401 | Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu , 872-3874 | 0 | N |
| 3 | Workforce Center 625 Hwy. 231, PC, FL 32405 | Deeyon Kalil kalild@workforcecenter.org | 0 | N |
| 4 | Monster, PCNH | 850-747-5000 | 0 | N |
| 5 | Tripsmarter.com website | www.tripsmarter.com/join the gang | 0 | N |
| 6 | Facebook-Bay County Hiring | www.facebook.com/Bay County & Surrounding Areas Now Hiring | 0 | N |
| 7 | Indeed.com | www.indeed.com | 0 | N |
| 8 | Craigslist.com | www.craigslist.org | 0 | N |
| 9 | Walk-ins | | 0 | N |
| 10 | Friends/Employees | | 0 | N |
| TOTAL | | | 0 | |

| Supplemental Outreach Initiatives | Description | | Personnel Involved |
|---|--|-------------------------------------|---|
| Provided Training to Mgmt Personnel on methods of insuring EEO & preventing discrimination | FCC EEO Best Practices Review Quarterly Review | 12/12/19, 3/06/20, 6/11/20, 9/10/20 | All Members of Executive Committee |
| Provided Training to Mgmt Personnel on requirements for Childrens Program | FCC Compliance Training-Children's Television Requirements Seminar | 8/5/2020 | All Exec. Comm. & Control & Traffic Mgrs & FCC Attorney |
| Internship/Media Tech/Editor | Paid Internship for Media Tech | 2/20-7/20 | Production Manager & Coordinator |