

**Annual EEO Public File Report Form**  
December 1, 2018 to November 30, 2019

WUVG-DT 34  
Athens, GA

**Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WUVG-DT, Athens/Atlanta, Georgia and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2018 to and including November 30, 2019 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the telephone.

Appendix 1 to  
Annual EEO Public File Report Form  
Covering the Period from December 1, 2018 to November 30, 2019  
Station(s) Comprising Station Employment Unit: WUVG-DT

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Multimedia Journalist/News Producer	Internal Job Posting
2	Account Executive	UCI Career Site
3	Account Coordinator	Professional Referral
4	Account Executive	UCI Career Site
5	National Sales Manager	Professional Referral
6	Multimedia Journalist/News Producer	UC Career Site
7	Digital Content Producer	Indeed.com

Total number of Interviewees: 63

Appendix 2 to  
Annual EEO Public File Report Form

Covering the Period from December 1, 2018 to November 30, 2019 Station(s) Comprising  
Station Employment Unit: WUVG-DT

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	Handshake.com (Spelman College, Kennesaw State University, Oglethorpe University, University of Georgia, Georgia College and State University, Georgia State University, Atlanta University Center, Morehouse College, Clark Atlanta University, <a href="http://www.handshake.com">www.handshake.com</a> )	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
2	TVJobs.com PO Box 4116 Oceanside, CA 92052 1-800-374-0119 Mark Holloway <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>	0 0 0 0	Multimedia Journalist/News Producer National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
3	*Latin American Assoc. 2550 Buford Hwy. Atlanta, GA 30329 404-638-1837 Myrna Clemmons <a href="http://www.thelaa.org">www.thelaa.org</a>	0 0 1 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
4	University of Georgia Clark Howell Hall Athens, GA 30602 <a href="mailto:career@uga.edu">career@uga.edu</a> <a href="http://www.hireuga.com">www.hireuga.com</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer

5	Georgia Association of Broadcasters 8010 Roswell Rd. Atlanta, GA 30350 770-395-7200 <a href="http://www.gab.org">www.gab.org</a> <a href="http://www.careerpage.org">www.careerpage.org</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
6	National Lesbian and Gay Journalists Association <a href="http://www.nlgja.org">www.nlgja.org</a> 1420 K Street # 910 Washington, DC 20005 202-588-9888 Lynette Spencer	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
7	Asian American Resource Center 6045 Atlantic Blvd. #213 Norcross, GA 30071 770-270-0663 Sunghui Chang <a href="mailto:aarc@aarc-atlanta.org">aarc@aarc-atlanta.org</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
8	The Art Institute of Atlanta 6600 Peachtree Dunwoody Atlanta, GA 30328 Collette Samuel <a href="mailto:cesamuelt@aia.edu">cesamuelt@aia.edu</a>	0 0 0 0	Multimedia Journalist/News Producer Account Coordinator Multimedia Journalist/News Producer Digital Content Producer
9	Kennesaw State University 1000 Chastain Rd. #0188 Kennesaw, GA 30144 770-423-6555 <a href="mailto:kandrews@kennesaw.edu">kandrews@kennesaw.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
10	Georgia College & State University Career Center 132 Lanier Hall Campus Box 42 Milledgeville, GA 31061 478-445-5384 <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
11	Savannah College of Art & Design (SCAD) 1600 Peachtree Rd. NW Atlanta, GA 30309 <a href="mailto:careersatl@scad.edu">careersatl@scad.edu</a> <a href="https://scad-csm.symplicity.com/employers">https://scad-csm.symplicity.com/employers</a>	0 0 0	Multimedia Journalist/News Producer Multimedia Journalist/News Producer Digital Content Producer

12	Atlanta University Center 156 Mildred St. SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
13	Clark Atlanta University 223 James P. Brawley Dr. SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
14	Oglethorpe University 4484 Peachtree Road NE Atlanta, GA 30319 <a href="mailto:esherrill@oglethorpe.edu">esherrill@oglethorpe.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
15	Spelman College 350 Spelman Lane SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
16	Morehouse College 830 Westview Dr. SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
17	Georgia State University 33 Gilmer Street SE Atlanta, GA 30303 <a href="mailto:andreajones@gsu.edu">andreajones@gsu.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
18	Indeed.com	0 1 0 3 3 2	Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer

19	LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	3 5 1 5 3 3 2	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
20	UCI Careers website <a href="https://univision.csod.com/ats/careersite/search.aspx?site=2&amp;c=univision&amp;r=1">https://univision.csod.com/ats/careersite/search.aspx?site=2&amp;c=univision&amp;r=1</a>	4 6 1 4 0 4 3	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
21	Internal Job Posting	2 0 1 0 0 0 3	Multimedia Journalist/News Producer Account Executive Account Coordinator Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer
22	Florida International University 1120 SW 8th St. SASC 305 Miami, FL 33199 <a href="mailto:duartei@fiu.edu">duartei@fiu.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0	Multimedia Journalist/News Producer
23	Atlanta Broadcast Advertisers Club (ABAC) 3495 Piedmont Rd. #300 Atlanta, GA 30305 <a href="mailto:joey.gangi@katzmedia.com">joey.gangi@katzmedia.com</a> <a href="https://abacatlanta.com/jobs">https://abacatlanta.com/jobs</a>	0 0 0 0	Account Executive Account Coordinator Account Executive National Sales Manager
24	National Labor Exchange Posted by UCI Career Services <a href="http://www.usnlx.com">www.usnlx.com</a>	0 0 0 0 0 0	Multimedia Journalist/News Producer Account Executive Account Executive National Sales Manager Multimedia Journalist/News Producer Digital Content Producer

25	Employ Georgia/Georgia Department of Labor Posted by UCI Career Services www.employgeorgia.com	0	Account Executive
		0	Account Coordinator
		0	Account Executive
		0	Multimedia Journalist/News Producer
		0	Digital Content Producer
26	Professional Referral	2	Account Coordinator
		2	National Sales Manager

\* Indicates sources that have requested notification of job openings.

Appendix 3 to  
Annual EEO Public File Report Form

Covering the Period from December 1, 2018 to November 30, 2019

Station(s) Comprising Station Employment Unit: WUVG-DT

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by  
WUVG-DT

**WUVG(TV) participated in the Georgia Association of Broadcasters E. Lanier (Lanny) Finch Scholarship Foundation with the goal of distributing scholarships to deserving high school juniors and seniors to encourage them to seek a career in the broadcast industry. WUVG(TV) contributed financially to the scholarship fund and participated in the candidate selection process by reviewing and ranking finalists. Finalists were chosen on December 28, 2018. This scholarship, with an award of \$1,500.00, will be awarded annually.**

**WUVG-DT was a sponsor of the Georgia Association of Broadcasters Job Fair which was held at the Tate Student Center at the University of Georgia on February 7, 2019. Marketing Director and Office Manager represented WUVG-DT to prospective job applicants interested in career opportunities with WUVG-DT.**

**WUVG-DT sponsored the Latin American Association's 2019 Career Expo which was held on June 25, 2019 at the Latin American Association corporate headquarters. Regional Community Empowerment Director and Account Coordinator represented WUVG-DT to prospective job applicants interested in broadcasting career opportunities with WUVG-DT.**

**WUVG-DT participated in the University of Georgia Intern for a Day program. This program allows employers to host students that are interested in careers in broadcasting. The students are assigned an employer mentor who gives the students an overview of station projects and initiatives and gives them guidance in career opportunities in the field of broadcasting & journalism. The Digital Content Producer hosted a student interested in digital media on March 5, 2019 and the Regional Community Empowerment Director hosted a journalism student on May 1, 2019.**

**WUVG-DT hosted Westminster Schools – Engage ATL on August 7, 2019. Students and staff from Westminster Schools spent the day on site at WUVG-DT learning about career opportunities in broadcasting. The Regional Community Empowerment Director, Regional News Director, National Sales Manager, and Director of Operations shared their career paths, gave presentations and a tour of the station with participants.**