

FCC EEO Combined Public File Report

For the Reporting Period: 12/01/2018 to 11/30/2019

Call Letter	Type of Station	Location:City/State	Facility ID
KSTC-TV	TV	St Paul, MN	35843
KSTP-AM	Radio	St Paul, MN	35641
KSTP-FM	Radio	St Paul, MN	35642
KSTP-TV	TV	St Paul, MN	28010
KTMJ-FM	Radio	Coon Rapids, MN	60641

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
KSTP-AM.ESPN 1500 Show Host(18-5409)	01/17/2019	157, 164, 187, 208, 255, 285, 299, 307, 309, 349, 359, 369, 389, 399, 402, 408, 416, 433, 465, 555, 577, 587, 610, 633, 640, 721, 737, 753, 763, 773, 838, 841, 843, 853, 856, 858, 863, 865, 872, 875, 876, 878, 893, 905, 911, 1147, 1161, 1162, 1173, 1184, 1185, 1187, 1188, 1189, 1213, 1224, 1225, 1226, 1270, 1275, 1844, 1845, 1847, 1848, 2081, 2082, 2110, 2256, 2257, 2320	1443
KSTP-AM.Promotion Manager(18-5492)	02/11/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	3000
KSTP-AM.Digital Sports Content Account Manager(19-1048)	08/05/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 1443, 1458, 2107, 2267, 3000	2226, 2226, 5000
KSTP-AM."Sr. Editor, Local Podcast Network"(19-1240)	06/11/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1443, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034	1457
KSTP-FM.Administrative Assistant(18-5517)	03/19/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	1454

KSTP-FM.Co-Host afternoon drive(19-1286)	09/16/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1443, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	1443
KSTP-FM.Account Executive(19-1299)	06/24/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1443, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	3000
KSTP-FM.Sales Coordinator(19-1501)	10/28/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000, 9000	2226
KSTP-TV.Director of Sales - KSTP-TV(18-5486)	03/04/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	1457
KSTP-TV.News Producer(18-5487)	01/23/2019	157, 164, 187, 208, 255, 285, 299, 307, 309, 339, 349, 359, 369, 389, 399, 402, 408, 416, 433, 465, 555, 577, 587, 610, 625, 633, 640, 721, 737, 753, 763, 773, 841, 843, 853, 856, 858, 863, 865, 872, 875, 876, 878, 893, 905, 911, 1147, 1161, 1162, 1173, 1184, 1185, 1187, 1188, 1189, 1213, 1224, 1225, 1226, 1270, 1275, 1844, 1845, 1847, 1848, 2081, 2082, 2110, 2256, 2257, 2320	1184
KSTP-TV.Production Assistant FT(18-5501)	01/17/2019	157, 164, 187, 208, 255, 285, 299, 307, 309, 339, 349, 359, 369, 389, 399, 402, 408, 416, 433, 465, 555, 577, 587, 610, 633, 640, 699, 721, 737, 753, 763, 773, 841, 843, 853, 856, 858, 863, 865, 872, 875, 876, 878, 893, 905, 911, 1147, 1161, 1162, 1173, 1184, 1185, 1187, 1188, 1189, 1213, 1224, 1225, 1226, 1270, 1275, 1844, 1845, 1847, 1848, 2081, 2082, 2110, 2256, 2257, 2320	763
KSTP-TV.Digital Producer(18-5509)	02/01/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	3000, 3000
KSTP-TV.News Director - KSTP-TV(18-5525)	03/21/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	3000
KSTP-TV.Television Air Control Technician(18-5529)	02/01/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 522, 577, 584, 587, 604, 605, 607, 610, 615, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	3000

KSTP-TV.Advertising Account Manager - KSTP-TV(19-1060)	08/02/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 1443, 2107, 2267, 3000	187
KSTP-TV.Reporter - KSTP-TV(19-1062)	06/05/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	1456
KSTP-TV.Assignment Editor - KSTP-TV(19-1081)	03/04/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1162, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 2107, 2267, 3000	5000
KSTP-TV.KSTP-TV Producer(19-1094)	03/04/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1162, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2226, 2267, 3000	3000
KSTP-TV.Photojournalist(19-1128)	04/02/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000	5000
KSTP-TV.Producer(19-1145)	03/29/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000	5000
KSTP-TV.Investigative Reporter Intern(19-1158)	03/15/2019	9000	2226
KSTP-TV.Producer(19-1174)	04/04/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033	587
KSTP-TV.Photographer(19-1312)	07/30/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	2226

KSTP-TV.Writer/Producer/Editor(19-1313)	06/25/2019	9000	2226
KSTP-TV.Production Assistant(19-1320)	11/21/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 838, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	503, 1457, 2226, 2226
KSTP-TV.News Editor(19-1376)	08/19/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	3000
KSTP-TV.Producer(19-1381)	11/21/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	1456
KSTP-TV.Director/Technical Director(19-1420)	11/08/2019	9000	5000
KSTP-TV.Audio Control Technician(19-1426)	10/14/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	5000
KSTP-TV.Live Truck Technician(19-1429)	11/19/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000	2226
KSTP-TV.Web Producer(19-1432)	09/05/2019	9000	5000
KSTP-TV.Reporter(19-1550)	11/04/2019	141, 157, 164, 187, 201, 206, 208, 211, 252, 299, 303, 304, 309, 310, 379, 406, 433, 462, 465, 503, 522, 577, 584, 587, 604, 605, 607, 610, 615, 625, 630, 633, 634, 640, 650, 665, 721, 728, 737, 787, 788, 794, 819, 836, 837, 840, 841, 853, 856, 858, 863, 872, 873, 875, 876, 878, 888, 1147, 1158, 1161, 1202, 1224, 1225, 1226, 1275, 1294, 1438, 1450, 2107, 2187, 2226, 2267, 2287, 3000, 3033, 3034, 5000, 9000	3000

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
141	American Indian Occupational Industrial Ctr	1845 E Franklin Ave Minneapolis Minnesota, 55404	Dawn Paro 6123413358	0
157	Augsburg College	2211 Riverside Ave S Minneapolis Minnesota, 55454	Sandy Tilton 6123301472	0
164	*Asian American Journalists Association MN	425 Portland Ave S Minneapolis Minnesota, 55488	Nancy Yang 6512082535	0
187	Alliance for Women in Media MN	11830 28th Ave N Plymouth Minnesota, 55441	Catherine Flaherty 7635501102	1
201	Center for Asians and Pacific Islanders	3702 E Lake St #200 Minneapolis Minnesota, 55406	Lisa Harris 6127673673	0
206	Bemidji State University Indian Student Program	1500 Birchmont Dr NE #18 Bemidji Minnesota, 566012699	Colette 2187552032	0
208	Carleton College	1 N College St Northfield Minnesota, 55057	Andrea Kubinski 5072225511	0
211	Council on Black Minnesotans	332 Minnesota St E 1240 St Paul Minnesota, 55101	Edward McDonald 6517571751	0
252	Employment Action Center	900 20th Ave S Minneapolis Minnesota, 55404	Janis Joyce Shearer 6127528800	0
255	Emma L Bowen Foundation-NY	30 Rockefeller Plaza (1221 Ave of Americas 28th Floor) New York NY, 10112	Sandra Rice 2126643486	0
285	Hubbard Broadcasting, Inc	3415 University Ave St Paul MN, 55114	Human Resources 6516424267	0
299	*HIRED	1701 American Blvd E #1 Minneapolis Minnesota, 55411	Lori Anderson 9523038313	0
303	Howard University Career Services	525 Bryant St NW (Rms 202-203) Washington Dist. Columbia, 20059	Joan M. Browne, PHD 2028067513	0

304	*Howard University John H Johnson School of Comm	525 Bryant St NW Washington Dist. Columbia, 20058	Carol Dudley 2028065806	0
307	KSTP-TV	3415 University Ave St Paul MN, 55114	Andy Higgins 6516425555	0
309	U of MN Multicultural Center for Academic Excellence	128 Pleasant St SE, 140 Appleby Hall Minneapolis Minnesota, 55455	Keisha Blackman 6126246386	0
310	U of MN Institute of Technology	50 Lind Hall, 207 Church St SE Minneapolis Minnesota, 55455	Michele Rockne-Semkow 6126244090	0
339	Community Organization-General			0
349	Employee-Current			0
359	Employee-Former			0
369	Internal Applicant			0
379	Job Fair			1
389	Job Book-Front Desk	3415 University Ave St Paul MN, 55114	Sharon Hartho 6516424311	0
399	Publication	General None MN, None	None 0000000000	0
402	WDIO-TV	10 Observation Rd Duluth MN, 55811	Vicki Kaping 2182797734	0
406	Minneapolis American Indian Center	1530 Franklin Ave E Minneapolis Minnesota, 55404	Theresa Cox 6128791728	0
408	WHEC-TV	191 East Ave Rochester NY, 14604	Kathy Knox 5855460745	0
416	WNYT-TV	15 N Pearl St Albany NY, 12204	Christine Kimball 5184364791	0

433	Winona State University Mass Comm	157 W Mark Street Winona Minnesota, 55987	Doug Westerman 5074572364	1
462	St Cloud State University Student Employment Svcs	720 4th Ave S # 215K St Cloud Minnesota, 56301	Coordinator 3203083756	1
465	St Cloud State University Multicultural Student Svcs	MASC, EB 121, St Cloud State University, 720 4th Ave S St Cloud Minnesota, 56301	Julie Cruz 3203083976	1
503	TV Jobs/AM&FMJobs	PO Box 4116 Oceanside California, 920524116	Mark C Holloway 8003740119	10
522	Urban League Minneapolis	2100 Plymouth Ave N Minneapolis Minnesota, 55411	Mallory Mitchell 6123023146	0
555	KSTC-TV	3415 University Ave St Paul MN, 55114	Glenna Sorensen 6515237301	0
577	UW La Crosse Career Services	1725 State St LaCrosse Wisconsin, 54601	Karolyn Bald 6087858514	0
584	U of Wisconsin Eau Claire, Internships	230 Schofield Hall Eau Claire Wisconsin, 547024004	Kim Erickson 7158364069	0
587	U of Wisconsin River Falls	410 S 3rd St River Falls Wisconsin, 54022	Nora Koch 7154253169	1
604	Minneapolis Business College	1711 W County Rd B # 100N Roseville Minnesota, 55113	Kelly Riley 6516044119	0
605	Minneapolis College of Art & Design	2501 Stevens Ave Minneapolis Minnesota, 55404	Phyllis Ware 6128743721	1
607	Mpls Community & Tech College Multicultural Student Svcs	1501 Hennepin Ave Minneapolis Minnesota, 55403	Janice Denny 6126596713	0
610	Minnesota Broadcasters Association	401 North 3rd St # 370 Minneapolis Minnesota, 55401	Maria Vorhis 6129268123	3
615	Minnesota Women's Consortium	550 Rice St St Paul Minnesota, 55103	Lorraine Hart 6512280338	0

625	Minnesota Works.net	332 Minnesota St #E200 St Paul Minnesota, 55101	Linda 6512968400	2
630	Minnesota State University Mankato	730 Maywood Ave Mankato Minnesota, 56001		0
633	NAACP Minneapolis	310 E 38th St #136 Minneapolis Minnesota, 55409	Duane Reed 6128228205	0
634	Mitchell Technical Institute	1800 E Spruce St Mitchell South Dakota, 57301	Janet Greenway 6059953022	0
640	NAACP St Paul	586 W Central Ave St Paul Minnesota, 55103	Nathaniel Khaliq 6512275199	0
650	Normandale Community College	9700 France Ave S Bloomington Minnesota, 55431	Job Placement Coordinator 9524877041	0
665	Northland Community & Technical College	1101 Hwy 1 E Thief River Falls Minnesota, 56701	Career Center 2186838560	0
699	Business Organization-General			0
709	Consulting Firm			1
721	The Leadership Institute	1101 N Highland St Arlington Virginia, 22201	Aynsley Harrison 7032472000	0
728	PPL LNB Community Center	1925 Nicollet Ave S Minneapolis Minnesota, 55403	Angie Willardson 6128723618	0
737	Macalester College	1600 Grand Ave St Paul Minnesota, 55105	Michele Moylan 6516966384	0
753	Self Inquiry			0
763	Website			1
773	Word of Mouth			1
787				

Community Action Partnership of Ramsey & Washington Counties		450 N Syndicate St N #45 St Paul Minnesota, 55104	Theresa Lumpkins 6516035882	0
788	Rasmussen College Eagan	3500 Federal Dr Eagan Minnesota, 55016	Alecia Spagnoletti 6512598124	0
794	Rasmussen College	8300 Norman Center Dr Bloomington Minnesota, 55437	Elizabeth Lintelman 9528304601	0
819	Indian Health Board	1315 E 24th St #2 Minneapolis FM, 55404	Lisa Murphy 6127219831	0
836	Job Post All MN State Universities			0
837	Job Post All MN State Universities Internships			1
838	Bethel University Office of Career Development and Calling	3900 Bethel Dr # CC 322 St Paul Minnesota, 55112	Pam Roach 6516352470	0
840	Concordia College Career Center	901 8th St S Moorhead Minnesota, 56562	Sara Johnson 2182993021	0
841	St Olaf College	1520 St Olaf Ave, Tomson 270 Northfield Minnesota, 55057	Donna Blazis 5077863268	0
843	KOBF-TV	825 W Broadway Farmington NM, 87401	Deb Kelly 5053261141	0
853	*Concordia University St Paul	1282 Concordia Ave St Paul Minnesota, 55104	Andrea Mayer 6516036245	0
856	Hamline University Career Development Center	1536 Hewitt Ave MS-B1802 St Paul Minnesota, 55104	DeeDee LeMier 6515232654	0
858	Metropolitan State University Twin Cities	700 E 7th St St Paul Minnesota, 55106	Carol Lowe 6517931529	0
863	U of MN Crookston	Sargeant Student Center, #245, 2900 University Ave Crookston Minnesota, 56716	Nataki Morris 2182818586	0

865	KAAL-TV	1320 Salem Rd SW Rochester MN, 55902	Deb Nerud 5072587229	0
872	College of St Benedict/St John's	37 College Ave S, Career Services St Joseph Minnesota, 56374	Laura Hammond 3203635707	0
873	College of St Catherine	2004 Randolph Ave Room 460 Mailbox #F-26 St Paul Minnesota, 55105	Anne Bowlin 6516908890	1
875	St Mary's University	700 Terrace Hts #6 Winona Minnesota, 55987	Mike Hagarty 5074576695	0
876	University of St Thomas Career Development Center	2115 Summit Ave #5020 St Paul Minnesota, 55105	Pa Nhia Lee 6519626761	1
878	Southwest Minnesota State University Career Svcs	1501 State St BA 156 Marshall Minnesota, 56258	Carrie Hansen 5075376221	0
888	U of MN Morris Career Center	201 Behmler Hall, 600 E 4th St Morris Minnesota, 56267	Irene Maloney 3205896065	0
893	KOB-TV	4 Broadcast Plaza SW Albuquerque NM, 87104	Rachel Sedillo 5052434411	0
905	KOBR-TV	124 E 4th St Roswell NM, 88201	Isabel Castillo 5056258888	0
911	Hubbard Radio Twin Cities	3415 University Ave St Paul MN, 55114	Mary Schaible 6516472989	0
923	TV Jobs	PO Box 4116 Oceanside California, 920524116	Mark C Holloway 7607548177	1
1147	*Lynn University	3601 N Military Trail 3rd floor Boca Raton Florida, 33431	Robert Trainor 5612377305	0
1158	*Luther College Career Center	700 College Dr Decorah Iowa, 52101	Career Center	0
1161	*LSU Manship School of Mass Communication	221 Journalism Building Baton Rouge Louisiana, 70803	Helen Taylor 2255787381	0

1162	Wayne State University Journalism Institute for Media Diversity	191 Manoogain Hall Detroit Michigan, 48201	Alicia Nails 3135776304	0
1173	*Howard University - John H Johnson School of Comm	525 Bryant St NW Washington DC, 20059	Carol Dudley 2028065806	0
1184	KSTP.com	3415 University Avenue St. Paul MN, 55114	Dixie Hansen 6516424374	1
1185	KSTC45.com	3415 University Avenue St Paul MN, 55114	Veronica Chapel 6515237381	0
1187	KS95.com	3415 University Ave St Paul MN, 55114	Jeremy Sinon 6516326615	0
1188	1500ESPN.com	3415 University Ave St. Paul MN, 55114	Jeremy Sinon 6516326638	3
1189	MyTalk107.1	3415 University Ave St Paul MN, 55114	Jeremy Sinon 6516326638	0
1202	*University of Wisconsin Eau Claire, Department of Communication & Journalism	105 Garfield Ave PO Box 4004 Eau Claire Wisconsin, 54702	Judy Gatlin 7158362933	0
1213	F&F Productions	14333 Meyerlake Circle Clearwater FL, 33760	Donna Guilliame 7275356776	0
1224	*Central Michigan University, School of Broadcasting and Cinematic Arts	340 Moore Mount Pleasant Michigan, 48859	Michelle Kalisek 9897743851	0
1225	*Temple University Public Radio	1509 Cecil B Moore Ave 063-00 Philadelphia Pennsylvania, 19121	Tobias Q. Poole 2152048405	0
1226	*Ohio/Illinois Centers for Broadcasting	601 S Lasalle St Chicago Illinois, 60605	Don Clark 2164479117	0
1270	ReelzChannel	5650 University Blvd SE Albuquerque NM, 87106	Lori Lung 5052128800	0
1275	*University of South Dakota	414 E Clark St office 151E Vermillion South Dakota, 57069	Michelle Van Maanen 6056775478	0

1294	University of Minnesota	411 STSS Building, 222 Pleasant St SE Minneapolis Minnesota, 55455	Connor McCarthy 6126247387	0
1438	IPR College of Creative Arts	301 N 1st Ave #300 Minneapolis Minnesota, 55401	Diana Welter 6122442807	0
1443	All Access	28955 Pacific Coast Highway #210 Malibu California, 90265	3104576616	10
1450	Indeed.com	Austin Texas,		4
1454	Ad Fed Minnesota	1000 Westgate Dr #252 St. Paul Minnesota, 55114	6512907489	4
1456	Journalism Jobs	Berkeley California,	5106531521	2
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		37
1844	Hubbard Radio - Washington, DC	3400 Idaho Ave NW Washington DC, 20016	Sue Rushkowsky 2028955000	0
1845	Hubbard Radio-Cincinnati	2060 Reading Rd Cincinnati OH, 45202	Nicole Carvelli 5136995102	0
1847	Hubbard Radio-St. Louis	11647 Olive Blvd St Louis MO, 63141	Brenda Joyce 3149836000	0
1848	Hubbard Radio-Chicago	130 E Randolph St Suite 1700 Chicago IL, 60601	Liz Luptak 3129461019	0
2081	Hubbard Radio-Phoenix	1100 N 52nd Street Phoenix AZ, 85008	Susan Kaiser 6026298673	0
2082	Hubbard Radio-Seattle	3650 131st Avenue SE #550 Bellevue WA, 98006	Lisa Closterman 4256531160	0
2107	MediaTalent	2515 Sparrow Crest Dr Katy Texas, 77494	Rick Iler 9132170685	0

2110	Medialine	1209 Wood Valley Road Augusta GA, 30909	Rich Everitt 7063647564	0
2187	*Minnesota State University Moorhead	1107 7th Ave S Moorhead Minnesota, 56563	Jammi Crummy 2184772131	0
2226	Employee Referrral			15
2256	*Kaplan University Career Services			0
2257	Indeed.com	6433 Champion Grandview Way, Building 1 Austin TX, 78750	n/a 5555555555	0
2267	*Tasks Unlimited	2419 Nicollet Ave S Minneapolis Minnesota, 55404	Kim Coleman 6128713320	0
2287	Gustavus Adolphus College Career Svcs	800 W College Ave St Peter Minnesota, 56082	Cynthia Favre 5079337586	0
2320	HBI Radio North	13225 Dogwood Dr Brainerd MN, 56425	Justin Jerve 2188224461	0
3000	HBI Career Site			44
3033	University of Northwestern-St. Paul	3003 Snelling Ave N St. Paul Minnesota, 55113		0
3034	The College of St. Scholastica	1204 Kenwood Avenue Duluth Minnesota, 55811		0
5000	Internal			15
9000	Exigent Circumstance			0

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
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Cristo Rey Corporate Internship Program Hire4Ed	Suzanne Denson	08/19/2019-06/11/2020	KSTP-TV continued its participation in the Cristo Rey High School Corporate Internship Program, Hire4Ed. During the 2019-2020 school year, two students worked with the KSTP-TV News Digital Group.
Dougherty Family College	Kris Donnelly	03/05/2019-10/03/2019	The employment unit partnered with the Dougherty Family College at the University of St. Thomas. Two interns were hired through the program. One work in TV news and the other worked in Radio digital. Additionally, TV hosted a group of 23 students for a station tour with a chance to ask questions about working in TV. The Dougherty Family College provides motivated students who come from low-income, under-resourced communities with the opportunity to receive a two-year Associate of Art degree with additional resources for obtaining a four-year degree.
Event Marketing Internship	KSTP-TV Marketing	05/20/2019-09/02/2019	The Marketing Department at KSTP-TV hired two interns to assist with summer marketing and promotions.
Hubbard Radio NextGen Leadership Program 2019-2020	Dan Seeman	07/15/2019-06/01/2020	The Hubbard Radio Next Gen Leadership Program identifies, rewards an develops future leaders of the company. Employees are nominated by market management to apply for the program. Following a formal application process market managers select up to two (2) participants per market. One employee from KS95 was selected to participate.
Job Shadow	Employment Unit	01/17/2019-08/12/2019	The employment unit offers job shadow opportunities on a regular basis to college and high school students. Students spend the day with broadcast professionals learning about the industry and career opportunities. Additionally students have the opportunity to observe live TV or radio programs. Students attended the following schools: Stevens Point Area High School, Centennial High School, University of Northwestern-St Paul, Minnesota State University-Mankato, St. Paul Academy & Summit School.
NAB Career Fair	Michael Hammond	04/09/2019-04/09/2019	Managers from the employment unit participated in the NAB Career Fair held during the annual NAB Show in Las Vegas, NV. Managers met with attendees and discussed job openings in both radio and TV.
New Richmond WI High School Video Production Tour	Deena Zauft	04/26/2019-04/26/2019	KSTP-TV hosted the New Richmond, WI High School Video Production class for a tour and demonstration of equipment. The class also watched the Mid Day Newscast.

People of Color Career Fair Fall 2019	Sharon Smith-Akinsaya	10/08/2019-10/08/2019	Managers from KS95, KSTP-AM and KSTP-TV attended the Fall 2019 People of Color Career Fair. They met with career fair attendees to talk about job opportunities in media.
RTNDA, SPJ & NAHJ Career Fair	Holly Rose	09/05/2019-09/06/2019	KSTP-TV's News Director and Corp Recruiting Manager attended the RTNDA, SPJ & NAHJ Career Fair as part of the joint Excellence in Journalism Conference. They met with attendees and discussed career opportunities.
Twin Cities Live Internship Program	Mandy Tadyach	01/01/2019-11/30/2019	Twin Cities Live, the locally produced lifestyle show on KSTP-TV, offers two (2) internships each semester to eligible college students. The interns perform a variety of duties including story research, studio prep, logging field tapes, shooting video segments, assistance to studio audience members, updating the website and assisting producers with other tasks.
UW-Eau Claire Lippold Fellowship 2019	Mary Hoffman, Professor	01/07/2019-01/25/2019	KSTP-TV News partnered with the University of Wisconsin - Eau Claire to establish the Lippold Fellowship Fund. The Lippold Fellowship is a job shadowing/mentoring experience for an eligible journalism student during the University's 3-week winter break. The Lippold Fellow spent 3 weeks in the newsroom and included time on the Assignment Desk, working with producers learning how to put a newscast together and in the field with a variety of reporters and photographers focused on the newsgathering process.