**2019 Annual EEO Public File Report**

**WSST-TV 63867**

**Coverage Period**: December 1, 2018 to November 30, 2019

**Station’s Comprising Station Employment Unit**: WSST Cordele, Georgia

|  |  |  |
| --- | --- | --- |
| **Section 1:**  **Vacancy Information** |  |  |
|  |  |  |
| **Full-time Positions Filled by Job Title** | **Date of Hire** | **Recruitment Source of Hiree** |
| MMJ/Sports Journalist | 04/19/2019 | Indeed.com |
| MMJ/Journalist | 12/03/2018 | Indeed.com |
| IT/Engineer | 03/04/2019 | Other |
| Administrative Assistant | 08/05/2019 | Employee Referral |
| Master Control | 04/01/2019 | Walk In Application |
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**Total Number of Persons Interviewed During Applicable Period:**

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| --- | --- | --- |
| **Section 2: Recruitment Source Information** |  |  |
|  |  |  |
| **Recruitment Source**  Company, Address, Phone #, Contact Person | **Total Number of Interviewees** | **Full-time Positions for Which Source Was Utilized** |
|  |  |  |
|  |  |  |
| Patricia Lane | **1** | **IT/Engineer** |
| CEO – Marquee Broadcasting, INC |  |  |
| P.O. Box 4009 |  |  |
| Salisbury, MD 21803 |  |  |
| 410-742-4747 |  |  |
| patricia\_lane @marqueebroadcasting.com |  |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Brandon Walls | **1** | **Administrative Assistant** |
| IT/Engineer – Marquee Broadcasting Georgia |  |  |
| P.O. Box 917 Cordele, GA 31015 |  |  |
| address |  |  |
| phone |  |  |
| brandon.walls@southgatv.com |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Name | | **0** | **All Positions** |
| Name of Recruitment Source | |  |  |
| address | |  |  |
| address | |  |  |
| phone | |  |  |
| Email | |  |  |
|  | |  |  |
| Indeed Job Search | **0** |  |
| Indeed.com | **2** | MMJ |
|  |  |  |
| Linked In |  |  |
| [www.linkedin.com](http://www.linkedin.com/) |  |  |
|  |  |  |
| **TOTAL NUMBER OF INTERVIEWEES** | **5** |  |

**Section 3**: Supplemental Outreach Activities

# Training regarding equal employment opportunities and discrimination prevention

The station provides on-going training to all station personnel, including those at management level which is designed to ensure equal employment opportunities and to prevent discrimination and harassment.

# Staff Training

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training programs are designed to enable station personnel to acquire skills that could qualify them for higher level positions.

April 2019: Promoted Stephen Ray from part time master control to full time master control.

**On Air Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WSST to provide them with information about full-time openings at the station. Such requests must include the organization’s name, mailing address, email address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices.

Requests should be directed to

WSST-TV

General Manager

112 7th Street South  
Cordele, GA 31015.

We appreciate your organization’s help in publicizing our job openings. WSST-TV is an Equal Opportunity Employer.