

## HOMESLICE MEDIA GROUP ANNUAL EEO PUBLIC FILE REPORT

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Commission's EEO Rules.

This report has been prepared on behalf of the stations employment unit (the "Station Employment Unit") which is comprised of the following broadcast stations:

KKLS(AM), Rapid City, SD (FIN 61320)  
KBHB(AM), Sturgis, SD (FIN 9673)  
KKMK(FM), Rapid City, SD (FIN 61325)  
KOUT(FM), Rapid City, SD (FIN 14642)  
KRCS(FM), Sturgis, SD (FIN 9668)  
KFXS(FM), Rapid City, SD (FIN 66821)

The information contained in this Report covers the Period from December 2, 2018 to December 1, 2019 (the "Applicable Period"). The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow provide the required information.

# **Appendix 1**

## Appendix 1

### Annual EEO Public File Report

Period Covered: December 2, 2018 to December 1, 2019

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 1: Vacancy Information

Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviews from All Sources for This Position
1. Videographer	Indeed	7
2. AE/Digital Media Specialist	Website	17
3. AE	Website	7
4. Traffic/Admin Assistant	Indeed	7
5. On Air Radio Announcer	Referral	1
6. Videographer	Website	6

## INTERVIEW LIST for Videographer

Filled:

1/9/2019

[illegible]



## INTERVIEW LIST for Digital Media Specialist

Filled: 01/18/19

Last Name	First Name	Recruitment Source
McGriff	Preston	Indeed
Davies	Thomas	Indeed
Hackey	Dominique	Indeed
Quitana	Valerie	Indeed
Lesmiester	Jason	Indeed
Auwerter	Ashley	Indeed
Owen	Christina	Indeed
Childs	Chloe	Indeed
Bunge	Kyle	Indeed
Johnson	Caleb	Indeed
Kernick	Maverick	Indeed
McKelvey	Hannah	Indeed
Keffeler	Kelsey	Indeed
Scheureman	Jordan	Indeed
Hagan	Joel	Indeed
Core	Heather	Indeed
✓ Cline	Joseph	website

## INTERVIEW LIST for AE/Sales

Filled:

6/10/2019

Last Name	First Name	Recruitment Source
Holland-Hepper	Malaree	Radio Ad
Williams	Jay	Indeed
Boechler	Collin	Indeed/Website
Horan	Ryan	In Person
Farrugia	Stephen	Indeed
Faini	Alex	Website
Wittenberg	Jason	Radio / n Person



November 15, 2018

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Eileen,

HomeSlice Media Group currently has a full time opening for an Account Executive and a Videographer. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right person to be a part of our very popular radio stations in the Black Hills.

Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 660 Flormann Street, Rapid City, SD 57701 to apply.

Thank you!

MaryAnne Whittle  
VP of Broadcast  
HomeSlice Media Group



Account Executive  
HomeSlice Media Group

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Medical and dental benefits available. 401k match and generous vacation package.

The HomeSlice Group is an equal opportunity employer.



(/black-hills-sd/jobs-at-homeslice-media/494876/)

Full Time  
Immediately  
660 Flormann Street, Rapid City, SD 57701  
11/10/17

Apply Now! (/black-hills-sd/job-apply/122509779/)

Share with friends:

## Are you who we're looking for?

### Account Executive

#### Job Summary:

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

#### Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Steers clients based on geography, demo, platform and station information.
- Maintains client communication and ensures client satisfaction.
- Monitors competition to continually find new account leads.
- Negotiates rates based on budgets.
- Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance

#### Qualifications

- Proficient in Microsoft Office suite and social networking platforms
- Adept at prospecting and using effective consultative selling principles and practices
- Strong client service relationship-building skills
- Ability to plan and organize, set priorities and multitask in a fast-paced environment
- Negotiation and closing proficiency
- Persuasive communication skills: verbal, written and presentation
- Independent; self-motivated; competitive; assertive
- Strong problem-solving and analytical skills
- Understanding of market dynamics including demographics

- Stress tolerance especially with tight deadlines and financial pressures
- Flexibility and creativity
- Professional appearance
- Strong interpersonal skills

**Work Experience**

- 2+ years in media/advertising sales is preferred, but not required

**Education**

- High school diploma, college degree preferred

**Certifications**

- None required

**Location**

Rapid City, SD 57701.

**Position Type**

Full Time

**To Apply:**

Send resume to: [maryanne.whittle@thehomeslicegroup.com](mailto:maryanne.whittle@thehomeslicegroup.com) or apply in person.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

[Apply Now! \(/black-hills-sd/job-apply/122509779/\)](/black-hills-sd/job-apply/122509779/)

**Or, apply to this job:****In Person**

HomeSlice Media Group 660 Flormann Street Rapid City, SD 57701

Visit <http://www.thehomeslicegroup.com> [↗](http://www.thehomeslicegroup.com) (<http://www.thehomeslicegroup.com>) to learn more about **HomeSlice Media**.

See all current jobs at **HomeSlice Media** (</black-hills-sd/jobs-at-homeslice-media/494876/>)

**Find similar jobs in:**

[Sales \(/black-hills-sd/sales-jobs/\)](/black-hills-sd/sales-jobs/) / [Advertising \(/black-hills-sd/advertising-jobs/\)](/black-hills-sd/advertising-jobs/)

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BlackHillsHelpWanted.com • 660 Flormann Street, Suite 100 • Rapid City, SD 57701 • Phone: (605) 956-4158 x9002 (tel:60595641589002)  
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November 15, 2018

BH State University  
Unit #9502  
1200 University Street  
Spearfish, SD 57799

To Whom it May Concern,

HomeSlice Media Group currently has a full time opening for an Account Executive and a Videographer. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right person to be a part of our very popular radio stations in the Black Hills.

Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 660 Flormann Street, Rapid City, SD 57701 to apply.

Thank you!

MaryAnne Whittle  
VP of Broadcast  
HomeSlice Media Group



Account Executive  
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Job duties include:

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Editing with Premiere and After Effects

Simple audio editing

Communicating with the team and client

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November 15, 2018

Career Learning Center  
Nancy Kungel  
730 E. Watertown Street  
Rapid City, SD 57701

Dear Nancy,

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National American University  
Peggy Roozing  
5301 US-16  
Rapid City, SD 57701

Dear Peggy,

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November 15, 2018

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

Dear Marla,

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November 15, 2018

SD Department of Labor  
Brittany Johnson  
111 New York Street  
Rapid City, SD 57701

Dear Brittany,

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November 15, 2018

SD School of Mines & Technology  
Cindy Christensen  
501 E. Saint Joseph Street  
Rapid City, SD 57701

Dear Cindy,

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November 15, 2018

SD State University  
Job Postings  
PO Box 511  
Brookings, SD 57007

Dear Mary,

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November 15, 2018

University of South Dakota Vermillion  
Michelle Van Maanen  
Career Development Center  
414 Clark  
Vermillion, SD 57069

Dear Michelle,

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## Videographer/Editor

The HomeSlice Group - Rapid City, SD

This job posting is no longer available on Indeed.

### Related searches:

Videographer/Editor jobs in Rapid City, SD >

The HomeSlice Group jobs in Rapid City, SD >

The HomeSlice Media Group is looking for a hungry videographer/editor who is able to go out and shoot and edit client projects, work directly with clients to come up with web and tv ready ads, social media, and video content.

### Responsibilities

- Shooting Video
- Editing Video with Premiere & After Effects
- Simple Audio Editing
- Communicating With Team and Client

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Job Type: Full-time

Experience:

- Video Editing: 1 year (Preferred)
- Videographer: 1 year (Preferred)
- Video Production: 1 year (Preferred)

Language:

- English (Required)

30+ days ago - report job

Other jobs you may like

### Senior Network Engineer

Sentrillion Sierra Vista, AZ 85635

Easily apply

23 days ago

>

**Satellite Network Engineer II/III**

Par Government Systems Corporation MacDill AFB, FL

Par Government Systems Corporation - 30+ days ago

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## INTERVIEW LIST for KOUT On Air Mornings

Filled:

8/19/2019

Last Name	First Name	Recruitment Source
Jones	Brandon	Professional Referral



July 19, 2019

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for an On Air radio announcer position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right person to be a part of our team in the Black Hills.

Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 660 Flormann Street, Rapid City, SD 57701 to apply.

Thank you!

MaryAnne Whittle  
VP of Broadcast  
HomeSlice Media Group



Radio Announcer  
HomeSlice Media Group

HomeSlice Media Group in Rapid City, South Dakota is looking for on-air talent to break out of the predictable mold in our market. We're looking for talent to entertain and retain listeners with appropriate, entertaining content. We want ambitious "preppers" who can organize daily prep and develop creative, topical ideas.






The position offers a competitive salary as well as a comprehensive benefit package to include group health, dental, PTO and 401(k) with a match.

To apply for the position please go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or mail your resume to:

HomeSlice Media Group  
PO Box 2480  
Rapid City, SD 57709

HomeSlice Media Group is an equal opportunity employer.

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 Rerun this job Full Time  
 Immediately Rapid City, SD  
 Today[Apply Now!](#)

## Have fun at work!

### Radio Announcer

HomeSlice Media Group in Rapid City, South Dakota is looking for on-air talent to break out of the predictable mold in our market. We're looking for talent to entertain and retain listeners with appropriate, entertaining content. We want ambitious "preppers" who can organize daily prep and develop creative, topical ideas.

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HomeSlice Media Group is a privately held company and an equal opportunity employer.

Interested candidates should contact the office at 605-343-6161 for an electronic job application or go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) to apply.

[Apply Now!](#)

Find similar jobs in:  
Broadcasting/Media

Radio Announcer  
HomeSlice Media Group

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July 19, 2019

BH State University  
Unit #9502  
1200 University Street  
Spearfish, SD 57799

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July 19, 2019

Career Learning Center  
Job Postings  
730 E. Watertown Street  
Rapid City, SD 57701

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Rapid City, SD 57709

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July 19, 2019

National American University  
Job Postings  
5301 US-16  
Rapid City, SD 57701

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July 19, 2019

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

Dear Marla,

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July 19, 2019

SD Department of Labor  
Job Postings  
111 New York Street  
Rapid City, SD 57701

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July 19, 2019

SD School of Mines & Technology  
Job Postings  
501 E. Saint Joseph Street  
Rapid City, SD 57701

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July 19, 2019

SD State University  
Job Postings  
PO Box 511  
Brookings, SD 57007

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Rapid City, SD 57709

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July 19, 2019

University of South Dakota Vermillion  
Job Postings  
Career Development Center  
414 Clark  
Vermillion, SD 57069

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Rapid City, SD 57709

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## INTERVIEW LIST for Admin Assitant/Traffic

Filled:

8/26/2019

Last Name	First Name	Recruitment Source
Hopton	Leslie	Radio / Indeed
Whistler	Anna	Website
Martinez	Alexander	Radio / Website / Indeed
Horan	Ryan	In Person
Wisz	Janet	Indeed
O'Hara	Ashley	Website
Tomich	Brittney	Indeed





July 12, 2019

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for an Administrative Assistant position. Will you please share this opening with interested parties?

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VP of Broadcast  
HomeSlice Media Group



Assistant to Sales Manager/Traffic  
HomeSlice Media Group

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Duties include the following: entering orders in Wide Orbit software, prepare and reconcile program logs, prepare invoices and statements when required, process payments, provide customer service and support to internal sales staff and external customers, answer phone and greet customers in the front office, as well as assist Sales Manager with scheduling appointments, entering contracts and putting proposals together.

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The HomeSlice Group is an equal opportunity employer.



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Full Time  
 Immediately  
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 4 minutes ago

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## Join a fun team!

### Administrative Assistant

HomeSlice Media Group in Rapid City, South Dakota is looking for a full-time person to join our team. We're looking for someone who is proficient in Excel and Word, has great attention to detail, ability to get along with others and communicate effectively, ability to meet tight deadlines, and can maintain a high level of confidentiality.

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The HomeSlice Group is an equal opportunity employer.

[Apply Now! \(/black-hills-sd/job-apply/123025770/\)](/black-hills-sd/job-apply/123025770/)

Visit <http://www.thehomeslicegroup.com> (<http://www.thehomeslicegroup.com>) to learn more about **HomeSlice Media**.

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Broadcasting/Media (/black-hills-sd/broadcasting-media-jobs/)

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(<https://plus.google.com/+RegionalhelpwantedUS/>)



July 12, 2019

BH State University  
Unit #9502  
1200 University Street  
Spearfish, SD 57799

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July 12, 2019

Career Learning Center  
Nancy Kungel  
730 E. Watertown Street  
Rapid City, SD 57701

Dear Nancy,

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July 12, 2019

National American University  
Peggy Roozing  
5301 US-16  
Rapid City, SD 57701

Dear Peggy,

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July 12, 2019

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

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July 12, 2019

SD Department of Labor  
Brittany Johnson  
111 New York Street  
Rapid City, SD 57701

Dear Brittany,

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Cindy Christensen  
501 E. Saint Joseph Street  
Rapid City, SD 57701

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Assistant to Sales Manager/Traffic  
HomeSlice Media Group

HomeSlice Media Group in Rapid City, South Dakota is looking for a full-time person to join our team. We're looking for someone who is proficient in Excel and Word, has great attention to detail, ability to get along with others and communicate effectively, ability to meet tight deadlines, and can maintain a high level of confidentiality.

Duties include the following: entering orders in Wide Orbit software, prepare and reconcile program logs, prepare invoices and statements when required, process payments, provide customer service and support to internal sales staff and external customers, answer phone and greet customers in the front office, as well as assist Sales Manager with scheduling appointments, entering contracts and putting proposals together.

The position offers a competitive salary, as well as a comprehensive benefit package, including group health & dental, PTO and 401(k) with match.

HomeSlice Media Group is a privately held company. Additional information is available at [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com).

Interested candidates should contact the office at 605-343-6161 for an electronic job application or come to the office at 660 Flormann Street, Rapid City, SD 57701 to apply.

The HomeSlice Group is an equal opportunity employer.





July 12, 2019

SD State University  
Job Postings  
PO Box 511  
Brookings, SD 57007

To Whom it May Concern,

HomeSlice Media Group currently has a full time opening for an Administrative Assistant position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right person to be a part of our team in the Black Hills.

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Thank you!

MaryAnne Whittle  
VP of Broadcast  
HomeSlice Media Group



Assistant to Sales Manager/Traffic  
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July 12, 2019

University of South Dakota Vermillion  
Michelle Van Maanen  
Career Development Center  
414 Clark  
Vermillion, SD 57069

Dear Michelle,

HomeSlice Media Group currently has a full time opening for an Administrative Assistant position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right person to be a part of our team in the Black Hills.

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VP of Broadcast  
HomeSlice Media Group



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## Job Description

Assistant to Sales Manager/Traffic

Homeslice Media Group

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Duties include the following: entering orders in Wide Orbit software, prepare and reconcile program logs, prepare invoices and statements when required, process payments, provide customer service and support to internal sales staff and external customers, answer phone and greet customers in the front office, as well as assist Sales Manager with scheduling appointments, entering contracts and putting proposals together, along with assisting in specific initiatives and new products.

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Interested candidates should contact the office at 605-343-6161 for an electronic job application or come to the office at 660 Flormann Street, Rapid City, SD 57701 to apply.

Salary an estimate - actual salary DCO.

Job Type: Full-time

Salary: \$30,000.00 to \$50,000.00 /year

## Application Questions

You have requested that Indeed ask candidates the following questions:

- How many years of Media experience do you have?
- How many years of Relevant experience do you have?
- What is the highest level of education you have completed?

Assistant to Sales Manager/Traffic  
HomeSlice Media Group

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## INTERVIEW LIST for Videographer

Filled:

10/22/2019

[illegible]



October 1, 2019

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for Videographer position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right person to be a part of our team in the Black Hills.

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MaryAnne Whittle  
VP of Broadcast  
HomeSlice Media Group





## Videographer, *Creative Position*

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Job duties include:

Shooting video

Editing with Premiere and After Effects

Simple audio editing

Communicating with the team and client

The HomeSlice group is a fun work environment with a large variety of projects. We have the brain of an advertising agency, the strength of a media group, and our heart is always set in our community. We are a locally owned company located in the beautiful Black Hills. Our main office is in Rapid City. Learn more about the Black Hills at: <http://www.blackhillssbadlands.com>

Medical and dental benefits available. 401k match and generous vacation package.

The HomeSlice Group is an equal opportunity employer.



homeslice-media/494876/

(/black-hills-sd/jobs-at-

- Full Time
- Immediately
- 660 Flormann Street, Rapid City, SD 57701
- 8 minutes ago

[Apply Now! \(/black-hills-sd/job-apply/123051069/\)](#)[Share with friends:](#)

## Work for a fun company!

### Videographer/Editor Needed

The HomeSlice Media Group is looking for a hungry videographer/editor who is able to shoot and edit client projects, work directly with clients to come up with web and TV ready ads, social media and video content.

Job duties include:

Shooting video, editing with Premiere and After Effects, simple audio editing and communicating with the team and client on client's needs.

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Medical and dental benefits available as well as 401k with a match and a generous paid time off package.

The HomeSlice Group is an equal opportunity employer.

[Apply Now! \(/black-hills-sd/job-apply/123051069/\)](#)

Visit <http://www.thehomeslicegroup.com> (http://www.thehomeslicegroup.com) to learn more about **HomeSlice Media**.

Find similar jobs in:

Technical (/black-hills-sd/technical-jobs/) /

Broadcasting/Media (/black-hills-sd/broadcasting-media-jobs/) /

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October 1, 2019

BH State University  
Unit #9502  
1200 University Street  
Spearfish, SD 57799

To Whom it May Concern,

HomeSlice Media Group currently has a full time opening for a Videographer position. Will you please share this opening with interested parties?

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VP of Broadcast  
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October 1, 2019

Career Learning Center  
Job Postings  
730 E. Watertown Street  
Rapid City, SD 57701

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October 1, 2019

National American University  
Job Postings  
5301 US-16  
Rapid City, SD 57701

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October 1, 2019

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

Dear Marla,

HomeSlice Media Group currently has a full time opening for a Videographer position. Will you please share this opening with interested parties?

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SD Department of Labor  
Job Postings  
2330 N Maple Ave #1  
Rapid City, SD 57701

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October 1, 2019

SD School of Mines & Technology  
Job Postings  
501 E. Saint Joseph Street  
Rapid City, SD 57701

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October 1, 2019

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Job Postings  
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[Find jobs](#)[Company reviews](#)[Find salaries](#)[Upload your resume](#)[Sign in](#)[Employers / Post Job](#)

## Videographer/Editor

The HomeSlice Group - Rapid City, SD 57701

[Apply Now](#)[♥ Save this job](#)

The HomeSlice Media Group is looking for a hungry videographer/editor who is able to shoot and edit client projects, work directly with clients to come up with web and TV ready ads, social media and video content.

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Job Type: Full-time

- 5 days ago - report job

If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.

[Videographer/Editor jobs in Rapid City, SD](#)

[Jobs at The HomeSlice Group in Rapid City, SD](#)

[Videographer/Editor salaries in Rapid City, SD](#)

## Videographer, *Creative Position*

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# **Appendix 2**

## Appendix 2

### Annual EEO Public File Report

Period Covered: December 2, 2018 to December 1, 2019

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 2: Recruitment Source Information

Source	Total number of Interviewees this source has provided	Full-time positions for which this source was utilized during this period
1. Indeed	9	Videographer
2. Indeed	4	Traffic/Admin Assistant
3. HomeSlice Website	2	AE/Digital Specialist
4. HomeSlice Website	2	Account Executive
5. Referral	1	On Air Radio Announcer

The organizations listed below have requested notification of all job openings. Each of the organizations has been notified of existing job openings as they have been added to the list. In addition, each station broadcasts announcements four times a week inviting additional organizations to contact the station to be added to the list.

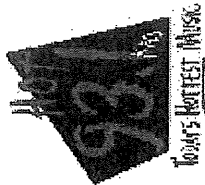
Academy (The) 12901 Hwy 34 Sturgis, SD 57785	BH Regional Help Wanted Blackhillshelpwanted.com	Black Hills State University Unit #9502 1200 University Street Spearfish, SD 57799
Career Learning Center 730 E. Watertown Street Rapid City, SD 57701	National American University 5301 US-16 Rapid City, SD 57701	SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501
SD Department of Labor 111 New York Street Rapid City, SD 57701	SD School of Mines & Technology 501 E. Saint Joseph Street Rapid City, SD 57701	SD State University PO Box 511 Brookings, SD 57007
University of South Dakota Career Development Center 414 Clark Vermillion, SD 57069	Indeed Indeed.com	



# PREVIEW

Remit Address:

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Invoice #	
Invoice Date	
Invoice Month	November 2019
Invoice Period	11/01/19 - 11/30/19

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS			10/28/19 to 11/03/19	4x	11:--11					
	KRCS			Sa 11/02/19	:30	10:53 PM	EEO Recruitment		\$0.00		174
	KRCS			Su 11/03/19	:30	8:33 PM	EEO Recruitment		\$0.00		175
	KRCS			11/04/19 to 11/10/19	4x	11:--11					
	KRCS			M 11/04/19	:30	11:22 PM	EEO Recruitment		\$0.00		176
	KRCS			Tu 11/05/19	:30	3:37 PM	EEO Recruitment		\$0.00		177
	KRCS			Sa 11/09/19	:30	3:45 PM	EEO Recruitment		\$0.00		178
	KRCS			Su 11/10/19	:30	6:46 AM	EEO Recruitment		\$0.00		179
	KRCS			11/11/19 to 11/17/19	4x	11:--11					
	KRCS			M 11/11/19	:30	11:36 PM	EEO Recruitment		\$0.00		180
	KRCS			Tu 11/12/19	:30	2:47 PM	EEO Recruitment		\$0.00		181
	KRCS			Sa 11/16/19	:30	5:34 PM	EEO Recruitment		\$0.00		182
	KRCS			Su 11/17/19	:30	5:16 PM	EEO Recruitment		\$0.00		183
	KRCS			11/18/19 to 11/24/19	4x	11:--11					
	KRCS			M 11/18/19	:30	10:23 PM	EEO Recruitment		\$0.00		184
	KRCS			Tu 11/19/19	:30	11:23 PM	EEO Recruitment		\$0.00		185
	KRCS			Sa 11/23/19	:30	11:54 PM	EEO Recruitment		\$0.00		186
	KRCS			Su 11/24/19	:30	1:33 PM	EEO Recruitment		\$0.00		187
	KRCS			11/25/19 to 12/01/19	4x	11:--11					
	KRCS			M 11/25/19	:30	10:23 PM	EEO Recruitment		\$0.00		188
	KRCS			Tu 11/26/19	:30	11:41 PM	EEO Recruitment		\$0.00		189
	KRCS			Sa 11/30/19	:30	2:47 PM	EEO Recruitment		\$0.00		190

Aired Spots

17

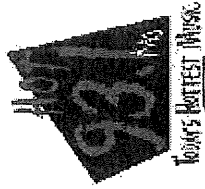
Net Total

\$0.00

## INVOICE

## Remit Address:

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Invoice #	105349-10
Invoice Date	10/31/19
Invoice Month	October 2019
Invoice Period	10/01/19 - 10/31/19

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

## Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					09/30/19 to 10/06/19	4x	11---11				
	KRCS			Tu	10/01/19	:30	5:21 PM	EEO Recruitment	\$0.00		157
	KRCS			Sa	10/05/19	:30	3:32 PM	EEO Recruitment	\$0.00		158
	KRCS			Su	10/06/19	:30	10:48 PM	EEO Recruitment	\$0.00		159
					10/07/19 to 10/13/19	4x	11---11				
	KRCS			M	10/07/19	:30	10:22 PM	EEO Recruitment	\$0.00		160
	KRCS			Tu	10/08/19	:30	11:40 PM	EEO Recruitment	\$0.00		161
	KRCS			Sa	10/12/19	:30	2:46 PM	EEO Recruitment	\$0.00		162
	KRCS			Su	10/13/19	:30	4:46 PM	EEO Recruitment	\$0.00		163
					10/14/19 to 10/20/19	4x	11---11				
	KRCS			M	10/14/19	:30	11:23 PM	EEO Recruitment	\$0.00		164
	KRCS			Tu	10/15/19	:30	10:38 PM	EEO Recruitment	\$0.00		165
	KRCS			Sa	10/19/19	:30	9:55 PM	EEO Recruitment	\$0.00		166
	KRCS			Su	10/20/19	:30	7:33 AM	EEO Recruitment	\$0.00		167
					10/21/19 to 10/27/19	4x	11---11				
	KRCS			M	10/21/19	:30	6:33 AM	EEO Recruitment	\$0.00		168
	KRCS			Tu	10/22/19	:30	2:17 PM	EEO Recruitment	\$0.00		169
	KRCS			Sa	10/26/19	:30	7:46 PM	EEO Recruitment	\$0.00		170
	KRCS			Su	10/27/19	:30	9:46 AM	EEO Recruitment	\$0.00		171
					10/28/19 to 11/03/19	4x	11---11				
	KRCS			M	10/28/19	:30	10:23 PM	EEO Recruitment	\$0.00		172
	KRCS			Tu	10/29/19	:30	9:21 PM	EEO Recruitment	\$0.00		173

Aired Spots

17

Net Total \$0.00

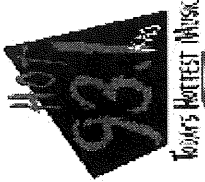
Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

# INVOICE

**Remit Address:**

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Advertiser	EEO Recruitment	Invoice #	105349-9
Product	Recruitment	Invoice Date	09/30/19
Estimate Number	DO NOT MAIL	Invoice Month	September 2019
		Invoice Period	09/01/19 - 09/30/19

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

Agency Ref	
Advertiser Ref	

**Billing Address:**

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS			Su	08/26/19 to 09/01/19	4x :30	11:--11	EEO Recruitment	\$0.00		139
	KRCS			M	09/02/19 to 09/08/19	4x :30	11:--11	EEO Recruitment	\$0.00		140
	KRCS			Tu	09/03/19	:30	10:40 PM	EEO Recruitment	\$0.00		141
	KRCS			Sa	09/07/19	:30	2:34 PM	EEO Recruitment	\$0.00		142
	KRCS			Su	09/08/19	:30	12:47 PM	EEO Recruitment	\$0.00		143
	KRCS			Su	09/09/19 to 09/15/19	4x :30	11:--11	EEO Recruitment	\$0.00		144
	KRCS			M	09/09/19	:30	10:41 PM	EEO Recruitment	\$0.00		145
	KRCS			Tu	09/10/19	:30	11:23 PM	EEO Recruitment	\$0.00		146
	KRCS			Sa	09/14/19	:30	8:16 PM	EEO Recruitment	\$0.00		147
	KRCS			Su	09/15/19	:30	2:34 PM	EEO Recruitment	\$0.00		148
	KRCS			Su	09/16/19 to 09/22/19	4x :30	11:--11	EEO Recruitment	\$0.00		149
	KRCS			M	09/16/19	:30	7:48 AM	EEO Recruitment	\$0.00		150
	KRCS			Tu	09/17/19	:30	8:40 PM	EEO Recruitment	\$0.00		151
	KRCS			Sa	09/21/19	:30	9:55 PM	EEO Recruitment	\$0.00		152
	KRCS			Su	09/22/19	:30	7:46 PM	EEO Recruitment	\$0.00		153
	KRCS			Su	09/23/19 to 09/29/19	4x :30	11:--11	EEO Recruitment	\$0.00		154
	KRCS			M	09/23/19	:30	11:21 PM	EEO Recruitment	\$0.00		155
	KRCS			Tu	09/24/19	:30	5:50 AM	EEO Recruitment	\$0.00		156
	KRCS			Sa	09/28/19	:30	7:33 AM	EEO Recruitment	\$0.00		157
	KRCS			Su	09/29/19	:30	12:45 PM	EEO Recruitment	\$0.00		158
	KRCS			Su	09/30/19 to 10/06/19	4x :30	11:--11	EEO Recruitment	\$0.00		159
	KRCS			M	09/30/19	:30	10:22 PM	EEO Recruitment	\$0.00		160

**Aired Spots**

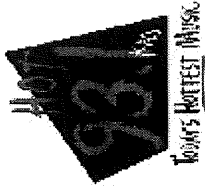
**18**

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# INVOICE

Remit Address:  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Invoice #	105349-8
Invoice Date	08/31/19
Invoice Month	August 2019
Invoice Period	08/01/19 - 08/31/19

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS				07/29/19 to 08/04/19	4x	11---11				
	KRCS			Sa	08/03/19	:30	9:55 PM	EEO Recruitment	\$0.00		122
	KRCS			Su	08/04/19	:30	6:46 AM	EEO Recruitment	\$0.00		123
	KRCS				08/05/19 to 08/11/19	4x	11---11				
	KRCS			M	08/05/19	:30	5:52 AM	EEO Recruitment	\$0.00		124
	KRCS			Tu	08/06/19	:30	10:22 PM	EEO Recruitment	\$0.00		125
	KRCS			Sa	08/10/19	:30	9:34 AM	EEO Recruitment	\$0.00		126
	KRCS			Su	08/11/19	:30	3:16 PM	EEO Recruitment	\$0.00		127
	KRCS				08/12/19 to 08/18/19	4x	11---11				
	KRCS			M	08/12/19	:30	9:40 PM	EEO Recruitment	\$0.00		128
	KRCS			Tu	08/13/19	:30	7:18 AM	EEO Recruitment	\$0.00		129
	KRCS			Sa	08/17/19	:30	6:46 PM	EEO Recruitment	\$0.00		130
	KRCS			Su	08/18/19	:30	10:46 PM	EEO Recruitment	\$0.00		131
	KRCS				08/19/19 to 08/25/19	4x	11---11				
	KRCS			M	08/19/19	:30	10:23 PM	EEO Recruitment	\$0.00		132
	KRCS			Tu	08/20/19	:30	8:23 PM	EEO Recruitment	\$0.00		133
	KRCS			Sa	08/24/19	:30	7:47 PM	EEO Recruitment	\$0.00		134
	KRCS			Su	08/25/19	:30	5:16 AM	EEO Recruitment	\$0.00		135
	KRCS				08/26/19 to 09/01/19	4x	11---11				
	KRCS			M	08/26/19	:30	10:40 PM	EEO Recruitment	\$0.00		136
	KRCS			Tu	08/27/19	:30	11:38 PM	EEO Recruitment	\$0.00		137
	KRCS			Sa	08/31/19	:30	11:54 PM	EEO Recruitment	\$0.00		138

Aired Spots

17

Net Total \$0.00

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# INVOICE

Remit Address:  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Invoice #	105349-7
Invoice Date	07/31/19
Invoice Month	July 2019
Invoice Period	07/01/19 - 07/31/19

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS				07/01/19 to 07/07/19	4x	11---11				
	KRCS			M	07/01/19	:30	10:39 PM	EEO Recruitment	\$0.00		104
	KRCS			Tu	07/02/19	:30	8:22 PM	EEO Recruitment	\$0.00		105
	KRCS			Sa	07/06/19	:30	8:45 PM	EEO Recruitment	\$0.00		106
	KRCS			Su	07/07/19	:30	10:33 AM	EEO Recruitment	\$0.00		107
	KRCS				07/08/19 to 07/14/19	4x	11---11				
	KRCS			M	07/08/19	:30	7:53 PM	EEO Recruitment	\$0.00		108
	KRCS			Tu	07/09/19	:30	4:52 PM	EEO Recruitment	\$0.00		109
	KRCS			Sa	07/13/19	:30	10:54 PM	EEO Recruitment	\$0.00		110
	KRCS			Su	07/14/19	:30	5:46 AM	EEO Recruitment	\$0.00		111
	KRCS				07/15/19 to 07/21/19	4x	11---11				
	KRCS			M	07/15/19	:30	10:39 PM	EEO Recruitment	\$0.00		112
	KRCS			Tu	07/16/19	:30	11:22 PM	EEO Recruitment	\$0.00		113
	KRCS			Sa	07/20/19	:30	9:48 AM	EEO Recruitment	\$0.00		114
	KRCS			Su	07/21/19	:30	9:33 PM	EEO Recruitment	\$0.00		115
	KRCS				07/22/19 to 07/28/19	4x	11---11				
	KRCS			M	07/22/19	:30	10:21 PM	EEO Recruitment	\$0.00		116
	KRCS			Tu	07/23/19	:30	10:22 PM	EEO Recruitment	\$0.00		117
	KRCS			Sa	07/27/19	:30	7:47 PM	EEO Recruitment	\$0.00		118
	KRCS			Su	07/28/19	:30	6:47 AM	EEO Recruitment	\$0.00		119
	KRCS				07/29/19 to 08/04/19	4x	11---11				
	KRCS			M	07/29/19	:30	5:52 PM	EEO Recruitment	\$0.00		120
	KRCS			Tu	07/30/19	:30	9:41 PM	EEO Recruitment	\$0.00		121

Aired Spots

**18**

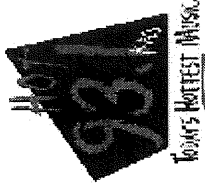
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## INVOICE

## Remit Address:

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL
Invoice #	105349-6
Invoice Date	06/30/19
Invoice Month	June 2019
Invoice Period	06/01/19 - 06/30/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local
Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail
Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

## Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS			05/27/19 to 06/02/19	4x	11:--11					
	KRCS			Sa	06/01/19	:30	4:46 PM	EEO Recruitment	\$0.00		86
	KRCS			Su	06/02/19	:30	3:46 PM	EEO Recruitment	\$0.00		87
	KRCS			06/03/19 to 06/09/19	4x	11:--11					
	KRCS			M	06/03/19	:30	10:22 PM	EEO Recruitment	\$0.00		88
	KRCS			Tu	06/04/19	:30	10:39 PM	EEO Recruitment	\$0.00		89
	KRCS			Sa	06/08/19	:30	7:46 PM	EEO Recruitment	\$0.00		90
	KRCS			Su	06/09/19	:30	11:45 PM	EEO Recruitment	\$0.00		91
	KRCS			06/10/19 to 06/16/19	4x	11:--11					
	KRCS			M	06/10/19	:30	10:38 PM	EEO Recruitment	\$0.00		92
	KRCS			Tu	06/11/19	:30	8:40 PM	EEO Recruitment	\$0.00		93
	KRCS			Sa	06/15/19	:30	5:46 AM	EEO Recruitment	\$0.00		94
	KRCS			Su	06/16/19	:30	6:47 AM	EEO Recruitment	\$0.00		95
	KRCS			06/17/19 to 06/23/19	4x	11:--11					
	KRCS			M	06/17/19	:30	11:41 PM	EEO Recruitment	\$0.00		96
	KRCS			Tu	06/18/19	:30	10:38 PM	EEO Recruitment	\$0.00		97
	KRCS			Sa	06/22/19	:30	3:47 PM	EEO Recruitment	\$0.00		98
	KRCS			Su	06/23/19	:30	7:15 AM	EEO Recruitment	\$0.00		99
	KRCS			06/24/19 to 06/30/19	4x	11:--11					
	KRCS			M	06/24/19	:30	10:22 PM	EEO Recruitment	\$0.00		100
	KRCS			Tu	06/25/19	:30	11:21 PM	EEO Recruitment	\$0.00		101
	KRCS			Sa	06/29/19	:30	5:46 PM	EEO Recruitment	\$0.00		102
	KRCS			Su	06/30/19	:30	6:16 PM	EEO Recruitment	\$0.00		103

Aired Spots

18

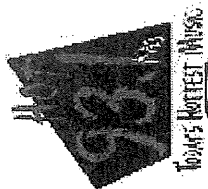
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# INVOICE

**Remit Address:**

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Invoice #	105349-5
Invoice Date	05/31/19
Invoice Month	May 2019
Invoice Period	05/01/19 - 05/31/19

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

**Billing Address:**

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Agency Code	
Advertiser Code	
Product 1/2	

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
				04/29/19 to 05/05/19	4x	11:--11					
	KRCS			Sa	05/04/19	:30	7:45 PM	EEO Recruitment	\$0.00		70
	KRCS			Su	05/05/19	:30	11:15 AM	EEO Recruitment	\$0.00		71
				05/06/19 to 05/12/19	4x	11:--11					
	KRCS			M	05/06/19	:30	10:40 PM	EEO Recruitment	\$0.00		72
	KRCS			Tu	05/07/19	:30	9:22 PM	EEO Recruitment	\$0.00		73
	KRCS			Sa	05/11/19	:30	9:34 AM	EEO Recruitment	\$0.00		74
	KRCS			Su	05/12/19	:30	3:45 PM	EEO Recruitment	\$0.00		75
				05/13/19 to 05/19/19	4x	11:--11					
	KRCS			M	05/13/19	:30	11:22 PM	EEO Recruitment	\$0.00		76
	KRCS			Tu	05/14/19	:30	10:40 PM	EEO Recruitment	\$0.00		77
	KRCS			Sa	05/18/19	:30	8:33 PM	EEO Recruitment	\$0.00		78
	KRCS			Su	05/19/19	:30	6:46 AM	EEO Recruitment	\$0.00		79
				05/20/19 to 05/26/19	4x	11:--11					
	KRCS			M	05/20/19	:30	11:23 PM	EEO Recruitment	\$0.00		80
	KRCS			Tu	05/21/19	:30	11:22 PM	EEO Recruitment	\$0.00		81
	KRCS			Sa	05/25/19	:30	9:47 AM	EEO Recruitment	\$0.00		82
	KRCS			Su	05/26/19	:30	12:46 PM	EEO Recruitment	\$0.00		83
				05/27/19 to 06/02/19	4x	11:--11					
	KRCS			M	05/27/19	:30	11:38 PM	EEO Recruitment	\$0.00		84
	KRCS			Tu	05/28/19	:30	10:23 PM	EEO Recruitment	\$0.00		85

**Aired Spots**

**16**

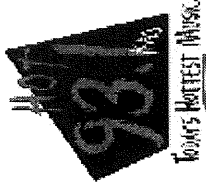
**Net Total \$0.00**

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# INVOICE

Remit Address:  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL
Invoice #	105349-4
Invoice Date	04/30/19
Invoice Month	April 2019
Invoice Period	04/01/19 - 04/30/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local
Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail
Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
				04/01/19 to 04/07/19	4x	11:--11					
	KRCS			M	04/01/19	:30	11:21 PM	EEO Recruitment	\$0.00		52
	KRCS			Tu	04/02/19	:30	7:35 PM	EEO Recruitment	\$0.00		53
	KRCS			Sa	04/06/19	:30	6:46 PM	EEO Recruitment	\$0.00		54
	KRCS			Su	04/07/19	:30	10:15 PM	EEO Recruitment	\$0.00		55
				04/08/19 to 04/14/19	4x	11:--11					
	KRCS			M	04/08/19	:30	8:40 PM	EEO Recruitment	\$0.00		56
	KRCS			Tu	04/09/19	:30	11:38 PM	EEO Recruitment	\$0.00		57
	KRCS			Sa	04/13/19	:30	10:47 AM	EEO Recruitment	\$0.00		58
	KRCS			Su	04/14/19	:30	10:46 PM	EEO Recruitment	\$0.00		59
				04/15/19 to 04/21/19	4x	11:--11					
	KRCS			M	04/15/19	:30	11:22 PM	EEO Recruitment	\$0.00		60
	KRCS			Tu	04/16/19	:30	10:22 PM	EEO Recruitment	\$0.00		61
	KRCS			Sa	04/20/19	:30	12:47 PM	EEO Recruitment	\$0.00		62
	KRCS			Su	04/21/19	:30	4:46 PM	EEO Recruitment	\$0.00		63
				04/22/19 to 04/28/19	4x	11:--11					
	KRCS			M	04/22/19	:30	10:22 PM	EEO Recruitment	\$0.00		64
	KRCS			Tu	04/23/19	:30	10:21 PM	EEO Recruitment	\$0.00		65
	KRCS			Sa	04/27/19	:30	6:46 AM	EEO Recruitment	\$0.00		66
	KRCS			Su	04/28/19	:30	4:33 PM	EEO Recruitment	\$0.00		67
				04/29/19 to 05/05/19	4x	11:--11					
	KRCS			M	04/29/19	:30	4:23 PM	EEO Recruitment	\$0.00		68
	KRCS			Tu	04/30/19	:30	9:22 PM	EEO Recruitment	\$0.00		69

Aired Spots

18

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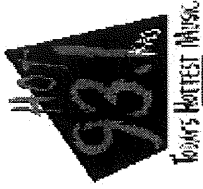
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# INVOICE

**Remit Address:**

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Invoice #	105349-3
Invoice Date	03/31/19
Invoice Month	March 2019
Invoice Period	03/01/19 - 03/31/19

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

**Billing Address:**

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS				02/25/19 to 03/03/19	4x	11---11				
	KRCS			Sa	03/02/19	:30	5:15 AM	EEO Recruitment	\$0.00		34
	KRCS			Su	03/03/19	:30	6:15 PM	EEO Recruitment	\$0.00		35
	KRCS				03/04/19 to 03/10/19	4x	11---11				
	KRCS			M	03/04/19	:30	10:23 PM	EEO Recruitment	\$0.00		36
	KRCS			Tu	03/05/19	:30	5:50 AM	EEO Recruitment	\$0.00		37
	KRCS			Sa	03/09/19	:30	6:34 PM	EEO Recruitment	\$0.00		38
	KRCS			Su	03/10/19	:30	10:46 PM	EEO Recruitment	\$0.00		39
	KRCS				03/11/19 to 03/17/19	4x	11---11				
	KRCS			M	03/11/19	:30	11:39 PM	EEO Recruitment	\$0.00		40
	KRCS			Tu	03/12/19	:30	10:40 PM	EEO Recruitment	\$0.00		41
	KRCS			Sa	03/16/19	:30	8:17 AM	EEO Recruitment	\$0.00		42
	KRCS			Su	03/17/19	:30	1:46 PM	EEO Recruitment	\$0.00		43
	KRCS				03/18/19 to 03/24/19	4x	11---11				
	KRCS			M	03/18/19	:30	10:22 PM	EEO Recruitment	\$0.00		44
	KRCS			Tu	03/19/19	:30	5:35 PM	EEO Recruitment	\$0.00		45
	KRCS			Sa	03/23/19	:30	9:22 PM	EEO Recruitment	\$0.00		46
	KRCS			Su	03/24/19	:30	11:46 AM	EEO Recruitment	\$0.00		47
	KRCS				03/25/19 to 03/31/19	4x	11---11				
	KRCS			M	03/25/19	:30	5:36 PM	EEO Recruitment	\$0.00		48
	KRCS			Tu	03/26/19	:30	12:43 PM	EEO Recruitment	\$0.00		49
	KRCS			Sa	03/30/19	:30	2:47 PM	EEO Recruitment	\$0.00		50
	KRCS			Su	03/31/19	:30	9:46 AM	EEO Recruitment	\$0.00		51

**Aired Spots**

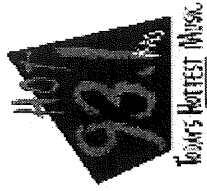
**18**

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Remit Address:  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Advertiser	EEO Recruitment	Invoice #	105349-2
Product	Recruitment	Invoice Date	02/28/19
Estimate Number	DO NOT MAIL	Invoice Month	February 2019
		Invoice Period	02/01/19 - 02/28/19

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

Agency Ref	
Advertiser Ref	

Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
	KRCS			01/28/19 to 02/03/19	4x	11:--11					
	KRCS			Sa	02/02/19	:30	7:45 PM	EEO Recruitment	\$0.00		18
	KRCS			Su	02/03/19	:30	8:46 PM	EEO Recruitment	\$0.00		19
	KRCS			02/04/19 to 02/10/19	4x	11:--11					
	KRCS			M	02/04/19	:30	10:22 PM	EEO Recruitment	\$0.00		20
	KRCS			Tu	02/05/19	:30	10:39 PM	EEO Recruitment	\$0.00		21
	KRCS			Sa	02/09/19	:30	9:34 AM	EEO Recruitment	\$0.00		22
	KRCS			Su	02/10/19	:30	6:46 AM	EEO Recruitment	\$0.00		23
	KRCS			02/11/19 to 02/17/19	4x	11:--11					
	KRCS			M	02/11/19	:30	11:21 PM	EEO Recruitment	\$0.00		24
	KRCS			Tu	02/12/19	:30	6:17 AM	EEO Recruitment	\$0.00		25
	KRCS			Sa	02/16/19	:30	7:46 AM	EEO Recruitment	\$0.00		26
	KRCS			Su	02/17/19	:30	6:32 PM	EEO Recruitment	\$0.00		27
	KRCS			02/18/19 to 02/24/19	4x	11:--11					
	KRCS			M	02/18/19	:30	9:38 PM	EEO Recruitment	\$0.00		28
	KRCS			Tu	02/19/19	:30	11:22 PM	EEO Recruitment	\$0.00		29
	KRCS			Sa	02/23/19	:30	11:55 PM	EEO Recruitment	\$0.00		30
	KRCS			Su	02/24/19	:30	8:33 AM	EEO Recruitment	\$0.00		31
	KRCS			02/25/19 to 03/03/19	4x	11:--11					
	KRCS			M	02/25/19	:30	7:38 PM	EEO Recruitment	\$0.00		32
	KRCS			Tu	02/26/19	:30	10:23 PM	EEO Recruitment	\$0.00		33

Aired Spots

**16**

Net Total **\$0.00**

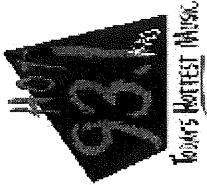
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**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



**Billing Address:**

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Invoice #	105349-1
Invoice Date	01/31/19
Invoice Month	January 2019
Invoice Period	01/01/19 - 01/31/19

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
				12/31/18 to 01/06/19	3x	-1---11					
	KRCS			Tu	01/01/19	:30	8:22 PM	EEO Recruitment	\$0.00		1
	KRCS			Sa	01/05/19	:30	3:47 PM	EEO Recruitment	\$0.00		2
	KRCS			Su	01/06/19	:30	4:45 PM	EEO Recruitment	\$0.00		3
				01/07/19 to 01/13/19	4x	11---11					
	KRCS			M	01/07/19	:30	11:23 PM	EEO Recruitment	\$0.00		4
	KRCS			Tu	01/08/19	:30	5:22 PM	EEO Recruitment	\$0.00		5
	KRCS			Sa	01/12/19	:30	9:46 AM	EEO Recruitment	\$0.00		6
	KRCS			Su	01/13/19	:30	4:46 PM	EEO Recruitment	\$0.00		7
				01/14/19 to 01/20/19	4x	11---11					
	KRCS			M	01/14/19	:30	9:48 AM	EEO Recruitment	\$0.00		8
	KRCS			Tu	01/15/19	:30	11:22 PM	EEO Recruitment	\$0.00		9
	KRCS			Sa	01/19/19	:30	7:46 AM	EEO Recruitment	\$0.00		10
	KRCS			Su	01/20/19	:30	5:47 PM	EEO Recruitment	\$0.00		11
				01/21/19 to 01/27/19	4x	11---11					
	KRCS			M	01/21/19	:30	6:22 PM	EEO Recruitment	\$0.00		12
	KRCS			Tu	01/22/19	:30	10:39 PM	EEO Recruitment	\$0.00		13
	KRCS			Sa	01/26/19	:30	4:46 PM	EEO Recruitment	\$0.00		14
	KRCS			Su	01/27/19	:30	8:45 AM	EEO Recruitment	\$0.00		15
				01/28/19 to 02/03/19	4x	11---11					
	KRCS			M	01/28/19	:30	6:50 PM	EEO Recruitment	\$0.00		16
	KRCS			Tu	01/29/19	:30	6:51 PM	EEO Recruitment	\$0.00		17

**Aired Spots**

**17**

**Net Total \$0.00**

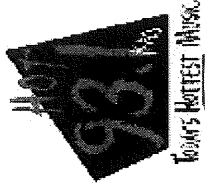
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**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



Advertiser	EEO Recruitment	Invoice #	62087-49
Product	Recruitment	Invoice Date	12/31/18
Estimate Number	DO NOT MAIL	Invoice Month	December 2018
		Invoice Period	12/01/18 - 12/31/18

Property	KRCS-FM	Order #	62087
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	12/01/14 - 12/31/18

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

Agency Ref	
Advertiser Ref	

Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F	5a-12mid								
	KRCS				11/26/18 to 12/02/18	4x	11---11				
	KRCS			Sa	12/01/18	:30	6:33 PM	EEO Recruitment	\$0.00		835
	KRCS			Su	12/02/18	:30	6:16 PM	EEO Recruitment	\$0.00		836
	KRCS				12/03/18 to 12/09/18	4x	11---11				
	KRCS			M	12/03/18	:30	11:22 PM	EEO Recruitment	\$0.00		837
	KRCS			Tu	12/04/18	:30	5:15 AM	EEO Recruitment	\$0.00		838
	KRCS			Sa	12/08/18	:30	3:47 PM	EEO Recruitment	\$0.00		839
	KRCS			Su	12/09/18	:30	8:47 PM	EEO Recruitment	\$0.00		840
	KRCS				12/10/18 to 12/16/18	4x	11---11				
	KRCS			M	12/10/18	:30	11:38 PM	EEO Recruitment	\$0.00		841
	KRCS			Tu	12/11/18	:30	7:21 PM	EEO Recruitment	\$0.00		842
	KRCS			Sa	12/15/18	:30	6:46 AM	EEO Recruitment	\$0.00		843
	KRCS			Su	12/16/18	:30	11:33 PM	EEO Recruitment	\$0.00		844
	KRCS				12/17/18 to 12/23/18	4x	11---11				
	KRCS			M	12/17/18	:30	11:39 PM	EEO Recruitment	\$0.00		845
	KRCS			Tu	12/18/18	:30	9:23 PM	EEO Recruitment	\$0.00		846
	KRCS			Sa	12/22/18	:30	6:46 AM	EEO Recruitment	\$0.00		847
	KRCS			Su	12/23/18	:30	8:34 PM	EEO Recruitment	\$0.00		848
	KRCS				12/24/18 to 12/30/18	4x	11---11				
	KRCS			M	12/24/18	:30	10:22 PM	EEO Recruitment	\$0.00		849
	KRCS			Tu	12/25/18	:30	7:53 PM	EEO Recruitment	\$0.00		850
	KRCS			Sa	12/29/18	:30	6:46 AM	EEO Recruitment	\$0.00		851
	KRCS			Su	12/30/18	:30	10:15 PM	EEO Recruitment	\$0.00		852
	KRCS				12/31/18 to 01/06/19	1x	1-----				
	KRCS			M	12/31/18	:30	7:52 PM	EEO Recruitment	\$0.00		853

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HOMESLICE MEDIA GROUP, LLC

Script for: EEO

Invoice#:

<i>Copy Description</i> <b>EEO</b>	<i>Length</i> <b>:30</b>
<i>Co-op</i>	<i>Start Date</i> <b>12/1/2018</b>
<i>Tape #</i> <b>n/a</b>	<i>End Date</i> <b>11/30/19</b>
<hr/>	
<i>Salesperson</i>	<i>Talent</i> <b>n/a</b>
	<i>Agency</i>

HOMESLICE MEDIA GROUP, LLC IS AN EQUAL OPPORTUNITY EMPLOYER AND IS DEDICATED TO PROVIDING BROAD OUTREACH REGARDING JOB VACANCIES AT OUR RADIO STATIONS AND MEDIA INDUSTRIES. IF YOUR ORGANIZATION WOULD LIKE TO RECEIVE NOTIFACATION ABOUT CAREER OPPORTUNITIES, PLEASE CONTACT HOMESLICE MEDIA GROUP, LLC BY VISITING OUR WEBSITE WWW DOT THE HOMESLICE GROUP DOT COM. THAT’S WWW DOT THEHOMESLICEGROUP DOT COM. HOMESLICE MEDIA GROUP, LLC IS AN EQUAL OPPORTUNITY EMPLOYER.

# **Appendix 3**

## Appendix 3

### Annual EEO Public File Report

Period Covered: December 2, 2018 to December 1, 2019

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

HomeSlice Media Group, LLC licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

1. Black Hills Regional Job Fair (73.2080(c)(2)(i)) – On March 20, 2019 the region's largest job fair was held at the Rushmore Plaza Civic Center in Rapid City, South Dakota. The committee is made up of area educational institutions, veteran's advocacy groups, local businesses and groups benefiting 25 reservations in 6 states. The Stations are one of two main sponsors and all meetings are held at the HomeSlice Media Group office. At the event, we set up our event tents, provided live broadcasts, manned a booth and spoke to interested parties about careers in radio. The Stations were represented by MaryAnne Whittle, General Manager; Brad Jurgensen, General Sales Manager; Toni Kinney, Operations Manager; Dean Kinney, President and CEO; Adrian Ludens, KFXS Program Director; Oakley Rathbun, KRCS Program Director; and Brad Anderson, KKLS Program Director. Crissy Ludens, KRCS morning personality and Amy Sudrala, KKMK mid-day personality did live broadcasts from the event. Applications were accepted and distributed at the job fair.
2. Establishment of an Internship Program (73.2080(c)(2)(v)) – This internship program is designed to educate students about careers in radio broadcasting. The Stations offer paid and unpaid internships for credits to enrolled students. Any student is eligible to apply for the internships. The internships are available for the Spring, Summer and Fall semesters. Each candidate is interviewed by Station Management. The number of interns selected depends upon the number of applicants and the projected colleges and universities to locate eligible and interested students. Some of the duties an intern may perform include, but are not limited to the following: music research, on-air board operation, clerical work, phone answering, accompanying announcers on remote broadcasts, assisting with promotion duties, commercial writing, production of commercials, music scheduling, call screening and scheduling of guests. We had one paid intern this year and her name was McKenna Colburn with Black Hills State University and she interned from May 6 to October 31, 2019.
3. Participation in a Job Shadow Program (73.2080(c)(v)(ii)) – to promote learning experiences that are put in real life applications and relevancy into learning and to help educate possible future employees and consumers. HomeSlice Media Group had the following participate in job shadowing: On October 29, 2019, Max Peacock job shadowed Rob Henry, Chief Brand Officer and Jordynn Mutchler, Graphic Designer from 10 AM to 3 PM, and Peter Hinrichs job shadowed Adrian Ludens, KFXS Program Director and Crissy Ludens, morning personality from 10 AM to 3 PM. On November 14, 2019, Layne Loup job shadowed at KBHB from 8am until noon with Gary Matthews and Bob Looby.

4. Provide Education About Broadcasting (72-2080(c)(2)(v)) – On January 18, 2019, Brad Jurgensen spoke with a South Dakota Center for Enterprise Opportunity class about the media landscape changes. On May 22, 2019, Mitchell Stafford spoke at the YMCA to local children about being in the radio business. On July 12, 2019, Chris Hornick spoke to a South Dakota Center for Enterprise Opportunity class about digital marketing.
5. Supervisor/Manager Human Relations Department Training (73-2080(c)(2)(xiv)) – We have Program Director meetings bi-weekly to discuss different topics. In April, we purchased Grant Cardone Sales Training for Brad Jurgensen, General Sales Manager and sales team. On April 23, 2019, MaryAnne Whittle and Taryn Edlund attended the South Dakota Retailers Association “Defending Your Business” Management Training Leadership Conference in Hill City. On July 16, 2019, MaryAnne Whittle attended the Rapid City Area Chamber of Commerce Foundation Leadership training at Black Hills State University. On August 15, 2019, MaryAnne Whittle attended the South Dakota Broadcasters Association Conference in Sioux Falls, SD. September 24-27, Dean Kinney, Toni Kinney, Kelsey Kinney, Brad Jurgensen, Trent Hinek and MaryAnne Whittle attended the National Association of Broadcasters Radio Show in Dallas, TX.

Community Involvement:

HomeSlice Media has owners and employees representing the station by serving on local committees and boards. Those groups include:

1. Sturgis Economic Development Committee – Clint Brengle
2. Sturgis Motorcycle Rally Inc. – Dean Kinney
3. Black Hills Community Economic Development Board – Dean Kinney
4. Downtown Business Improvement District Board – Mark Bruch
5. Black Hills Works Board – Brad Jurgensen
6. South Dakota Broadcasters Association Board – Brad Jurgensen
7. Black Hills Regional Job Fair Board – MaryAnne Whittle
8. Pennington County Toys for Tots Coordinator – MaryAnne Whittle

KBHB Radio won an award for 2019 Black Hills Stock Show Agribusiness of the Year.

South Dakota Community Foundation recognized HomeSlice Media for outstanding media support.



# RESCHEDULED 2019 Black Hills Regional



Wednesday, March 20, 2019

Rushmore Plaza Civic Center

Noon—6pm

In collaboration with South Dakota Association of College Career Centers (SDACCC)

## Come prepared

### ⇒ Dress to Impress

First Impressions—Clothing assistance available. Contact the Career Learning Center for more information.  
605-394-5120

### ⇒ Bring Your Smile

Show employers your positive attitude.

### ⇒ Bring your resume

Make a great first impression with an updated resume.

### ⇒ Have an Action Plan

Review the list of employers and have a plan.

For more information visit us on Facebook or  
[www.sdjobfairs.com](http://www.sdjobfairs.com)



Download Career Fair Essentials



## Platinum Sponsors



**BH Regional Job Fair  
Booth Staffing  
March 20, 2019  
Noon to 6PM**

11:30 (set up) to 1:30 PM

Gunner  
Oakley Tye

1:30 PM to 3 PM

Brad Anderson  
MaryAnne Whittle

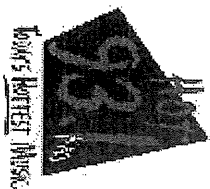
3 PM to 5 PM

Toni Kinney  
Dean Kinney

5 PM to 6:30 PM (tear down)

Murdoc  
MaryAnne Whittle

## INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
 PO Box 2480  
 Rapid City, SD 57709-2480  
 Main: (605) 343-6161  
 Billing:

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

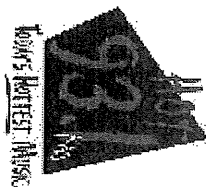
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS				12/24/18 to 12/30/18	15x	--33333				
	KRCS			W	12/26/18	:30	6:48 AM	EMPLOYER/BOOTH AD	\$0.00		235
	KRCS			W	12/26/18	:30	7:38 PM	EMPLOYER/BOOTH AD	\$0.00		237
	KRCS			W	12/26/18	:30	10:22 PM	EMPLOYER/BOOTH AD	\$0.00		236
	KRCS			Th	12/27/18	:30	6:32 AM	EMPLOYER/BOOTH AD	\$0.00		238
	KRCS			Th	12/27/18	:30	9:46 AM	EMPLOYER/BOOTH AD	\$0.00		240
	KRCS			Th	12/27/18	:30	10:43 AM	EMPLOYER/BOOTH AD	\$0.00		239
	KRCS			F	12/28/18	:30	10:42 AM	EMPLOYER/BOOTH AD	\$0.00		242
	KRCS			F	12/28/18	:30	6:51 PM	EMPLOYER/BOOTH AD	\$0.00		241
	KRCS			F	12/28/18	:30	7:51 PM	EMPLOYER/BOOTH AD	\$0.00		243
	KRCS			Sa	12/29/18	:30	8:34 AM	EMPLOYER/BOOTH AD	\$0.00		246
	KRCS			Sa	12/29/18	:30	4:16 PM	EMPLOYER/BOOTH AD	\$0.00		245
	KRCS			Sa	12/29/18	:30	5:33 PM	EMPLOYER/BOOTH AD	\$0.00		244
	KRCS			Su	12/30/18	:30	12:32 PM	EMPLOYER/BOOTH AD	\$0.00		247
	KRCS			Su	12/30/18	:30	1:17 PM	EMPLOYER/BOOTH AD	\$0.00		248
	KRCS			Su	12/30/18	:30	7:45 PM	EMPLOYER/BOOTH AD	\$0.00		249
	KRCS				12/31/18 to 01/06/19	21x	3333333				
	KRCS			M	12/31/18	:30	9:31 AM	EMPLOYER/BOOTH AD	\$0.00		252
	KRCS			M	12/31/18	:30	5:51 PM	EMPLOYER/BOOTH AD	\$0.00		250
	KRCS			M	12/31/18	:30	7:21 PM	EMPLOYER/BOOTH AD	\$0.00		251
	KRCS			Tu	01/01/19	:30	8:48 AM	EMPLOYER/BOOTH AD	\$0.00		255
	KRCS			Tu	01/01/19	:30	7:22 PM	EMPLOYER/BOOTH AD	\$0.00		253
	KRCS			Tu	01/01/19	:30	10:22 PM	EMPLOYER/BOOTH AD	\$0.00		254
	KRCS			W	01/02/19	:30	1:41 PM	EMPLOYER/BOOTH AD	\$0.00		258
	KRCS			W	01/02/19	:30	4:21 PM	EMPLOYER/BOOTH AD	\$0.00		257
	KRCS			W	01/02/19	:30	7:21 PM	EMPLOYER/BOOTH AD	\$0.00		256
	KRCS			Th	01/03/19	:30	6:51 PM	EMPLOYER/BOOTH AD	\$0.00		261
	KRCS			Th	01/03/19	:30		EMPLOYER/BOOTH AD	\$0.00		259

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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# INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Th	01/03/19	:30	7:36 PM	EMPLOYER/BOOTH AD	\$0.00		260
	KRCS			F	01/04/19	:30	10:14 AM	EMPLOYER/BOOTH AD	\$0.00		264
	KRCS			F	01/04/19	:30	11:14 AM	EMPLOYER/BOOTH AD	\$0.00		262
	KRCS			F	01/04/19	:30	6:51 PM	EMPLOYER/BOOTH AD	\$0.00		263
	KRCS			Sa	01/05/19	:30	2:39 PM	EMPLOYER/BOOTH AD	\$0.00		265
	KRCS			Sa	01/05/19	:30	3:34 PM	EMPLOYER/BOOTH AD	\$0.00		266
	KRCS			Sa	01/05/19	:30	11:44 PM	EMPLOYER/BOOTH AD	\$0.00		267
	KRCS			Su	01/06/19	:30	7:12 AM	EMPLOYER/BOOTH AD	\$0.00		268
	KRCS			Su	01/06/19	:30	6:50 PM	EMPLOYER/BOOTH AD	\$0.00		270
	KRCS			Su	01/06/19	:30	8:37 PM	EMPLOYER/BOOTH AD	\$0.00		269
				01/07/19 to 01/13/19 21x 3333333							
	KRCS			M	01/07/19	:30	4:36 PM	EMPLOYER/BOOTH AD	\$0.00		271
	KRCS			M	01/07/19	:30	7:21 PM	EMPLOYER/BOOTH AD	\$0.00		273
	KRCS			M	01/07/19	:30	8:21 PM	EMPLOYER/BOOTH AD	\$0.00		272
	KRCS			Tu	01/08/19	:30	8:47 AM	EMPLOYER/BOOTH AD	\$0.00		274
	KRCS			Tu	01/08/19	:30	2:45 PM	EMPLOYER/BOOTH AD	\$0.00		276
	KRCS			Tu	01/08/19	:30	7:22 PM	EMPLOYER/BOOTH AD	\$0.00		275
	KRCS			W	01/09/19	:30	7:48 AM	EMPLOYER/BOOTH AD	\$0.00		278
	KRCS			W	01/09/19	:30	7:38 PM	EMPLOYER/BOOTH AD	\$0.00		277
	KRCS			W	01/09/19	:30	10:22 PM	EMPLOYER/BOOTH AD	\$0.00		279
	KRCS			Th	01/10/19	:30	3:35 PM	EMPLOYER/BOOTH AD	\$0.00		282
	KRCS			Th	01/10/19	:30	7:38 PM	EMPLOYER/BOOTH AD	\$0.00		280
	KRCS			Th	01/10/19	:30	8:21 PM	EMPLOYER/BOOTH AD	\$0.00		281
	KRCS			F	01/11/19	:30	7:53 PM	EMPLOYER/BOOTH AD	\$0.00		284
	KRCS			F	01/11/19	:30	10:22 PM	EMPLOYER/BOOTH AD	\$0.00		285
	KRCS			F	01/11/19	:30	11:21 PM	EMPLOYER/BOOTH AD	\$0.00		283
	KRCS			Sa	01/12/19	:30	6:45 AM	EMPLOYER/BOOTH AD	\$0.00		287
	KRCS			Sa	01/12/19	:30	4:47 PM	EMPLOYER/BOOTH AD	\$0.00		286

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# INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Sa	01/12/19	:30	7:32 PM	EMPLOYER/BOOTH AD	\$0.00		288
	KRCS			Su	01/13/19	:30	7:16 AM	EMPLOYER/BOOTH AD	\$0.00		291
	KRCS			Su	01/13/19	:30	4:33 PM	EMPLOYER/BOOTH AD	\$0.00		289
	KRCS			Su	01/13/19	:30	11:32 PM	EMPLOYER/BOOTH AD	\$0.00		290
					01/14/19 to 01/20/19	21x	3333333				
	KRCS			M	01/14/19	:30	7:52 PM	EMPLOYER/BOOTH AD	\$0.00		294
	KRCS			M	01/14/19	:30	10:23 PM	EMPLOYER/BOOTH AD	\$0.00		292
	KRCS			M	01/14/19	:30	11:23 PM	EMPLOYER/BOOTH AD	\$0.00		293
	KRCS			Tu	01/15/19	:30	8:47 AM	EMPLOYER/BOOTH AD	\$0.00		295
	KRCS			Tu	01/15/19	:30	5:38 PM	EMPLOYER/BOOTH AD	\$0.00		297
	KRCS			Tu	01/15/19	:30	7:52 PM	EMPLOYER/BOOTH AD	\$0.00		296
	KRCS			W	01/16/19	:30	10:44 AM	EMPLOYER/BOOTH AD	\$0.00		299
	KRCS			W	01/16/19	:30	1:43 PM	EMPLOYER/BOOTH AD	\$0.00		300
	KRCS			W	01/16/19	:30	7:52 PM	EMPLOYER/BOOTH AD	\$0.00		298
	KRCS			Th	01/17/19	:30	12:44 PM	EMPLOYER/BOOTH AD	\$0.00		301
	KRCS			Th	01/17/19	:30	3:50 PM	EMPLOYER/BOOTH AD	\$0.00		302
	KRCS			Th	01/17/19	:30	7:38 PM	EMPLOYER/BOOTH AD	\$0.00		303
	KRCS			F	01/18/19	:30	9:34 AM	EMPLOYER/BOOTH AD	\$0.00		304
	KRCS			F	01/18/19	:30	2:17 PM	EMPLOYER/BOOTH AD	\$0.00		306
	KRCS			F	01/18/19	:30	7:22 PM	EMPLOYER/BOOTH AD	\$0.00		305
	KRCS			Sa	01/19/19	:30	8:47 AM	EMPLOYER/BOOTH AD	\$0.00		307
	KRCS			Sa	01/19/19	:30	11:46 AM	EMPLOYER/BOOTH AD	\$0.00		309
	KRCS			Sa	01/19/19	:30	11:22 PM	EMPLOYER/BOOTH AD	\$0.00		308
	KRCS			Su	01/20/19	:30	9:34 AM	EMPLOYER/BOOTH AD	\$0.00		312
	KRCS			Su	01/20/19	:30	10:17 AM	EMPLOYER/BOOTH AD	\$0.00		310
	KRCS			Su	01/20/19	:30	5:46 PM	EMPLOYER/BOOTH AD	\$0.00		311
					01/21/19 to 01/27/19	21x	3333333				
	KRCS			M	01/21/19	:30	3:52 PM	EMPLOYER/BOOTH AD	\$0.00		315

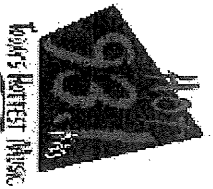
Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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## INVOICE - CO-OP MASTER

## Remit Address:

KRCS-FM  
PO Box 2480  
Rapid City, SD 57709-2480  
Main: (605) 343-6161  
Billing:



## Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	105707-1
Product	2019 Job Fair	Invoice Date	03/24/19
Estimate Number	PUBLIC FILE	Invoice Month	March 2019
		Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM	Order #	105707
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

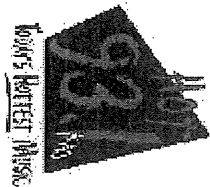
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			M	01/21/19	:30	7:37 PM	EMPLOYER/BOOTH AD	\$0.00		314
	KRCS			M	01/21/19	:30	9:22 PM	EMPLOYER/BOOTH AD	\$0.00		313
	KRCS			Tu	01/22/19	:30	6:48 AM	EMPLOYER/BOOTH AD	\$0.00		316
	KRCS			Tu	01/22/19	:30	11:42 AM	EMPLOYER/BOOTH AD	\$0.00		318
	KRCS			Tu	01/22/19	:30	7:23 PM	EMPLOYER/BOOTH AD	\$0.00		317
	KRCS			W	01/23/19	:30	4:53 PM	EMPLOYER/BOOTH AD	\$0.00		321
	KRCS			W	01/23/19	:30	7:51 PM	EMPLOYER/BOOTH AD	\$0.00		319
	KRCS			W	01/23/19	:30	11:23 PM	EMPLOYER/BOOTH AD	\$0.00		320
	KRCS			Th	01/24/19	:30	5:53 PM	EMPLOYER/BOOTH AD	\$0.00		322
	KRCS			Th	01/24/19	:30	7:52 PM	EMPLOYER/BOOTH AD	\$0.00		324
	KRCS			Th	01/24/19	:30	10:23 PM	EMPLOYER/BOOTH AD	\$0.00		323
	KRCS			F	01/25/19	:30	7:38 PM	EMPLOYER/BOOTH AD	\$0.00		326
	KRCS			F	01/25/19	:30	8:22 PM	EMPLOYER/BOOTH AD	\$0.00		325
	KRCS			F	01/25/19	:30	10:21 PM	EMPLOYER/BOOTH AD	\$0.00		327
	KRCS			Sa	01/26/19	:30	6:46 AM	EMPLOYER/BOOTH AD	\$0.00		330
	KRCS			Sa	01/26/19	:30	5:33 PM	EMPLOYER/BOOTH AD	\$0.00		329
	KRCS			Su	01/27/19	:30	8:16 AM	EMPLOYER/BOOTH AD	\$0.00		328
	KRCS			Su	01/27/19	:30	9:45 AM	EMPLOYER/BOOTH AD	\$0.00		331
	KRCS			Su	01/27/19	:30	9:45 PM	EMPLOYER/BOOTH AD	\$0.00		333
	KRCS				01/28/19 to 02/03/19	21x	33333333				332
	KRCS			M	01/28/19	:30	7:18 AM	EMPLOYER/BOOTH AD	\$0.00		335
	KRCS			M	01/28/19	:30	8:46 AM	EMPLOYER/BOOTH AD	\$0.00		336
	KRCS			M	01/28/19	:30	7:53 PM	EMPLOYER/BOOTH AD	\$0.00		334
	KRCS			Tu	01/29/19	:30	1:42 PM	EMPLOYER/BOOTH AD	\$0.00		338
	KRCS			Tu	01/29/19	:30	3:50 PM	EMPLOYER/BOOTH AD	\$0.00		337
	KRCS			Tu	01/29/19	:30	7:37 PM	EMPLOYER/BOOTH AD	\$0.00		339
	KRCS			W	01/30/19	:30	4:51 PM	EMPLOYER/BOOTH AD	\$0.00		340

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## INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

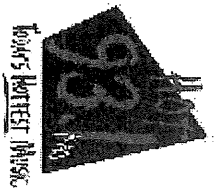
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			W	01/30/19	:30	7:36 PM	EMPLOYER/BOOTH AD	\$0.00		341
	KRCS			W	01/30/19	:30	11:22 PM	EMPLOYER/BOOTH AD	\$0.00		342
	KRCS			Th	01/31/19	:30	7:51 PM	EMPLOYER/BOOTH AD	\$0.00		344
	KRCS			Th	01/31/19	:30	9:23 PM	EMPLOYER/BOOTH AD	\$0.00		345
	KRCS			Th	01/31/19	:30	11:21 PM	EMPLOYER/BOOTH AD	\$0.00		343
	KRCS			F	02/01/19	:30	8:23 PM	ATTENDEES	\$0.00		346
	KRCS			F	02/01/19	:30	10:22 PM	ATTENDEES	\$0.00		347
	KRCS			F	02/01/19	:30	11:21 PM	ATTENDEES	\$0.00		348
	KRCS			Sa	02/02/19	:30	9:45 AM	ATTENDEES	\$0.00		350
	KRCS			Sa	02/02/19	:30	5:32 PM	ATTENDEES	\$0.00		351
	KRCS			Sa	02/02/19	:30	10:21 PM	ATTENDEES	\$0.00		349
	KRCS			Su	02/03/19	:30	12:45 PM	ATTENDEES	\$0.00		354
	KRCS			Su	02/03/19	:30	3:33 PM	ATTENDEES	\$0.00		352
	KRCS			Su	02/03/19	:30	8:33 PM	ATTENDEES	\$0.00		353
				02/04/19 to 02/10/19 21x 3333333							
	KRCS			M	02/04/19	:30	6:18 AM	ATTENDEES	\$0.00		357
	KRCS			M	02/04/19	:30	12:44 PM	ATTENDEES	\$0.00		356
	KRCS			M	02/04/19	:30	7:52 PM	ATTENDEES	\$0.00		355
	KRCS			Tu	02/05/19	:30	2:46 PM	ATTENDEES	\$0.00		359
	KRCS			Tu	02/05/19	:30	3:36 PM	ATTENDEES	\$0.00		360
	KRCS			Tu	02/05/19	:30	7:52 PM	ATTENDEES	\$0.00		358
	KRCS			W	02/06/19	:30	1:42 PM	ATTENDEES	\$0.00		363
	KRCS			W	02/06/19	:30	6:51 PM	ATTENDEES	\$0.00		362
	KRCS			W	02/06/19	:30	8:23 PM	ATTENDEES	\$0.00		361
	KRCS			Th	02/07/19	:30	6:52 PM	ATTENDEES	\$0.00		365
	KRCS			Th	02/07/19	:30	7:37 PM	ATTENDEES	\$0.00		364
	KRCS			Th	02/07/19	:30	11:22 PM	ATTENDEES	\$0.00		366
	KRCS			F	02/08/19	:30	6:21 PM	ATTENDEES	\$0.00		368

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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## INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

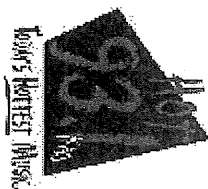
Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			F	02/08/19	:30	7:52 PM	ATTENDEES	\$0.00		369
	KRCS			F	02/08/19	:30	10:22 PM	ATTENDEES	\$0.00		367
	KRCS			Sa	02/09/19	:30	8:32 AM	ATTENDEES	\$0.00		372
	KRCS			Sa	02/09/19	:30	5:17 PM	ATTENDEES	\$0.00		371
	KRCS			Sa	02/09/19	:30	11:54 PM	ATTENDEES	\$0.00		370
	KRCS			Su	02/10/19	:30	6:33 AM	ATTENDEES	\$0.00		374
	KRCS			Su	02/10/19	:30	8:33 AM	ATTENDEES	\$0.00		373
	KRCS			Su	02/10/19	:30	9:45 AM	ATTENDEES	\$0.00		375
				02/11/19 to 02/17/19		21x	3333333				
	KRCS			M	02/11/19	:30	2:46 PM	ATTENDEES	\$0.00		377
	KRCS			M	02/11/19	:30	7:21 PM	ATTENDEES	\$0.00		376
	KRCS			M	02/11/19	:30	8:22 PM	ATTENDEES	\$0.00		378
	KRCS			Tu	02/12/19	:30	6:51 PM	ATTENDEES	\$0.00		381
	KRCS			Tu	02/12/19	:30	9:21 PM	ATTENDEES	\$0.00		380
	KRCS			Tu	02/12/19	:30	10:21 PM	ATTENDEES	\$0.00		379
	KRCS			W	02/13/19	:30	2:46 PM	ATTENDEES	\$0.00		382
	KRCS			W	02/13/19	:30	7:21 PM	ATTENDEES	\$0.00		384
	KRCS			W	02/13/19	:30	7:52 PM	ATTENDEES	\$0.00		383
	KRCS			Th	02/14/19	:30	8:21 PM	ATTENDEES	\$0.00		386
	KRCS			Th	02/14/19	:30	10:22 PM	ATTENDEES	\$0.00		385
	KRCS			Th	02/14/19	:30	11:23 PM	ATTENDEES	\$0.00		387
	KRCS			F	02/15/19	:30	7:37 PM	ATTENDEES	\$0.00		389
	KRCS			F	02/15/19	:30	8:22 PM	ATTENDEES	\$0.00		390
	KRCS			F	02/15/19	:30	11:21 PM	ATTENDEES	\$0.00		388
	KRCS			Sa	02/16/19	:30	11:33 AM	ATTENDEES	\$0.00		391
	KRCS			Sa	02/16/19	:30	7:32 PM	ATTENDEES	\$0.00		393
	KRCS			Sa	02/16/19	:30	10:21 PM	ATTENDEES	\$0.00		392
	KRCS			Su	02/17/19	:30	8:32 PM	ATTENDEES	\$0.00		395

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# INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

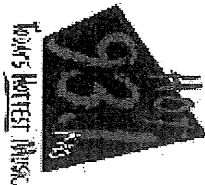
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Su	02/17/19	:30	10:32 PM	ATTENDEES	\$0.00		396
	KRCS			Su	02/17/19	:30	11:15 PM	ATTENDEES	\$0.00		394
	KRCS				02/18/19 to 02/24/19	21x	33333333				
	KRCS			M	02/18/19	:30	9:47 AM	ATTENDEES	\$0.00		399
	KRCS			M	02/18/19	:30	7:21 PM	ATTENDEES	\$0.00		398
	KRCS			M	02/18/19	:30	9:39 PM	ATTENDEES	\$0.00		397
	KRCS			Tu	02/19/19	:30	7:48 AM	ATTENDEES	\$0.00		402
	KRCS			Tu	02/19/19	:30	7:22 PM	ATTENDEES	\$0.00		401
	KRCS			Tu	02/19/19	:30	9:22 PM	ATTENDEES	\$0.00		400
	KRCS			W	02/20/19	:30	9:46 AM	ATTENDEES	\$0.00		405
	KRCS			W	02/20/19	:30	3:51 PM	ATTENDEES	\$0.00		403
	KRCS			W	02/20/19	:30	7:36 PM	ATTENDEES	\$0.00		404
	KRCS			Th	02/21/19	:30	7:37 PM	ATTENDEES	\$0.00		407
	KRCS			Th	02/21/19	:30	8:22 PM	ATTENDEES	\$0.00		408
	KRCS			Th	02/21/19	:30	10:22 PM	ATTENDEES	\$0.00		406
	KRCS			F	02/22/19	:30	6:47 AM	ATTENDEES	\$0.00		409
	KRCS			F	02/22/19	:30	9:23 PM	ATTENDEES	\$0.00		411
	KRCS			F	02/22/19	:30	11:21 PM	ATTENDEES	\$0.00		410
	KRCS			Sa	02/23/19	:30	10:41 AM	ATTENDEES	\$0.00		413
	KRCS			Sa	02/23/19	:30	3:33 PM	ATTENDEES	\$0.00		412
	KRCS			Sa	02/23/19	:30	4:44 PM	ATTENDEES	\$0.00		414
	KRCS			Su	02/24/19	:30	6:46 AM	ATTENDEES	\$0.00		416
	KRCS			Su	02/24/19	:30	11:33 AM	ATTENDEES	\$0.00		415
	KRCS			Su	02/24/19	:30	3:32 PM	ATTENDEES	\$0.00		417
	KRCS				02/25/19 to 03/03/19	21x	33333333				
	KRCS			M	02/25/19	:30	4:53 PM	ATTENDEES	\$0.00		420
	KRCS			M	02/25/19	:30	7:53 PM	ATTENDEES	\$0.00		419
	KRCS			M	02/25/19	:30	11:23 PM	ATTENDEES	\$0.00		418

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## INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

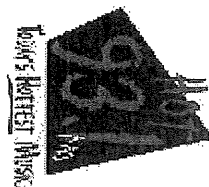
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Tu	02/26/19	:30	1:44 PM	ATTENDEES	\$0.00		421
	KRCS			Tu	02/26/19	:30	7:53 PM	ATTENDEES	\$0.00		423
	KRCS			Tu	02/26/19	:30	10:22 PM	ATTENDEES	\$0.00		422
	KRCS			W	02/27/19	:30	9:49 AM	ATTENDEES	\$0.00		426
	KRCS			W	02/27/19	:30	10:43 AM	ATTENDEES	\$0.00		424
	KRCS			W	02/27/19	:30	11:38 PM	ATTENDEES	\$0.00		425
	KRCS			Th	02/28/19	:30	7:19 AM	ATTENDEES	\$0.00		429
	KRCS			Th	02/28/19	:30	7:53 PM	ATTENDEES	\$0.00		428
	KRCS			Th	02/28/19	:30	10:23 PM	ATTENDEES	\$0.00		427
	KRCS			F	03/01/19	:30	6:48 AM	ATTENDEES	\$0.00		432
	KRCS			F	03/01/19	:30	7:38 PM	ATTENDEES	\$0.00		431
	KRCS			F	03/01/19	:30	10:22 PM	ATTENDEES	\$0.00		430
	KRCS			Sa	03/02/19	:30	8:33 AM	ATTENDEES	\$0.00		433
	KRCS			Sa	03/02/19	:30	2:32 PM	ATTENDEES	\$0.00		435
	KRCS			Sa	03/02/19	:30	7:46 PM	ATTENDEES	\$0.00		434
	KRCS			Su	03/03/19	:30	12:46 PM	ATTENDEES	\$0.00		437
	KRCS			Su	03/03/19	:30	10:32 PM	ATTENDEES	\$0.00		438
	KRCS			Su	03/03/19	:30		ATTENDEES	\$0.00		436
	KRCS				03/04/19 to 03/10/19	21x	3333333				
	KRCS			M	03/04/19	:30	11:42 AM	ATTENDEES	\$0.00		440
	KRCS			M	03/04/19	:30	7:38 PM	ATTENDEES	\$0.00		441
	KRCS			M	03/04/19	:30	8:23 PM	ATTENDEES	\$0.00		439
	KRCS			Tu	03/05/19	:30	2:48 PM	ATTENDEES	\$0.00		444
	KRCS			Tu	03/05/19	:30	7:22 PM	ATTENDEES	\$0.00		443
	KRCS			Tu	03/05/19	:30	8:23 PM	ATTENDEES	\$0.00		442
	KRCS			W	03/06/19	:30	6:34 AM	ATTENDEES	\$0.00		446
	KRCS			W	03/06/19	:30	4:37 PM	ATTENDEES	\$0.00		445
	KRCS			W	03/06/19	:30	8:40 PM	ATTENDEES	\$0.00		447

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# INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Th	03/07/19	:30	9:38 PM	ATTENDEES	\$0.00		450
	KRCS			Th	03/07/19	:30	10:22 PM	ATTENDEES	\$0.00		449
	KRCS			Th	03/07/19	:30	11:22 PM	ATTENDEES	\$0.00		448
	KRCS			F	03/08/19	:30	3:22 PM	ATTENDEES	\$0.00		452
	KRCS			F	03/08/19	:30	7:37 PM	ATTENDEES	\$0.00		451
	KRCS			F	03/08/19	:30	10:21 PM	ATTENDEES	\$0.00		453
	KRCS			Sa	03/09/19	:30	7:47 AM	ATTENDEES	\$0.00		454
	KRCS			Sa	03/09/19	:30	10:46 AM	ATTENDEES	\$0.00		456
	KRCS			Sa	03/09/19	:30	3:47 PM	ATTENDEES	\$0.00		455
	KRCS			Su	03/10/19	:30	8:45 AM	ATTENDEES	\$0.00		457
	KRCS			Su	03/10/19	:30	2:45 PM	ATTENDEES	\$0.00		458
	KRCS			Su	03/10/19	:30	5:33 PM	ATTENDEES	\$0.00		459
				03/11/19 to 03/17/19 6x 33-----							
	KRCS			M	03/11/19	:30	9:47 AM	ATTENDEES	\$0.00		461
	KRCS			M	03/11/19	:30	10:42 AM	ATTENDEES	\$0.00		460
	KRCS			M	03/11/19	:30	7:21 PM	ATTENDEES	\$0.00		462
	KRCS			Tu	03/12/19	:30	12:42 PM	ATTENDEES	\$0.00		463
	KRCS			Tu	03/12/19	:30	2:18 PM	ATTENDEES	\$0.00		464
	KRCS			Tu	03/12/19	:30	7:52 PM	ATTENDEES	\$0.00		465
3	KRCS	M-Su	M-Su 6a-12m								
				03/11/19 to 03/17/19 35x --77777							
	KRCS			W	03/13/19	:30	6:34 AM	ATTENDEES	\$0.00		5
	KRCS			W	03/13/19	:30	8:18 AM	ATTENDEES	\$0.00		6
	KRCS			W	03/13/19	:30	9:32 AM	ATTENDEES	\$0.00		7
	KRCS			W	03/13/19	:30	12:18 PM	ATTENDEES	\$0.00		4
	KRCS			W	03/13/19	:30	2:35 PM	ATTENDEES	\$0.00		3
	KRCS			W	03/13/19	:30	3:22 PM	ATTENDEES	\$0.00		2
	KRCS			W	03/13/19	:30	8:22 PM	ATTENDEES	\$0.00		1

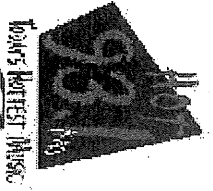
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## INVOICE - CO-OP MASTER

## Remit Address:

**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**



## Billing Address:

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair	Invoice #	105707-1
Product	2019 Job Fair	Invoice Date	03/24/19
Estimate Number	PUBLIC FILE	Invoice Month	March 2019
		Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM	Order #	105707
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

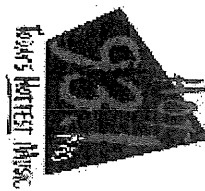
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
3	KRCS	M-Su	M-Su 6a-12m								
	KRCS			Th	03/14/19	:30	6:33 AM	ATTENDEES	\$0.00		14
	KRCS			Th	03/14/19	:30	9:46 AM	ATTENDEES	\$0.00		9
	KRCS			Th	03/14/19	:30	12:15 PM	ATTENDEES	\$0.00		8
	KRCS			Th	03/14/19	:30	1:16 PM	ATTENDEES	\$0.00		12
	KRCS			Th	03/14/19	:30	2:46 PM	ATTENDEES	\$0.00		10
	KRCS			Th	03/14/19	:30	7:51 PM	ATTENDEES	\$0.00		11
	KRCS			Th	03/14/19	:30	10:22 PM	ATTENDEES	\$0.00		13
	KRCS			F	03/15/19	:30	7:17 AM	ATTENDEES	\$0.00		15
	KRCS			F	03/15/19	:30	8:17 AM	ATTENDEES	\$0.00		16
	KRCS			F	03/15/19	:30	11:43 AM	ATTENDEES	\$0.00		18
	KRCS			F	03/15/19	:30	1:15 PM	ATTENDEES	\$0.00		20
	KRCS			F	03/15/19	:30	3:53 PM	ATTENDEES	\$0.00		17
	KRCS			F	03/15/19	:30	4:51 PM	ATTENDEES	\$0.00		21
	KRCS			F	03/15/19	:30	8:22 PM	ATTENDEES	\$0.00		19
	KRCS			Sa	03/16/19	:30	6:33 AM	ATTENDEES	\$0.00		28
	KRCS			Sa	03/16/19	:30	7:33 AM	ATTENDEES	\$0.00		27
	KRCS			Sa	03/16/19	:30	9:46 AM	ATTENDEES	\$0.00		22
	KRCS			Sa	03/16/19	:30	12:46 PM	ATTENDEES	\$0.00		23
	KRCS			Sa	03/16/19	:30	4:32 PM	ATTENDEES	\$0.00		25
	KRCS			Sa	03/16/19	:30	6:33 PM	ATTENDEES	\$0.00		24
	KRCS			Sa	03/16/19	:30	11:21 PM	ATTENDEES	\$0.00		26
	KRCS			Su	03/17/19	:30	11:32 AM	ATTENDEES	\$0.00		32
	KRCS			Su	03/17/19	:30	1:33 PM	ATTENDEES	\$0.00		34
	KRCS			Su	03/17/19	:30	3:45 PM	ATTENDEES	\$0.00		31
	KRCS			Su	03/17/19	:30	6:45 PM	ATTENDEES	\$0.00		33
	KRCS			Su	03/17/19	:30	8:45 PM	ATTENDEES	\$0.00		30
	KRCS			Su	03/17/19	:30	9:45 PM	ATTENDEES	\$0.00		35
	KRCS			Su	03/17/19	:30	10:33 PM	ATTENDEES	\$0.00		29

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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# INVOICE - CO-OP MASTER



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**  
**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair	Invoice #	105707-1
Product	2019 Job Fair	Invoice Date	03/24/19
Estimate Number	PUBLIC FILE	Invoice Month	March 2019
Property	KRCS-FM	Invoice Period	12/24/18 - 03/20/19
Account Executive	House KRCS	Order #	105707
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	12/26/18 - 03/20/19
Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
3	KRCS	M-Su	M-Su 6a-12m								
	KRCS				03/18/19 to 03/24/19	14x	77-----				
	KRCS			M	03/18/19	:30	7:47 AM	ATTENDEES	\$0.00		38
	KRCS			M	03/18/19	:30	9:47 AM	ATTENDEES	\$0.00		37
	KRCS			M	03/18/19	:30	12:43 PM	ATTENDEES	\$0.00		41
	KRCS			M	03/18/19	:30	2:46 PM	ATTENDEES	\$0.00		36
	KRCS			M	03/18/19	:30	3:51 PM	ATTENDEES	\$0.00		39
	KRCS			M	03/18/19	:30	5:50 PM	ATTENDEES	\$0.00		42
	KRCS			M	03/18/19	:30	6:36 PM	ATTENDEES	\$0.00		40
	KRCS			Tu	03/19/19	:30	7:33 AM	ATTENDEES	\$0.00		47
	KRCS			Tu	03/19/19	:30	8:46 AM	ATTENDEES	\$0.00		43
	KRCS			Tu	03/19/19	:30	9:31 AM	ATTENDEES	\$0.00		45
	KRCS			Tu	03/19/19	:30	10:44 AM	ATTENDEES	\$0.00		49
	KRCS			Tu	03/19/19	:30	2:34 PM	ATTENDEES	\$0.00		44
	KRCS			Tu	03/19/19	:30	7:36 PM	ATTENDEES	\$0.00		48
	KRCS			Tu	03/19/19	:30	10:38 PM	ATTENDEES	\$0.00		46
4	KRCS	M-F 6a-7p	6:00 AM-12:00 PM								
	KRCS				03/18/19 to 03/24/19	5x	--5----				
	KRCS			W	03/20/19	:30	6:46 AM	ATTENDEES	\$0.00		3
	KRCS			W	03/20/19	:30	7:48 AM	ATTENDEES	\$0.00		5
	KRCS			W	03/20/19	:30	8:47 AM	ATTENDEES	\$0.00		2
	KRCS			W	03/20/19	:30	9:47 AM	ATTENDEES	\$0.00		4
	KRCS			W	03/20/19	:30	11:16 AM	ATTENDEES	\$0.00		1
		<b>Aired Spots</b>				<b>285</b>					
		<b>Net Total</b>							<b>\$0.00</b>		

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

# INVOICE - CO-OP: EMPLOYER/BOOTH AD



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**  
**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

## Ad-ID: EMPLOYER/BOOTH AD

WHAT DOES TURNOVER COST YOUR BUSINESS? THE AVERAGE COST PER HIRE CAN BE MORE THAN \$4,000! TURNOVER COSTS YOU! SO HIRE ONCE AND HIRE RIGHT! THE BLACK HILLS REGIONAL JOB FAIR CAN HELP YOU FIND THE RIGHT EMPLOYEES TO GROW YOUR BUSINESS. IF YOU'RE LOOKING FOR SEASONAL HELP AND HELP FINDING THEM, YOU NEED A BOOTH AT BLACK HILLS REGIONAL JOB FAIR WHERE YOU CAN REACH A LARGE NUMBER OF POTENTIAL EMPLOYEES. CHECK OUT THE WEBSITE SDD JOB FAIRS DOT COM. THE BLACK HILLS REGIONAL JOB FAIR, WEDNESDAY, MARCH 13TH AT THE RUSHMORE PLAZA CIVIC CENTER.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	111 announcements, for a total of	\$0.00
For a total of	111 announcements and a total of	\$0.00

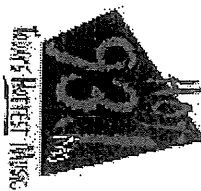
Signature of property official	Name of property official	Title of property official
Commission expiration	Notarize by	Notarize date

Notarize above

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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# INVOICE - CO-OP: ATTENDEES



**Remit Address:**  
**KRCS-FM**  
**PO Box 2480**  
**Rapid City, SD 57709-2480**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

Advertiser	BH Job Fair
Product	2019 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	105707-1
Invoice Date	03/24/19
Invoice Month	March 2019
Invoice Period	12/24/18 - 03/20/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105707
Alt Order #	
Deal #	
Order Flight	12/26/18 - 03/20/19

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

**Ad-ID: ATTENDEES**

THE BLACK HILLS REGIONAL JOB FAIR IS YOUR OPPORTUNITY TO CONNECT WITH EMPLOYERS LOOKING TO HIRE TOP QUALITY CANDIDATES TO HELP THEM GROW THEIR BUSINESS. COME TO THE JOB FAIR PREPARED! HAVE AN UP TO DATE RESUME AVAILABLE AND DRESS PROFESSIONALLY. AND THIS YEAR, WE ARE OFFERING ATTENDEES THE CHANGE TO DRESS PROFESSIONALLY BY GETTING A CLOTHING VOUCHER FROM THE CAREER LEARNING CENTER. FOR MORE INFORMATION, PLEASE CALL 394-5120. YOU CAN ALSO DOWNLOAD THE CAREER FAIR APP ON YOUR PHONE. GET FOCUSED AND GET TO THE BLACK HILLS REGIONAL JOB FAIR, WEDNESDAY MARCH 13 FROM NOON TO SIX AT THE RUSHMORE PLAZA CIVIC CENTER.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	174 announcements, for a total of	\$0.00
For a total of	174 announcements and a total of	\$0.00

Signature of property official	Name of property official	Title of property official
Commission expiration	Notarize by	Notarize date

Notarize above

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

# Job Shadow Program

Person requesting: Marion BlueArm

School/Organization: Dupree High School

City, State: Dupree, SD

Contact information: USD Satellite Office

Email/phone: mbbluearm@usd.edu 605-365-6880

Date of visit: 10/29/19

Person(s) shadowed: Rob Henry & Jordynn Mutchler

Time of visit: 10AM - 3pm

Student Comments: Student was Max Peacock

\_\_\_\_\_

\_\_\_\_\_







MaryAnne Whittle <maryanne.whittle@thehomeslicegroup.com>

## Fwd: Job shadowing on Tue

1 message

MaryAnne Whittle <maryanne.whittle@thehomeslicegroup.com>

Thu, Oct 24, 2019 at 4:19 PM

To: Crissy Davies <crissy@hot931.com>

I didn't realize you had a guy coming job shadowing for a DJ. He will be here Tuesday as well.

**MaryAnne Whittle**  
Sr. Vice President  
office 605.343.6161  
direct 605.718.6868  
cell 605.391.0338  
www.TheHomeSliceGroup.com



PRIVACY NOTICE: This email, including any attachments, is legally privileged, confidential and covered by the Electronic Communications Privacy Act, 18 U.S.C. sections 2510 et seq. If you are not the intended recipient, you are hereby notified that any retention, dissemination, distribution or copying of this communication is strictly prohibited. Please reply to the sender that you have received this message in error, and then delete it. Thank you. This station does not discriminate in the sale of commercial time, and will not accept advertising which, in its sole opinion, is purchased with an intent to discriminate unlawfully on the basis of race, gender, or ethnicity. The advertiser hereby certifies that its purchase of commercial time is not made for an unlawful discriminatory purpose, including specifically that it is not based upon a decision to place advertising on a station on the basis of race, gender, or ethnicity.

----- Forwarded message -----

From: **Blue Arm, Marion U** <Marion.BlueArm@usd.edu>

Date: Thu, Oct 24, 2019 at 4:13 PM

Subject: Job shadowing on Tue

To: crissy@hot931.com <crissy@hot931.com>, maryanne.whittle@thehomeslicegroup.com <maryanne.whittle@thehomeslicegroup.com>

Is this correct for Tue that both Max Peacock for Graphic Design and Pete Hinrichs for Radio DJ are coming to the same address at

660 Flormann St #100

right behind Safeway on Mt  
Rushmore

????

Marion BlueArm

Director of TRIO TS, University of S. Dakota

TRIO TS Teacher for Dupree School, 64-2

# Job Shadow Program

Person requesting: Marion BlueArm

School/Organization: Dupree High School

City, State: Dupree, SD

Contact information: USD Satellite Office

Email/phone: mbbluearm@usd.edu 605-365-6880

Date of visit: 10/29/19

Person(s) shadowed: Adrian Ludens & Crissy Ludens

Time of visit: 10AM-3pm

Student Comments: Student was Peter Hinrichs

\_\_\_\_\_

\_\_\_\_\_





MaryAnne Whittle <maryanne.whittle@thehomeslicegroup.com>

## Fwd: Job shadowing on Tue

1 message

MaryAnne Whittle <maryanne.whittle@thehomeslicegroup.com>

Thu, Oct 24, 2019 at 4:19 PM

To: Crissy Davies <crissy@hot931.com>

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MaryAnne Whittle  
Sr. Vice President  
office 605.343.6161  
direct 605.718.6868  
cell 605.391.0338  
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Subject: Job shadowing on Tue

To: crissy@hot931.com <crissy@hot931.com>, maryanne.whittle@thehomeslicegroup.com <maryanne.whittle@thehomeslicegroup.com>

Is this correct for Tue that both Max Peacock for Graphic Design and Pete Hinrichs for Radio DJ are coming to the same address at

660 Flormann St #100

right behind Safeway on Mt  
Rushmore

????

Marion BlueArm

Director of TRIO TS, University of S. Dakota

TRIO TS Teacher for Dupree School, 64-2

# Job Shadow Program

Person requesting: Layne Loup

School/Organization: Spearfish Black Hills Education Connection

City, State: Spearfish SD

Contact information: Rita Manley

Email/phone: 605-642-8286

Date of visit: November 14th 2019

Person(s) shadowed: Bob Looby & Gary Matthews

Time of visit: 8am to noon

Student Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



Hello Gary,

My name is Rita Manley and I work as an Employment Specialist for Black Hill Education Connection in Spearfish. We are an Alternative High School working with students in the Spearfish School District. As part of our curriculum we assist our students by arranging job shadows of one day, or part of a day in a career field of interest.

I just finished visiting with Jordan in your office on the phone. He indicated you would be the contact for requesting a job shadow for one of our students.

I have a very nice young man, Layne L., who has expressed an interest in Broadcasting and would be very excited to spend time observing your work.

As part of the job shadow, Layne has a packet with questions to ask during his time at your business.

Layne attends classes on Wednesday and Thursday and works the remaining days of the week. If you are open to hosting the job shadow, we were hoping it could be set up on a Wednesday or Thursday, as it is a school activity and does not conflict with his employment.

Thank you so much for your time and consideration of our request.

Best Regards,

Rita

**Rita Manley**

**Employment Specialist**

**Black Hills Education Connection**

605.642.8286

2910 Fourth Ave., Spearfish, SD 57783



## Intern Program

Name of Intern: McKenna Colburn

Address of Intern: N/A

University/Organization: Black Hills State University

Dates of Internship: May 6, to October 31, 2019

Person Responsible for Intern: Jordynn Mutchler/Rob Henry



# Station Speaker

Person requesting: Michelle Kane

Organization: SD CEO

City, State: Rapid City, SD

Contact information: \_\_\_\_\_

Email/phone: 605.642.6311, Michelle.Kane@bhsu.edu

Date/time of Event: 1-18-2019, 1:30pm (1 hour)

Person speaking: Brad "Murdoc" Jurgensen

Notes on topic: Media Landscape Changes, 2019

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# Station Speaker

Person requesting: Michelle Clarke

Organization: YMCA

City, State: Rapid City, SD

Contact information: mclarkework@hotmail.com

Email/phone: 605-219-7739

Date/time of Event: 5/22/19 3pm - 6pm

Person speaking: Mitchell Stafford

Notes on topic: Appearance for local kids through  
the Y.





# Station Speaker

Person requesting: Chris Hornick

Organization: South Dakota SEO

City, State: Rapid City, SD

Contact information: Michelle Kane

Email/phone: [michelle.kane@bhsu.edu](mailto:michelle.kane@bhsu.edu), 605-642-9848

Date/time of Event: July 12, 2019 9:30-10:30am

Person speaking: Chris Hornick

Notes on topic: Youtube, Youtube Advertising, and Digital Marketing for Events.

