

KFAB, KFFF, KGOR, KISO, KXKT
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-5, 7-9, 13-19, 21	7
Outside Account Executive - 100% Commission	1-4, 7-9, 13-19, 21	7
Traffic & Continuity Coordinator	1, 3, 7-9, 13-16, 18-19, 21	7
Traffic & Continuity Coordinator	1-4, 7-9, 13-19, 21	7
Production Direction	1, 3, 11, 13-16, 18, 20-21	20
Sales Assistant	1, 3, 8-10, 13-16, 18, 21	10
Program Director/On-Air Host	1, 3, 6, 12-16, 18, 20-21	12

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver	N	0
2	All Access Music Group Nebraska Url : www.allaccess.com Career Services Manual Posting	N	0
3	Bellevue University 1000 Galvin Road South Bellevue, Nebraska 68005 Phone : 402-557-7420 Email : colleen.plasek@bellevue.edu Colleen Plasek	Y	0
4	College of St Marys 1901 S 72nd Omaha, Nebraska 68124 Phone : 402-399-2485 Career Services Manual Posting	N	0
5	Creighton Career Center 2500 California Plaza Harper 2015 Omaha, Nebraska 68178 Phone : 402-280-2722 Email : careercenter@creighton.edu Cheri Jackson Prong 2 Ended Date: 5/17/2018	N	0
6	Current Employee	N	1
7	Employee Referral	N	5
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Indeed.com - Not Directly Contacted by SEU	N	1
11	Internal Posting	N	1
12	Internal Transfer/Promotion	N	1
13	Iowa Western Community College 2700 College Road Council Bluffs, Iowa 51503 Phone : 712-325-3294 Email : bcroghan@iwcc.edu Fax : 1-712-388-6803 Brittany Croghan	Y	0
14	LingoDocs 4018 L Street Omaha, Nebraska 68107 Phone : 402-504-3363 Email : armando@LingoDocs.com Armando Salgado	N	0
15	Metropolitan Community College PO Box 3777 Omaha, Nebraska 68103 Phone : 402-738-4563 Url : https://www.surveymonkey.com/r/MCCpostings Email : pvcareerservices@mccckc.edu Campus Center	Y	0
16	Nebraska Wesleyan University 5000 St Paul Ave Lincoln, Nebraska 68504 Phone : 402-465-2224 Email : career@nebrwesleyan.edu Fax : 1-402-465-2109 Janelle Andreini	Y	0

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17	Omaha Help Wanted 6465 Greenwood Plaza Blvd Centennial, Colorado 80111 Phone : 4025612050 Url : www.omahahelpwanted.com Julie Wolfe Manual Posting	N	0
18	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Scott Jones	N	0
19	University of Nebraska - Omaha 60th & Dodge Street Omaha, Nebraska 68182 N/A N/A Manual Posting	N	0
20	Unknown (source not adequately identified upon inquiry by SEU)	N	2
21	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/28/2018	Participation in events or programs sponsored by educational institutions	Our SEU conducted a tour for 4 UNO Students. The tour was part of the Principles of Creative Advertising class, instructed by Professor Gary Domet. In the tour, we encouraged the attendees to apply for the recently posted Promotions Assistant position.	3	Marketing/Promotions Manager Promotions Support Account Executive
2	4/6/2018	Participation in scholarship programs	Our SEU participated in the Nebraska Association Foundation Student Scholarship Program. The program awarded \$1500 scholarships to two local students interested in pursuing careers in broadcasting. Our SEU promoted the scholarship program on-air and online and collected scholarship applications. Additionally, our Community Affairs Director judged scholarship applications.	1	Region President
3	11/1/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted a tour for 13 Principles of Creative Advertising class from the University of Omaha. During the tour they were shown a each of our various departments with a Q&A at the end. One student participated in a Job Shadow with our KXKT and KFFF Program Director. Station participants included Promotions Director and Program Director.	13	Promotions Director Program Director
4	11/16/2018	Participation in events or programs sponsored by educational institutions	The SEU conducted a tour of the radio station to students from Doane University from the radio production class. The Promotions Director provided information on broadcasting and encouraged the students to apply for open positions.	1	Promotions Director

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5	1/31/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a tour with students members from the University of Nebraska at Omaha (UNO) college radio station today. Air talent spoke with them, our Engineer showed them the inner working of the stations. We also visited with the news department and discussed the positions that are available at the station, and what those positions do. Participants were also encouraged them to check out the company website for any opening that may arise in the near future.	4	Promotions Manager Engineer On-Air Talent On-Air Talent