

## **EEO Program Report – Stations WFOR-TV/WBFS-TV**

### **Discrimination Complaints**

- A former WFOR-TV employee filed a claim on February 7, 2019 with the U.S. Equal Employment Opportunity Commission, alleging age and gender discrimination. EEOC Charge No. 510-2019-01775. A Notice of Right to Sue, in which the EEOC was unable to conclude that the information it obtained established a violation of any statute, was issued on February 25, 2020. The former employee also filed a claim on May 26, 2020 with the Circuit Court of the 11th Judicial Circuit in and for Miami-Dade County, Florida, alleging age and gender discrimination. The case was removed to the United States District Court for the Southern District of Florida with Civil Action No. 20-cv-22995. The case remains pending.
- A former WFOR-TV employee filed a claim on December 20, 2016 with the U.S. Equal Employment Opportunity Commission (amended on October 13, 2017), alleging gender and age discrimination. EEOC Charge No. 510-2017-00917. A Notice of Right to Sue, in which the EEOC was unable to conclude that the information it obtained established a violation of any statute, was issued on August 17, 2018. The former employee also filed a claim on September 14, 2018 with the United States District Court for the Southern District of Florida, alleging gender and age discrimination. Civil Action No. 18-cv-23788. The matter was settled in November 2019.
- A WFOR-TV employee filed a claim with the U.S. Equal Employment Opportunity Commission, alleging race, religion and age discrimination. EEOC Charge No. 510-2016-02659. The EEOC approved a withdrawal of the complaint on January 26, 2018. The employee also filed a claim on March 23, 2017 with the United States District Court for the Southern District of Florida, alleging race, religion, and age discrimination. Civil Action No. 17-cv-21106. The matter was settled in December 2017.
- A former WFOR-TV employee filed a claim on May 9, 2017 with the U.S. Equal Employment Opportunity Commission, alleging age discrimination. EEOC Charge No. 510-2017-02759. A Notice of Right to Sue, in which the EEOC was unable to conclude that the information it obtained established a violation of any statute, was issued on August 21, 2018.
- A former WFOR-TV employee filed a claim on June 23, 2017 with the with the U.S. Equal Employment Opportunity Commission, alleging gender discrimination. EEOC Charge No. 510-2017-03993. A Notice of Right to Sue, in which the EEOC was unable to conclude that the information it obtained established a violation of any statute, was issued on August 21, 2018.
- A former WFOR-TV employee filed a claim on November 22, 2017 with the with the U.S. Equal Employment Opportunity Commission, alleging discrimination based on national origin and disability. EEOC Charge No. 510-2017-04411. A Notice of Right to Sue, in which the EEOC was unable to conclude that the information it obtained established a violation of any statute, was issued on May 23, 2018.
- A WFOR-TV employee filed a claim on April 19, 2019 with the with the U.S. Equal Employment Opportunity Commission, alleging discrimination based on his race and national origin. EEOC Charge No. 510-2019-03486. A Notice of Right to Sue, in which the EEOC was unable to conclude that the information it obtained established a violation of any statute, was issued on February 25, 2020.