

NARRATIVE STATEMENT

Radio Training Network, Inc.

KWND, Springfield, MO (Facility ID. No. 51636)

KWFC, Springfield, MO (Facility ID. No. 3681)

Radio Training Network, Inc. (RTN) is a religious broadcaster, and all positions at RTN are subject to a religious qualification, including all positions at the Station Employment Unit consisting of stations KWND and KWFC. As a religious broadcaster, RTN makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or gender among those who are qualified for employment based on their religious belief or affiliation. See the annual EEO Public File Reports submitted with this Form for a description of the Recruitment Sources used at KWND and KWFC.

Because all positions at KWND and KWFC are subject to a religious qualification, RTN is not required to complete the Section 73.2080(c)(2) Outreach Initiatives for this Station Employment Unit. Nevertheless, RTN regularly engages in outreach activities in the communities surrounding KWND and KWFC. As noted in the annual EEO Public File Reports submitted with this Form, these outreach activities have included the following:

- Provide job shadowing opportunities for local high school and college students
- Provide internships opportunities for area students
- Conduct educational tours of broadcast facilities for students and community members
- Provide opportunities for students to accrue community service hours