

WEFS(TV)
EEO PUBLIC FILE REPORT
October 1, 2019- September 30, 2020
I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Position Available for the year	N/A	

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AARP Foundation-SCSEP 1964 Dairy Rd West Melbourne, FL 32904 nheller@aarp.org	NO	
2	Brevard County Board of Commissioners employment@brevardcounty.us	YES	
3	Bethlehem Missionary Baptist Church 801 Dummitt Ave Titusville, FL 32780 Bcwright1923@bellsouth.net	NO	
4	Brevard Public Schools – ESE Program Support 2700 Judge Fran Jamieson Way Viera, FL 32940 lewiae@brevard.k12.fl.us	YES	
5	Brevard Public Schools 2700 Judge Fran Jamieson Way Viera, FL 32940 gabareej@brevard.k12.fl.us	YES	
6	Career Builders http://careerbuilders.com	NO	
7	Central Brevard NAACP 1417 Dixon Blvd Cocoa, Florida 32922 Whipple8340@bellsouth.net	YES	
8	Eastern Florida State College Human Resources Office and website http://www.easternflorida.edu/administration-departments/human-resources/employment-needs-opportunities/employment-opportunities.cfm 1519 Clearlake Rd. Cocoa, FL. 32922	YES	
9	Faith Viera Lutheran Church 5550 Faith Drive Rockledge, FL 32955 info@faithviera.org	NO	
10	Florida Department of Children and Families 400 W. Robinson St. Suite 1129 Orlando Florida 32801 Tara_pearson@dcf.state.fl.us	NO	
11	Friendship PB Church/Ministries 385 S Burnett Rd Cocoa, FL, 32926 fpbadmin@hotmail.com	NO	

12	Goodwill Ind. Of Central Florida 795 S Babcock St Melbourne, FL 32901 mjcc@goodwillcfl.org & WestMelbourneJCC@goodwillcfl.org	NO	No
13	Ladies Ancient Order of Hibernians Attn: Margot Neuendorf 1244 Cypress Trace Drive Melbourne, FL 32940 Muggins35@snet.net	NO	
14	Metropolitan Missionary Baptist Church 474 West King Street Cocoa, FL 32922 metropolitan@cfl.rr.com	NO	
15	Moore Multicultural Complex, Inc. 1519 Clearlake Rd. Cocoa, FL. 32922 Gweg1999@aol.com	YES	
16	Mount Moriah AME Church 234 Stone St Cocoa, FL. 32922 Mount.moriah@outlook.com	NO	
17	National Educational Telecommunications Association http://netaonline.org/jobs.htm	YES	
18	Mt. Carmel Missionary Baptist Church mountcarmel@bellsouth.net	NO	
19	Satellite Beach Library 751 Jamaica Blvd Satellite Beach, FL 32937 hcarr@brev.org	YES	
20	United Third Bridge Inc PO Box 360505 Melbourne, FL 32936 utblopez@aol.com	NO	
21	Vocational Rehabilitation 815 S Washington Ave Titusville, FL 32780 Ruth.Neeld@vr.fldoe.org and Teresa.Dyer@vr.fldoe.org	NO	
22	Indeed.com (Online)	NO	
23	SimplyHired.com (Online)	NO	
24	Floridajoblink.com (Online)	NO	
25	Postjobsnow.com (Online)	NO	

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participated in Events sponsored Community Groups interested in Broadcast Employment Issues	<p>WEFS host multiple station tours with community groups and students interested in various job positions and have the opportunity to see staff in their work environment.</p> <p>10/29/2019 WEFS/EFSC Digital Media Students station business, broadcast and production introduction. 1 Session, 12 EFSC Students</p> <p>4/11/2019 WEFS/EFSC College Day 2019 Station Introduction and tour for 49 Students from Endeavor Elementary School</p> <p>09/18/2019 WEFS/Cocoa Group Introduction and Station Tour 3 Sessions, 65 Students, Palm Bay High School</p> <p>11/19/2019 WEFS/Cocoa Group Introduction and Station Tour 2 Sessions, 27 Students, Cocoa Junior/High School</p> <p>01/27/2020 WEFS/Cocoa Group Introduction and Station Tour 2 Sessions, 23 Students, Emma Jewel Charter Academy</p> <p>2020 Spring Semester EFSC Digital Media Program Development consultation with WDSC Production on Studio, Video and Broadcast Equipment Strategies</p>

2	EEO Training to Management Level Personnel	Annually the management of the station participate in the College Human Resources EEO workplace harassment workshop. The online training for staff is certified after participation.
3	Participation in Programs and Courses for careers in Broadcasting	Students at Eastern Florida State College have the opportunity to enroll in a hands-on, skill-based degree program that enables students to develop competencies in fields where television computers, and the InterNet converge. Students produce broadcast quality television in the studios of WEFS-TV and on location using professional digital camera and editing facilities.
4	Station Internship Program	Station sponsored four internship programs during the 2019-2020 Academic Program Year. The participant interned for six weeks at 20 hours per week. Interns were trained and worked with production, traffic, programming, communications, and administration