

Schedule 396
Tallahassee, FL/Thomasville, GA SEU
Narrative Statement

Gray Television Licensee, LLC strives for broad and inclusive outreach. Examples of the efforts made by the stations in this employment unit (SEU) includes participation in local job and career fairs and events or programs with local educational institutions and community organizations. The SEU also hosted an internship and training program. This SEU includes stations located in Florida and Georgia. The annual report is prepared based on the Georgia deadline of December 1. Therefore, for purposes of this Florida station, copies of the EEO annual report for 2018 and 2019 are attached to this submission.

Because of the COVID-19 pandemic, the station was forced to cancel its participation in several scheduled recruitment initiatives. The station continues to seek opportunities to engage with the community and interested parties about careers in broadcasting through online platforms.

For additional information concerning the outreach efforts undertaken by the station employment unit, see the attached EEO Public File Reports.