Schedule 396 Panama City, FL SEU Narrative Statement

Gray Television Licensee, LLC strives for broad and inclusive outreach. Examples of the efforts made by the station in this employment unit includes participation in local job and career fairs and events or programs with local educational institutions and community organizations. The station also hosted an internship and training program.

Because of the COVID-19 pandemic, the station was forced to cancel its participation in several scheduled recruitment initiatives. The station continues to seek opportunities to engage with the community and interested parties about careers in broadcasting through online platforms.

For additional information concerning the outreach efforts undertaken by the station employment unit, see the attached EEO Public File Reports.