

TOWNSQUARE MEDIA DUBUQUE LICENSE, LLC
WJOD(FM), KLYV(FM), KXGE(FM), WDBQ-FM and WDBQ(AM)
EEO PUBLIC FILE REPORT
October 1, 2019 – September 30, 2020

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9, 12	11

**TOWNSQUARE MEDIA DUBUQUE LICENSE, LLC
WJOD(FM), KLYV(FM), KXGE(FM), WDBQ-FM and WDBQ(AM)
EEO PUBLIC FILE REPORT
October 1, 2019 – September 30, 2020**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Access Dubuque Jobs.accessdubuque.com 801 Bluff Street Dubuque, IA 52001 Contact: Sara Beighle 563-588-5771 sbeighle@wcinet.com	NO	0
2	Iowa Workforce Development Center 680 Main Street Floor 2 Dubuque, IA 52001 Contact: Charlotte Miller 563-556-0154 charlotte.miller@iwd.iowa.gov	NO	0
3	Loras College Center for Learning 1450 Alta Vista Street Dubuque, IA 52001 Contact: Bobbi Martin 563-588-7922 Bobbi.martin@loras.edu	NO	0
4	Clarke University Career Services 1550 Clarke Drive Dubuque, IA 52001 Becky 563-588-6300 Kristi.gimmelbecker@clarke.edu	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
5	University of Dubuque Career Services 2000 University Ave 2 nd Floor Peter Commons Dubuque, IA 52001 Sandy 563-589-3000 career@dbq.edu	NO	0
6	Northeast Iowa Community College 1625 Hwy 150 South Calmar, IA 52132 Chris 563-556-5110 Ext. 297	NO	0
7	Indeed.com – via Greenhouse	NO	0
8	Career Builder – via Greenhouse	NO	0
9	LinkedIn + LinkedIn Limited – via Greenhouse	NO	0
10	On Air Announcements 5490 Saratoga Road Dubuque, IA 52002 563-557-1040 Contact: Daniel Sullivan sully@townsquaremedia.com	NO	1
11	Streaming Sites – Stations WJOD, Y105, KXGE & WDBQ-FM 5490 Saratoga Road Dubuque, IA 5202 563-557-1040 Contact: Daniel Sullivan sully@townsquaremedia.com	NO	1
12	Glassdoor – via Greenhouse	NO	0
13	TSM Websites – via Greenhouse	NO	0
Total No. of Interviewees During Reporting Period			2

TOWNSQUARE MEDIA DUBUQUE LICENSE, LLC
WJOD(FM), KLYV(FM), KXGE(FM), WDBQ-FM and WDBQ(AM)
EEO PUBLIC FILE REPORT
October 1, 2019 – September 30, 2020

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Scholarship Program	FFA - Farm and Ag Communications Scholarship given annually to a Graduating Senior of the FFA Chapter.