

WFTT-TV
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi-Media Journalist	1-4, 6-19, 27, 30-52	31
TV Producer	1-4, 6-14, 16-23, 25, 27, 30, 32-52	25
Chief Engineer	1-24, 26-28, 30, 32-47, 49-52	24
Digital Sales Manager	1-4, 6-14, 16-23, 25, 27, 30, 32-52	25
Receptionist / Administrative Assistant	1-4, 6-24, 27, 29-30, 32-52	24

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African-American Chamber of Commerce: Central Florida 315 East Robinson Street Ste. 100 Orlando, Florida 32801 Phone : 407.420.4870 Email : info@blackcommerce.org Pamela Martin	N	0
2	Aparicio-Levy Technical College 10119 E. Ellicott Street Tampa, Florida 33610 Phone : 813-740-4884 Email : James.Goode@sdhc.k12.fl.us James Goode	N	0
3	Bethune Cookman College 640 Mary McLeod Blvd Daytona Beach, Florida 32114 Phone : 386-481-2143 Fax : 1-386-481-2139 Career Planning/ Services	N	0
4	Brewster Technical College 2222 N. Tampa Street Tampa, Florida 33602 Email : Paul.Gansemer@sdhc.k12.fl.us Paul Gansemer	N	0
5	Career Fair	N	2
6	Career Source Tampa Bay 5100 W. Kennedy Blvd. Suite 300 Tampa, Florida 33609 Phone : 813-397-2029 Url : careersourcetampabay.com Email : rodriguez@careersourcetampabay.com Fax : 1-855-484-6949 Mario Rodriguez	Y	0
7	Daytona Beach Community College PO Box 2811 Daytona Beach, Florida 32120 Phone : 305-506-3000 Email : careerservices@daytonastate.edu Career Services	N	0

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8	Diversity First Jobs WEBSITE Florida Url : http://www.diversityfirstjobs.com Dennis Kennedy Manual Posting	N	0
9	Dover Family Learning Center 3218 San Jose Mission Dr. Dover, Florida 33527 Phone : 813-757-9480 Url : www.sdhc.k12.fl.us Email : belinda.walker@sdhc.k12.fl.us Fax : 1-813-757-9548 Belinda Walker	Y	0
10	Eckerd College 4200 54th Ave., S. St Petersburg, Florida 33711 Phone : 727-864-8258 Fax : 1-727-864-7781 Jane Colson	N	0
11	Erwin Technical College 2010 E. Hillsborough Avenue Tampa, Florida 33610 Email : Steve.Briant@sdhc.k12.fl.us Streve Briant	N	0
12	Everest Hillsborough 3319 W Hillsborough Ave Tampa, Florida 33614 Phone : 813-879-6000 ext # 123 Fax : 1-813-870-6617 Stella Dimos	N	0
13	FL Association of Broadcasters 201 South Monroe Street Ste. 201 Tallahassee, Florida 32301 Phone : 850-681-6444 Email : intern@fab.org Lindsay Varn	N	0
14	Florida College 119 N. Glen Arven Ave Temple Terrace, Florida 33617 Phone : 813-998-5131 ext # 181 Fax : 1-813-899-6772 Barr Jared	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Florida Dept. of Education - Division of Blind Services 415 S. Armenia Ave. Tampa, Florida 33609 Phone : 813-871-7190 Email : louise.peyton@dbf.flode.org Fax : 1-813-871-7161 Louise Peyton	Y	0
16	Florida Polytechnic University 4700 Research Way Lakeland, Florida Email : hr@floridapoly.edu Fax : 1-863-874-8721 Career Center	N	0
17	Florida Southern College 111 Lake Hollingsworth Dr Lakeland, Florida 33801 Phone : 863-680-4390 Email : careercenter@flsouthern.edu Career Center	N	0
18	Florida State University 356 Dittenbach Tallahassee, Florida 32306 Phone : 850-664-5034 Email : hr@fsu.edu Susan Thomas	N	0
19	Greater Brandon Chamber of Commerce 330 Pauls Dr. Ste # 100 Brandon, Florida 33511 Phone : 813-689-2022 Email : info@brandonchamber.com Career Services	N	0
20	Hillsborough Community College Dale Mabry 4001 Tampa Bay Blvd Tampa, Florida 33614 Phone : 813-253-7310 Fax : 1-813-259-6047 Lorraine Canalejo	N	0
21	Hillsborough Community College of Brandon 1014 E. Columbus Dr Tampa, Florida 33619 Phone : 813-253-7830 Fax : 1-813-253-7937 Randy Dicks	N	0

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22	Hillsborough Community College Plant City 1206 N. Park Rd Plant City, Florida 33563 Phone : 813-757-2228 Fax : 1-813-259-6098 Nicole Hamilton	N	0
23	Hillsborough Community College Ybor 1320 E Palm Ave Tampa, Florida 33605 Phone : 813-253-7590 Fax : 1-813-253-7677 Alisa Keaton	N	0
24	Indeed.com	N	2
25	Internal Hire	N	2
26	Internet Ad	N	1
27	Janet Cruz Job Fair 5225 N Himes Ave Tampa, Florida 33614 Phone : 813-673-4673 Al Frederick Manual Posting	Y	3
28	Job Fair	N	1
29	Job posting on internet	N	2
30	Learey Technical College 5410 N. 20th Street Tampa, Florida 33610 Email : Tim.Binder@sdhc.k12.fl.us Tim Binder	N	0
31	Linked In	N	4
32	Lutheran Services Florida 3625 West Waters Ave Tampa, Florida 33614 Phone : 813-877-9303 Email : ivette.sanmartin@lsfnet.org Fax : 1-813-877-3813 Ivette San Martin	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Manatee Chamber of Commerce PO Box 321 Bradenton, Florida 34206 Phone : 941-748-4842 Fax : 1-941-745-1877 Career Services	N	0
34	NAACP-St Petersburg 1501 16th St S. St Petersburg, Florida 33705 Phone : 727-898-3310 Email : communications@naacp-stpete.org Linda Hardaway Watkins	N	0
35	NAACP-Tampa 308 E. MLK Jr. Blvd., #C Tampa, Florida 33603 Phone : 813-234-8683 Fax : 1-813-236-2248 Career Services	N	0
36	Pinellas County Urban League 1801 119th St., N. Largo, Florida 34648 Phone : 727-327-2081 Email : mscott@pcul.org Linda or Brenda Ali	N	0
37	Puerto Rican Hispanic Chamber of Commerce of Polk County PO Box 742 Kathleen, Florida 33849 Phone : 86-838-2084 Url : http://www.polkhispano.com Email : prhccpc@gmail.com Ana Rivera	N	0
38	Ringling School of Art & Design 2700 N Tamiami Trail Sarasota, Florida 34234 Phone : 941-351-5100 Email : info@ringling.edu Career Services	N	0

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39	Rollins College PO Box 13489 St Petersburg, Florida 33733 Phone : 727-394-6905 Email : careerservices@rollins.edu Career Services	N	0
40	Seminole Community College 100 Welton Blvd Sanford, Florida 32773 Phone : 407-708-2033 Email : careerdev@seminolestate.edu Career Services	N	0
41	St Petersburg College 2465 Drew St. #115 Clearwater, Florida 33765 Phone : 727-791-2738 Email : information@spcollege.edu Career Services	N	0
42	St. Petersburg Area Chamber of Commerce 100 2nd Ave N. Ste # 150 St Petersburg, Florida 33701 Phone : 727-821-4069 Fax : 1-727-895-6326 Career Services	N	0
43	Tampa Bay Hispanic Chamber of Commerce 1502 Busch Blvd Ste #F Tampa, Florida 33511 Phone : 813-319-5638 Email : info@tampahispanicchamber.com Career Services	N	0
44	TVB Television Bureau of Adv 120 Wall Street New York, New York 10005 Phone : 212-486-1111 Fax : 1-212-935-5631 Hope Ethridge	N	0
45	University of Central Florida PO Box 161344 Orlando, Florida 32816 Phone : 407-823-2361 Email : career@mail.ucf.edu Career Services	N	0

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46	University of Florida WUFT PO Box 118405 Gainesville, Florida 32611 Phone : 352-392-1601 Fax : 1-352-392-3810 Career Resource Center	N	0
47	University of South Florida 4202 E Fowler Ave/Svc 2088 Tampa, Florida 33620 Phone : 813-974-2171 Url : http://www.career.usf.edu Fax : 1-813-974-5332 Career Services	N	0
48	University of Tampa 401 W Kennedy Blvd Tampa, Florida 33606 Phone : 813-253-6211 Fax : 1-813-258-7398 Career Services	N	0
49	USF St Petersburg 140 7th Ave. S. TER 200 St St Petersburg, Florida 33701 Phone : 727-873-4129 Email : careercentersp@usfsp.edu Career Center	N	0
50	Valencia Community College PO Box 3028 Orlando, Florida 32802 Phone : 407-299-5000 Email : cfrancis@careersourcecf.com Career Services	N	0
51	Worknet Pinellas 2312 Gulf to Bay Blvd Clearwater, Florida 33755 Phone : 727-524-4344 Fax : 1-727-791-5891 Roy Roggersack	N	0

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52	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			17

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/9/2018	Participation in other activities designed by the station employment unit	<p>WFTT-TV offers internships for college students. The station remains committed to the belief that practical work experience adds realism to classroom theory and concepts. WFTT-TV reviews internships as a vital part of a student's preparation for employment. Through the Internship Program, WFTT-TV invests in tomorrow's workforce by offering challenging educational opportunities today.</p> <p>In the NEWS department, interns will be educated on:</p> <ul style="list-style-type: none"> -On the assignment desk, answer phones, take information on stories and problems, learn how to make calls when trying to obtain valuable information. -Work with the producer, help scan the news wire for news stories, answer phone, translate and write stories. -With reporters and photographers, learn set up of stories work with reporter on covering stories including shooting, editing, and final on-air report. -Camera operation in the studio during news casts. -Chyron operation. -Prompter operation -Audio board operation 	1	Internship
2	10/10/2018	Participation in Job Fairs	Attended Hillsborough Community College Plant City Campus Job Fair to Introduce Entravision Communication Corporation and discuss the job openings we currently have available with our community.	1	Administrative Assistant
3	11/19/2018	Establishment of training programs for station personnel	Annual EEO Training for Management performed by Entravision Communications Corporation	1	Operations Business Manager
4	1/15/2019	Participation in Job Fairs	Attended Job News at The Matheos Hall Job fair to Introduce Entravision Communication Corporation and discuss the job openings we currently have available with our community.	2	Operations Business Manager Assistant Administrator

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5	6/19/2019	Participation in Job Fairs	Attended Job News at George M Steinbrenner location to Introduce Entravision Communication Corporation and discuss the job openings we currently have available with our community.	2	Operations Business Manager Promotion / Assistant
6	7/17/2019	Participation in Job Fairs	Attended Mega Clearwater Career fair at The Matheos Hall/Holy Trinity Greek orthodox Church Job fair to Introduce Entravision Communication Corporation and discuss the job openings we currently have available with our community.	2	Operations Business Manager Promotion / Assistant
7	7/23/2019	Participation in Job Fairs	Attended The Janet Cruz State Representative Job fair to Introduce Entravision Communication Corporation and discuss the job openings we currently have available with our community.	2	Operations Business Manager Promotion/ Assistant