

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Drive Auto Market Manager	1-9, 11, 16-20, 22-31, 33-35, 37-38, 40-43, 45-49, 52-63, 65	17
News Producer	1-11, 13, 16-20, 22-25, 27-29, 31, 33-38, 40-42, 44-47, 49, 51-63, 65	17
Digital Sales Manager	1-9, 11, 16-20, 22-29, 31, 33-35, 37-38, 40-42, 44-47, 49, 52-59, 61-63, 65	34
Chief Meteorologist	1-11, 16, 18-29, 31, 33-38, 40-42, 44-47, 49, 51-59, 61-65	64
Digital Content Producer	1-9, 11, 16, 18-20, 22-29, 31-35, 37-38, 40-42, 44-47, 52-63, 65	29
Weekend Audio Operator	1-9, 11, 15-16, 18-20, 22-31, 33-35, 37-38, 40-42, 44-47, 52-63, 65	15
Creative Promotions Producer	1-11, 15-16, 18-20, 22-31, 33-38, 40-42, 44-47, 51-63, 65	15
News Production Assistant	1-11, 16-20, 22-31, 33-38, 40-42, 44-47, 51-63, 65	17
Production Assistant	1-11, 13-14, 16, 18-20, 22-29, 31, 33-38, 40-42, 44-47, 49, 51-63, 65	14
Master Control Operator	1-9, 11, 16-20, 22-29, 31, 33-35, 37-38, 40-42, 44-47, 52-63, 65	17
Multimedia Journalist	1-9, 11, 16, 18-20, 22-29, 31, 33-35, 37-42, 44-47, 52-63, 65	39
Executive Producer of Digital Content	1-11, 13-14, 16, 18-20, 22-29, 31, 33-38, 40-42, 44-47, 52-63, 65	14
Master Control Operator	1-9, 11, 16, 18-20, 22-29, 31, 33-35, 37-38, 40-42, 44-47, 52-63, 65	29
News Editor	1-9, 11, 15-20, 22-29, 31, 33-35, 37-38, 40-42, 44-47, 52-63, 65	15
Newscast Director	1-9, 11, 16-20, 22-29, 31, 33-35, 37-38, 40-42, 44-47, 49, 52-61, 63, 65	17
News Anchor/Multimedia Journalist	1-11, 16, 18-20, 22-29, 31, 33-38, 40-42, 44-47, 51-61, 63, 65	47
Weekend Meteorologist Reporter	1-11, 16, 18-20, 22-23, 25-28, 30-31, 33-38, 40-41, 44-45, 47, 51, 53, 55-61, 63, 65	30
News Anchor - Reporter (Weekends)	1-9, 11, 16, 18-20, 22-23, 25-28, 31, 33-35, 37-38, 40-41, 44-45, 47, 53, 55-61, 63, 65	47

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1-9, 11-12, 16-20, 22-23, 25-28, 31, 33-35, 37-38, 40-41, 44-45, 47, 53, 55-61, 63, 65	12
Newscast Director	1-11, 15-16, 18-20, 22-23, 25-28, 31, 33-38, 40-41, 44-45, 47, 51, 53, 55-61, 63, 65	15
News Producer	1-7, 9, 11-12, 16, 18-20, 22-23, 25-28, 31, 33-35, 37-38, 40-41, 44-45, 47, 49, 53, 55-61, 63, 65	12
Video Editor	1-7, 9, 11, 13, 15-16, 18-20, 22-23, 25-28, 30-31, 33-35, 37-38, 40-41, 44-45, 47, 49, 53, 55-61, 63, 65	15
News Producer	1-7, 9, 11-12, 16, 18-20, 22-23, 25-28, 31, 33-35, 37-38, 40-41, 44, 47, 50, 53, 55-61, 63, 65	47
News Producer	1-7, 9, 11, 16-20, 22-23, 25-28, 31, 33-35, 37-38, 40-41, 44, 47, 53, 55-61, 63, 65	17

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama Broadcasters Association 2180 Parkway Lake Dr. Hoover, Alabama 35244 Phone : 205-982-5001 Url : http://www.al-ba.com Email : lrice@al-ba.com Les Rice	N	0
2	Alabama Job Link - State Employment Agency P O Box 190399 Mobile, Alabama 36619 Phone : 251-660-6507 Email : john.russell@alcc.alabama.gov John Russell	N	0
3	Alabama Job Link - State Employment Agency P.O. Box 190399 Mobile, Alabama 36619 Phone : 251-660-6507 Url : http://www.es.dir.alabama.gov Email : Mobile@alcc.alabama.gov David White	N	0
4	Alabama State University P.O. Box 271 Montgomery, Alabama 36101 Phone : 334-229-4156 Url : http://www.alasu.edu Email : sbgresumes@sbgstv.com Evelyn Tucker	N	0
5	Alabama State University Department of Communications 915 South Jackson Street Montgomery, Alabama 36101 Phone : 334-229-4493 Email : lbyrd@alasu.edu Dr. Simone Byrd	N	0
6	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Bishop State Community College 351 North Broad Street Mobile, Alabama 36003 Phone : 251-405-7000 Email : jwomack@bishop.edu Juliette Womack	N	0
8	California Chicano News Media 3800 S. Figueroa Street Los Angeles, California 90037 Email : sylvia@ccnma.org Sylvia Wells	N	0
9	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield	N	0
10	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
11	Columbia Journalism School 207 Journalism, MC 3801 New York, New York 10027 Phone : 212-854-2980 Email : gb2219@columbia.edu Gina Boubion	Y	0
12	Corporate Recruiter	N	3
13	Current Employee	N	6
14	Current Employee - Transfer/Promotion	N	2
15	Current Employee/Internal Promotion	N	5
16	East Carolina University 3016 Bate Building Greenville, North Carolina 27858 Email : brownjo@ecu.edu John Brown	N	0
17	Employee Referral	N	11

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Escambia-Pensacola Human Relations Commission 29 South Spring Street Pensacola, Florida 32504 Phone : 850-437-0510 Email : ephrc1974@gmail.com Fax : 1-850-437-0515 Rebecca Hale	N	0
19	Florida A & M University 1700 Lee Hall Dr. Tallahassee, Florida 32307 Phone : 850-599-3700 Email : sbgresumes@sbgstv.com Melony Washington	N	0
20	Florida Association of Broadcasters 201 South Monroe St Suite 201 Tallahassee, Florida 32301 Phone : 800-825-5322 Email : intern@fab.org Career Services	N	0
21	Former Employee Referral	N	1
22	Full Sail University: Digital Media Education P O Box 4212 Pensacola, Florida 32507 Phone : 844-706-0683 Email : ccatto@fullsail.com Carol Catto	N	0
23	George Stone Vocational Tech Center 2400 Longleaf Dr Pensacola, Florida 32506 Phone : 850-941-6200 Email : sshockley@escambia.k12.fl.us Susan Shockley	N	0
24	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Sinclair SilkRoad Source	N	0

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
26	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0
27	Howard University School of Communication 525 Bryant Street, NW Washington, District of Columbia 20059 Phone : 202/806-5806 Url : http://www.howard.edu Email : careersrhu@howard.edu Fax : 1-202-986-2911 Carol Dudley Prong 2 Ended Date: 9/24/2020	N	0
28	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	Y	0
29	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Sinclair SilkRoad Source	N	7
30	Indeed.com - Not Directly Contacted by SEU	N	7
31	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
32	Job Board	N	1

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
34	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager	N	7
35	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0
36	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0
37	National Coalition of 100 Black Women, Inc. 1925 Adam C. Powell Jr Blvd New York, New York 10026 Phone : 212-222-5660 Url : http://www.ncbw.org Email : nc100bw@aol.com Shirley Poole	N	0
38	National Hispanic Media Coalition 55 S Grand Ave Pasadena, California Email : info@nhmc.org Alejandra Valenzuela	N	0
39	Non-Employee Referral	N	2

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Norfolk State University, Dept of Mass Comm & Journalism 700 Park Ave Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pbriggs@nsu.edu Paula Briggs Ph.D.	N	0
41	Pensacola State College 1000 College Blvd Bldg 6 Pensacola, Florida 32504 Phone : 850-484-2116 Url : http://www.pensacolastate.edu/services/careerConn.asp Email : studentjobservices@pensacolastate.edu Fax : 1-850-484-1694 Kayla Stanley	N	0
42	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Sinclair SilkRoad Source	N	0
43	Recruiter	N	1
44	Remington College of Technology 828 Downtowner Blvd Loop W Mobile, Alabama 36609 Phone : 251-343-8200 Url : http://www.mobile.remingtoncollege.edu Email : bryan.hasan@remingtoncollege.edu Bryan Hasan	N	0
45	Sandy Lizik 1011 Lyndhurst Falls Ln Knightdale, North Carolina 27545 Phone : 919-217-4438 Email : slizik@602communications.com Career Services	N	0
46	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Sinclair SilkRoad Source	N	0

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgvtv.com Sharon Pickeral	N	15
48	Southeastern Vocational Services One 11th Avenue Suite C-5 Shalimar, Florida 32579 Phone : 850-609-1046 Email : mcherry@bhcpns.org Marty Cherry	N	0
49	Southeastern Vocational Services 2001 N "E" Street Pensacola, Florida 32501 Phone : 850-595-1330 Email : foundation@bhcpns.org Lisa Bloodworth	N	0
50	Station Website	N	1
51	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0
52	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgvtv.com Broadbean Source	N	0
53	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgvtv.com Andrea Siegle	N	0

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Sinclair SilkRoad Source	N	0
55	Tuskegee University Career Development & Placement Center 3rd Floor, Carnegie Hall Tuskegee, Alabama 36088 Phone : 337-727-8416 Url : https://www.tuskegee.edu/ Email : rburden@tuskegee.edu Fax : 1-334-724-4949 Regina Burden	N	0
56	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	1
57	University of Mobile Career Services Center 5735 College Pkwy Mobile, Alabama 36613 Phone : 251-442-2877 Email : success@umobile.edu Brenda Davis	N	0
58	University of South Alabama 307 University Blvd Mobile, Alabama 36688 Phone : 251-460-6188 Url : http://www.southalabama.edu/careerservices Email : careerservices@southalabama.edu Career Services	N	0
59	University of South Alabama Career Services Center 390 Alumni Circle, Meisler Hall, Room 21000 Mobile, Alabama 36608 Phone : 251-460-6188 Email : tlitton@southalabama.edu Tasha Litton	N	0

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	University of West Florida 11000 University Parkway Bldg. 3F Pensacola, Florida 32514 Phone : 850-474-2513 Url : http://www.uwf.edu Mark Lambert Manual Posting	N	0
61	University of West Florida Communications Arts Dept 11000 University Pkwy Pensacola, Florida 32514 Phone : 850-474-2829 Email : jsouthard@uwf.edu Joyce Southard	N	0
62	University of West Florida Instructional Media Center/UWF TV 11000 University Pkwy Bldg 37 Pensacola, Florida 32514 Phone : 850-474-2513 Email : mlambert@uwf.edu Mark Lambert	N	0
63	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
64	Word of Mouth Referral	N	1
65	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			71

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2019	Participation in events or programs sponsored by educational institutions	News Anchor/Senior Editor, Sue Straughn spoke at the Pine Forest High School career day and addressed news coverage and careers in television.	1	News Anchor
2	10/1/2019	Participation in scholarship programs	<p>In the Fall, 2003, WEAR TV and the Pensacola State College Foundation (formerly Pensacola Junior College Foundation) announced the establishment of the Sue Straughn Endowed Scholarship in the celebration and appreciation of her 30 years of service. Established with a lead gift from WEAR, and supported by community partners, the Sue Straughn Endowed Scholarship's balance at the close of the 2019/20 fiscal year was \$115,080.00. Five scholarships were awarded this year totaling \$4562.58.</p> <p>The Friends of Sue Straughn having established a named endowment with Pensacola Junior College Foundation, Inc., designates that the income will provide scholarships for eligible students at Pensacola Junior College. The endowment and any subsequent contributions are to be held and invested by Pensacola Junior College Foundation, Inc. and administered according to specific guidelines.</p> <p>Criteria: Student must demonstrate a financial need for supplemental funding. Student must have a minimum grade point average of 2.0. Student must be a United States citizen or resident alien. Student may be enrolled on a full-time or half-time basis. Scholarship will cover tuition, fees and/or books. Scholarship will be for two years, first right of renewal for second year. Preference given to African American students.</p>	1	News Anchor

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	10/15/2019	Participation in events or programs sponsored by educational institutions	15 Seniors from West Florida HS toured WEAR-TV. The tour, lead by Jack Canavan, received a briefing on news, control room and studio operations. They also had the opportunity to interact with reporter Katheryn Daniels, morning anchor Jared Willets and visiting radio hosts Brent Lane and Candy Cullerton.	3	Studio Manager Reporter Morning Anchor
4	10/17/2019	Participation in events sponsored by community groups	:Baptist Health Care Foundation hosted an annual fundraiser, Stepping Out In Style Fashion Show. Our WEAR News Anchor, Sue Straughn, was emcee for the fashion show and informational program. All proceeds from this annual event supports children's programs at Lakeview Center, the community mental health facility.	1	News Anchor
5	10/27/2019	Participation in events sponsored by community groups	WEAR's Sue Straughn was invited to be a judge at the annual Barktoberfest, sponsored by the Pensacola Humane Society. Sue participated in this event to help raise funds to stem the community's overpopulation of unwanted, abused and abandoned dogs and cats.	1	News Anchor
6	10/28/2019	Participation in events or programs sponsored by educational institutions	Meteorologist, Kaitlyn Wright was a guest speaker at Montclair Elementary school. She presented a lesson on weather systems.	1	Meteorologist
7	11/9/2019	Participation in events sponsored by community groups	The American Cancer Society held their annual fundraiser, Making Strides Against Breast Cancer with more than 10,000 participants. Sue Straughn was the emcee of the event which raised money to provide services for individuals battling breast cancer.	1	News Anchor
8	11/16/2019	Participation in events or programs sponsored by educational institutions	Dan Shugart, Sports Anchor, was a keynote speaker at the Florida Scholastic Press Association 2019 Fall District 1 workshop. This event was held at Pensacola State Community College and attended by high school students from District 1.	1	Sports Anchor

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	11/16/2019	Participation in events sponsored by community groups	The US Military Vets Motorcycle Club-Crossbones Chapter of Pensacola, along with our News Anchor Sue Straughn, organized a motorcycle poker run to raise funds benefiting WEAR's Communities Caring at Christmas project. Communities Caring provides toys, clothing and personal care items for children in foster care, children living in poverty and adults with developmental delays.	1	News Anchor
10	11/25/2019	Participation in events sponsored by community groups	Sue Straughn, News Anchor, was the on air talent for a 14-hour food drive for Manna Food Pantries. The annual event is called Fill the Mayflower. The food is provided to families in Escambia and Santa Rosa counties who are in need.	1	News Anchor
11	11/26/2019	Participation in events sponsored by community groups	All-In-One Kitchen Ministry prepared and served over 1500 free hot meals to the local community for the Thanksgiving holiday. WEAR covered the event on air and helped serve the meals.	3	News Director Photographer Morning Anchor
12	12/3/2019	Participation in events or programs sponsored by educational institutions	News Director, Kimberly Wyatt participated in Sinclair's News Producer Academy by speaking to approximately 50 journalism students from across the nation about leadership. Her instruction centered around problem solving in the newsroom and confidence under deadline pressure.	1	News Director
13	12/5/2019	Participation in events or programs sponsored by educational institutions	News Director, Kimberly Wyatt spoke to community members at a Visit Pensacola sponsored event, Leap Year Quality of Life Day. She gave a 15 minute talk about how WEAR-TV promotes community events and how community leaders and organizations can get their events and news worthy announcements covered by the media.	1	News Director

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
14	12/5/2019	Participation in events sponsored by community groups	Sue Straughn, News Anchor, is the presenter at the annual Tree of Lights Ceremony hosted by ARC Gateway. This ceremony celebrates, honors and thanks supporters of ARC Gateway. Proceeds from the event support services for children and adults with developmental and intellectual disabilities.	1	News Anchor
15	12/14/2019	Participation in events sponsored by community groups	Since 1979, Sue Straughn, has been the founder and organizer of an annual Christmas campaign to provide new toys and clothing for children and adults with developmental disabilities in the four-county area of Northwest Florida. In 2019, her organization provided for more than 8,800 individuals.	3	News Anchor Promotions Manager Studio Manager
16	1/19/2020	Participation in events sponsored by community groups	Southern Youth Sports Association held its annual Living a Dream event to honor community members who carry on the legacy of service of Dr. Martin Luther King, Jr. Our anchor Sue Straughn, actively helps coordinate the event and serves as emcee. Proceeds support the Southern Youth Sports Association's education and sports program for underprivileged youth.	1	News Anchor
17	2/9/2020	Participation in events sponsored by community groups	Sue Straughn emceed a gala honoring America's first four-star general, Pensacola native Daniel "Chappie" James. The funds raised will support the Chappie James Museum and the Youth Flight Academy.	1	News Anchor
18	2/11/2020	Participation in events or programs sponsored by educational institutions	Twenty Seven University of West Florida students, enrolled in a Mass Media class toured the station on February 11, 2020. Studio Manager, Jack Canavan, briefed the group on our news department, control room and studio operations. The group was also able to interact and ask questions of Kaitlin Wright, meteorologist.	28	Studio Manager Meteorologist

WEAR / WFGX
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
19	2/20/2020	Participation in events sponsored by community groups	Sue Straughn, News Anchor, was honored by the University of West Florida with the Trailblazer Award. The award honors one individual annually who has gone above and beyond as a Pensacola resident and made significant contributions to the City of Pensacola by giving their time and talent to improve the quality of life for citizens in the community.	1	News Anchor
20	2/26/2020	Participation in events or programs sponsored by educational institutions	Nine middle school students from Gulf Breeze middle school toured the WEAR facility with Jack Canavan, Studio Manager. They got a chance to spend time in the newsroom where Jack discussed various jobs in the television news industry. They watched Channel 3 News at 11 from the Production Control room and were able to interact and ask questions of on-air talent Jared Willets, Sue Straughn and Kaitlin Wright.	4	Studio Manager Morning Anchor Anchor Meteorologist
21	7/8/2020	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	4	Sr. Employment Manager News Talent Manager Employment Specialist Director News Training