

EEO Public File Report
KVIK-FM, KNEI-FM, KMRV-FM/AM, KDEC-FM/AM (KDHK)

Covering the period from October 1, 2019 to and including September 30, 2020

Section 1: Vacancy Information

<u>Full-time Positions Filled by Job Title</u>	<u>Recruitment Source Of Hiree</u>	<u>Total # of Interviewees From all sources for position</u>	<u>Recruitment Sources Used To Fill Vacancy</u>
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No Full Time Vacancies Filled during this reporting period.

Total number of persons interviewed during applicable period: _____

Section 2: Recruitment Source Information

- Name of Source: Employee Referral
Contact Person: Les Askelson Email: Lcs@kvikradio.com
Address: 501 W. Water Street, Decorah, IA 52101
Phone: 563-382-5845 Fax: 563-382-5581
- Name of Source: On Air KNEI-FM KVIK-FM KMRV-AM
Contact Person: Janelle Halverson Email: nell@kvikradio.com
Address: 501 W. Water Street, Decorah, IA 52101
Phone: 563-382-5845 Fax: 563-382-5581
- Name of Source: Station Website
Contact Person: Pete Wennes Email: Pete@kvikradio.com
Address: 501 W. Water Street, Decorah, IA 52101
Phone: 563-382-5845 Fax: 563-382-5581
- Name of Source: Iowa Workforce Development Job Fair
Contact Person: Wendy Hearld
Address: 111 Pine Street, Decorah, IA 52101
Phone: 563-382-0457 Fax: 563-387-0905
- Name of Source: Iowa Workforce Development Office
Contact: Iowa Workforce Region Office
Address: 1111 Paine St # G, Decorah, IA 52101
Phone: 563-382-2411 Email: Region1.Web@iwd.iowa.gov

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Section 3: Supplemental Recruitment Initiatives

1. Wennes Communications attended the Northeast Iowa Career Fair Upper Iowa University, Fayette, IA in April 20, 2020 Derek Voight & Pat O'Shea attended
2. Wennes Communications is listed at Radio 1 Broadcasting School in La Crosse, Wisconsin for possible job openings in the future. www.radio1school.com
3. Co-sponsor a virtual job fair with Northeast Iowa Community Action in August 2020 Pat O'Shea attended
4. Student internship program. A Decorah High School student work at the station for a semester to assist student's interest in pursuing a career in radio broadcasting. Les Askelson
5. 4-H, Girl Scouts troops joined in Tours assisting young kids interest in radio broadcasting