

## NARRATIVE STATEMENT

Entravision's Orlando Area Employment Unit has historically sought to develop and continues to maintain the diversity of its staff.

The Employment Unit posts positions internally at its Stations, advertises on-air for job openings, attends jobs fairs, and corporately posts jobs on Entravision's Website.

The principal effort for promoting Employment Unit employment has been to raise its profile with the diverse community in the Orlando area. To that end, the Employment Unit undertakes an internship program and participates in events at local institutions.

The Employment Unit also recognizes that its most valuable asset is its employees. To that end, the Employment Unit has engaged in a variety of employee development efforts, including training, mentoring, and career advancement.

In addition, the Employment Unit reaches out to the community for new employees through a vigorous effort to participate in job fairs which are aimed at minority group participants (though that has been curtailed recently owing to the Covid-19 pandemic).

The Employment Unit expects to continue its efforts in support of diversity and the development of its existing diverse staff.