

**WNUE-FM, WOTF-TV, WVEN-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 30, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Coordinator	1-15, 17-18, 20-28	8
News Editor	1-5, 7-13, 15-18, 20-28	16
Multimedia Journalist	1-4, 7-9, 11-15, 18, 20-28	8
Social Media Producer	1-5, 8-13, 15, 17-18, 20-28	8
TV Producer	1-6, 8-13, 15, 17-18, 20-28	8
Promotions Asistant-Full Time	1-4, 8-9, 11-13, 15, 17-28	19
Multimedia Journalist	1-4, 7-9, 11-13, 15, 18, 20-28	7

**WNUE-FM, WOTF-TV, WVEN-TV****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Chamber of Commerce 315 E Robinson St Suite 100 Orlando, Florida 33803 Phone : 407-420-4870 Url : <a href="http://blackcommerce.org/">http://blackcommerce.org/</a> Email : <a href="mailto:info@blackcommerce.org">info@blackcommerce.org</a> Pamela Martin	N	0
2	American Marketing Association 311 S. Wacker Drive Suite 5800 Chicago, Illinois 60606 Url : <a href="http://www.amacentralflorida.org/">http://www.amacentralflorida.org/</a> Rob M Graham Manual Posting	N	0
3	Career Source Central Florida 4360 East Colonial Dr. Orlando, Florida 32803 Phone : (407)531-1227 Url : <a href="http://www.employflorida.com">http://www.employflorida.com</a> Natalee Rojas Manual Posting	N	0
4	Central Florida Employment Council 450 Seminola Blvd FEC Division Casselberry, Florida 32707 Phone : 407-834-4223 Url : <a href="http://www.cfec.org/">http://www.cfec.org/</a> Email : <a href="mailto:cfec@cfec.org">cfec@cfec.org</a> Paulette Weir	Y	0
5	Craigslist 1381 9th Ave San Francisco, Florida 94122 Phone : 415-566-6394 Url : <a href="http://www.craigslist.com">www.craigslist.com</a> xx xx Manual Posting	N	0
6	Current Employee	N	2
7	Employee Referral	N	4

## WNUE-FM, WOTF-TV, WVEN-TV

## EEO PUBLIC FILE REPORT

October 1, 2019 - September 30, 2020

## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Entravision 2425 Olympic Blvd Suite 6000 West Santa Monica, California 90404 Phone : 310-447-3870 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Email : <a href="mailto:interactive@entravision.com">interactive@entravision.com</a> Interactive Entravision	N	16
9	Florida Association Of Broadcasters S Monroe St Suite 201 Tallahassee, Florida 32301 Phone : 800-825-5355 Url : <a href="http://fab.org">http://fab.org</a> Email : <a href="mailto:lvarn@fab.org">lvarn@fab.org</a> Lindsay Varn	N	0
10	Florida Gulf Coast University 10501 FGCU Blvd South Fort Myers, Florida 33965 Phone : 800-590-3428 Url : <a href="http://www.collegecentral.com/fgcu">http://www.collegecentral.com/fgcu</a> Career Services Manual Posting	N	0
11	Florida International University 11200 S.W. 8th Street Graham Center (GC) 230 Miami, Florida 33199 Phone : 305-919-4298 Url : <a href="https://fiu.csm.symplicity.com">https://fiu.csm.symplicity.com</a> Harold Clayton Manual Posting	N	0
12	Florida Southern College 111 Lake Hollingsworth Drive Lakeland, Florida 33801 Phone : 863-680-4111 Url : <a href="http://www.collegecentral.com/flsouthern">http://www.collegecentral.com/flsouthern</a> Xuchitl Coso Manual Posting	N	0
13	Florida State University University Center 4100 Career Center Tallahassee, Florida 32306 Phone : (850) 644-6493 Ms. Heather Scarboro Manual Posting	N	0
14	Former Employee	N	2

**WNUE-FM, WOTF-TV, WVEN-TV****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Full Sail University 3300 University Winter Park, Florida 32792 Phone : 800-226-7625 Url : <a href="http://www.fullsail.edu/your-career/career-develop">http://www.fullsail.edu/your-career/career-develop</a> Email : <a href="mailto:hthompson@fullsail.com">hthompson@fullsail.com</a> Harmony Thompson	N	0
16	Indeed.com	N	1
17	Indian-American Chamber 3700 34th suite 240 Orlando, Florida 32805 Phone : 407-481-8191 Url : <a href="http://www.iaccorlando.com">http://www.iaccorlando.com</a> Email : <a href="mailto:beenaparikh1@hotmail.com">beenaparikh1@hotmail.com</a> Beena Parikh	N	0
18	Kissimmee Chamber of Commerce 1425 East Vine St Kissimmee, Florida 34744 Phone : 407-847-3174 Url : <a href="http://kissimmeechamber.com/">http://kissimmeechamber.com/</a> Email : <a href="mailto:cdlewis@kissimmeechamber.com">cdlewis@kissimmeechamber.com</a> Cindy Lewis	N	0
19	Linked In	N	3
20	Metropolitan Urban League 24804 Belco Drive Orlando, Florida 32808 Phone : 407-841-7654 Url : <a href="http://orlando.jobing.com/company_profile.asp?i=81">http://orlando.jobing.com/company_profile.asp?i=81</a> Email : <a href="mailto:sminnis@cful.org">sminnis@cful.org</a> Shellie Minnis	N	0
21	NAACP 3649 Old Winter Garden Road Orlando, Florida 32805 Phone : 407-445-2055 Email : <a href="mailto:webmaster@naacpnet.org">webmaster@naacpnet.org</a> Kitty Ellison	N	0

**WNUE-FM, WOTF-TV, WVEN-TV****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
22	Puerto Rico Chamber Of Commerce 517 W Colonial Dr Orlando, Florida 32804 Phone : 407-782-3731 Url : <a href="http://www.prchambercfl.com">http://www.prchambercfl.com</a> Email : <a href="mailto:info@prchamber.org">info@prchamber.org</a> Amilcar Cordova	N	0
23	Rollins College 1000 Holt Ave Winter Park, Florida 32789 Phone : 407-646-2195 Url : <a href="http://www.rollins.edu/employers">http://www.rollins.edu/employers</a> Kyle Nelson Manual Posting	N	0
24	TVJobs TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760 754-8177 Mark C Holloway Manual Posting	N	0
25	University Of Central Florida 4000 Central Florida Blvd. Orlando, Florida 32816 Phone : 407-823-1726 x 31726 Url : <a href="https://ucf.csm.symplicity.com/employers">https://ucf.csm.symplicity.com/employers</a> Heather Engelking Manual Posting	N	0
26	University Of South Florida 2081 Weimer Hall PO Box 118400 Gainesville, Florida 32611 Phone : 352-273-3258 Url : <a href="https://www.myinterfase.com/usf/employer/">https://www.myinterfase.com/usf/employer/</a> Kathi Kroche Manual Posting	N	0
27	Valencia Community College P.O. Box 3028 Orlando, Florida 32802 Phone : 407 299-5000 Url : <a href="http://valenciacollege.edu/careercenter/">http://valenciacollege.edu/careercenter/</a> Vanine Augustine Manual Posting	N	0

**WNUE-FM, WOTF-TV, WVEN-TV****EEO PUBLIC FILE REPORT****October 1, 2019 - September 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>28</b>

**WNUE-FM, WOTF-TV, WVEN-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2019 - September 30, 2020**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/10/2020	Establishment of an intern program designed to assist members of the community	Internship program for our WNUE-WVEN Marketing Promotions Department	1	Intern
2	8/24/2020	Provision of training to management	Workplace Harassment for Employees Workplace Harassment for Managers	44	
3	8/31/2020	Establishment of training programs for station personnel	Senior Business Operations Manager training on credit card fees adjustments on wide orbit system	1	Accounting Assistant
4	9/9/2020	Participation in Job Fairs	Annual CFEC Job Fair Central Florida Employment Council	2	Marketing Director Accounting Assistant