

**WTLV / WJXX  
EEO Program Report**

**Narrative Statement**

The WTLV and WJXX Employment Unit has a robust training program for our employees, from sales training to drone training. The EU encourages its personnel to be involved in community events through participation in local fairs, visits to local education institutions, and mentoring. Also, WTLV/WJXX has a paid intern program to actively recruit and introduce students to the professional broadcasting environment while also earning credit.