

EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2018 to September 20, 2019

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
5/13/2019	Hotel Relations Coordinator	7, 8	6	7
2/18/2019	Videographer/Editor	4, 5, 6, 7, 8, 10	4	no one hired

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	News Herald 501 W. 11th St. PC, FL 32401	850-747-5020	0	N
2	Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu , 872-3874	0	N
3	Workforce Center 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	Monster, PCNH	850-747-5000	23	N
5	Tripsmarter.com website	www.tripsmarter.com/join the gang	1	N
6	Facebook-Bay County Hiring	www.facebook.com/Bay County & Surrounding Areas Now Hiring	3	N
7	Indeed.com	www.indeed.com	32	N
8	Craigslist.com	www.craigslist.org	26	N
9	Walk-ins		0	N
10	Friends/Employees		3	N
TOTAL			88	

Supplemental Outreach Initiatives	Description	Personnel Involved
Provided Training to Mgmt Personnel on methods of insuring EEO & preventing discrimination	FCC EEO Best Practices Review Quarterly Review	12/12/18, 3/07/19, 6/12/19, 9/11/19 All Members of Executive Committee
Provided Training to Mgmt Personnel on requirements for Childrens Program	FCC Compliance Training-Children's Television Requirements Seminar	8/5/2019 All Exec. Comm. & Control & Traffic Mgrs & FCC Attorney
College Internship-Paid-Multi Media training/webteam	Social Media Internship	06/18-6/19 Dir. of New Media/Media Coordinator