

**EEO Public File Report**  
**KVIK-FM, KNEI-FM, KMRV-FM/AM, KDEC-FM/AM (KDHK)**

Covering the period from October 1, 2018 to and including September 30, 2019

**Section 1: Vacancy Information**

<u>Full-time Positions Filled by Job Title</u>	<u>Recruitment Source Of Hiree</u>	<u>Total # of Interviewees From all sources for position</u>	<u>Recruitment Sources Used To Fill Vacancy</u>
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No Full Time Vacancies Filled during this reporting period.

Total number of persons interviewed during applicable period: \_\_\_\_\_

**Section 2: Recruitment Source Information**

- Name of Source: Employee Referral  
Contact Person: Les Askelson      Email: [Les@kvikradio.com](mailto:Les@kvikradio.com)  
Address: 501 W. Water Street, Decorah, IA 52101  
Phone: 563-382-5845      Fax: 563-382-5581
- Name of Source: On Air KNEI-FM KVIK-FM KMRV-AM  
Contact Person: Janelle Halverson      Email: [nell@kvikradio.com](mailto:nell@kvikradio.com)  
Address: 501 W. Water Street, Decorah, IA 52101  
Phone: 563-382-5845      Fax: 563-382-5581
- Name of Source: Station Website  
Contact Person: Pete Wennes      Email: [Pete@kvikradio.com](mailto:Pete@kvikradio.com)  
Address: 501 W. Water Street, Decorah, IA 52101  
Phone: 563-382-5845      Fax: 563-382-5581
- Name of Source: Iowa Workforce Development Job Fair  
Contact Person: Wendy Hearld  
Address: 111 Pine Street, Decorah, IA 52101  
Phone: 563-382-0457      Fax: 563-387-0905
- Name of Source: Iowa Workforce Development Office  
Contact: Iowa Workforce Region Office  
Address: 1111 Paine St # G , Decorah, IA 52101  
Phone: 563-382-2411      Email: [Region1.Web@iwd.iowa.gov](mailto:Region1.Web@iwd.iowa.gov)

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**Section 3: Supplemental Recruitment Initiatives**

1. Wennes Communications attended the Northeast Iowa Career Fair Upper Iowa University, Fayette, IA in April 20, 2019 Derek Voight & Pat O'Shea attended
2. Wennes Communications is listed at Radio 1 Broadcasting School in La Crosse, Wisconsin for possible job openings in the future. [www.radio1school.com](http://www.radio1school.com)
3. Co-sponsor job fair with Northeast Iowa Community Action in August 2019 Pat O'Shea attended
4. Student internship program. A Decorah High School student work at the station for a semester to assist student's interest in pursuing a career in radio broadcasting. Les Askelson
5. 4-H, Girl Scouts troops joined in Tours assisting young kids interest in radio broadcasting