

**EEO Narrative Statement**

**America Teve Holdings, Inc.**

**WFUN-LD, Miami, FL (Facility ID No. 60542)**

**America-CV Station Group, Inc.**

**WJAN-CD, Miami, FL (Facility ID No. 60165)**

America Teve Holdings, Inc. and America-CV Station Group, Inc. (“Licensees”) has taken a number of efforts to achieve broad and inclusive outreach for stations WFUN-LD and WJAN-CD (collectively, the “Stations”) over the period of time covered by this report. In addition to Licensees’ broad outreach to fill specific open positions at the Stations, Licensees have participated in several outreach activities over the past 2 years as detailed in the Stations’ 2018-2019 and 2019-2020 Annual EEO Reports attached to this EEO Program Report (FCC Form 2100 – Schedule 396).

Licensees air advertisements of job openings on each of the Stations. Licensees also posts job openings on the Stations’ websites. Licensees believe that, through the steps described above, they has succeeded in achieving broad and inclusive outreach in their hiring practices.