

**WBTW-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2019 - July 31, 2020**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Show Producer	1-5, 8-17	5
Morning Show Producer	1-5, 7-16	8
Director of Sales	1-4, 8-17	8
Account Executive	1-6, 8-17	5
Photographer	1-4, 8-17	8
Multimedia Journalist	1-4, 6, 8-17	6
Breaking News Digital Multimedia Journalist	1-4, 6-16	8
Digital Producer	1-4, 6, 8-17	8

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Broadcast Employment Weekly Louisiana Phone : 800-922-5627 Fax : 208-377-4202 Eng. or	N	0
2	Coastal Carolina University 100 Chanticleer Dr. E. Conway, South Carolina 29528 Phone : 843-349-2343 Email : gjefferso@coastal.edu Yvette Jefferson	N	0
3	Francis Marion University 4822 East Palmetto Street Florence, South Carolina 29506 Phone : (843) 661-1676 Email : rmiller@fmarion.edu Ronald Miller	N	0
4	Horry Georgetown Technical College 2050 Highway 501 East Conway, South Carolina 29526 Phone : (843) 349-7899 Email : careerresourcecenter@hgtc.edu Career Services	N	0
5	Indeed.com	N	5
6	Linked In	N	8
7	Native American Journalist Association 395 W. Lindsey St. OU Gaylord College Norman, Oklahoma 73019-4201 Phone : 405-325-1649 Email : RebeccaLandsberry@naja.com Fax : 1-405-325-6945 Rebecca Landsberry	N	0
8	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	11

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9	North Carolina Association of Broadcasters 150 Fayetteville Street Ste 1270 Raleigh, North Carolina 27601 Phone : 919-821-7300 Url : ncbroadcast.com Email : info@ncbroadcast.com Lisa Reynolds	N	0
10	School of Journalism & Mass Communication of Chapel Hill NC UNC Hussman School of Journalism and Media Carrol Carroll Hall, CB 3365 Chapel Hill, North Carolina 27599 Phone : (919) 445-0426 Email : jenn.sipe@unc.edu Jenn Sipe	N	0
11	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Fax : 1-317-846-9120 Scott Jones	N	0
12	The Leadership Institute Broadcast Media Placement 1101 N. Highland St. Arlington, Virginia 22201 Phone : (703) 247-2000 Fax : 1-703-247-2001 Patricia Rausch	N	0
13	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : info@tvjobs.com Job Listings	N	0
14	University of South Carolina College of Journalism Thomas Cooper Library Level 5, 1322 Greene St. Columbia, South Carolina 29208 Phone : 803-777-7280 Email : career@sc.edu Beth Warren	N	0

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15	Women's Center for Education & Career Advancement 11 Broadway New York, New York 10004 Phone : 212-964-8934 Url : www.wceca.org Email : mreagon@wceca.org Fax : 1-212-964-0222 Merble Reagon	N	0
16	Women's Employment Network 920 Main Suite 100 Kansas City, Missouri 64105 Phone : 816-822-8083 Url : kcwen.org Email : tbomar@kcwen.org Fax : 1-816-822-8607 Bomar Tonia	N	0
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>24</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/1/2020	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The Station hosted two (2) interns from Francis Marion University and one (1) intern from Coastal Carolina University in the Spring semester of 2020</p>	3	Assistant News Director Assignment Editor Community Liaison
2	1/1/2020	Participation in scholarship programs	<p>The Station participates in an established scholarship program that assists students interested in pursuing a career in broadcasting.</p> <p>During the current reporting term, there was one (1) recipient from Coastal Carolina University.</p>	1	General Manager