EEO Narrative Statement

Licensee is committed to broad and inclusive outreach for hiring full-time employees, affording equal employment opportunity to all qualified persons and refraining from discrimination on the basis of race, color, national origin, sex, or religion. As indicated in the attached EEO Public File Reports, licensee has developed a list of recruitment sources to widely disseminate information regarding the station's job openings to the community. It also reviews its list of outreach sources periodically to determine if the source information should be updated, expanded, or modified. Licensee has engaged in many non-vacancy-specific "recruitment initiatives" to promote broadcasting employment generally, such as job fairs, tours of broadcast facilities, community outreach, and internal training efforts. For details, see the attached EEO Public File Reports.