

LAKEFRONT COMMUNICATIONS, LLC
ONLINE PUBLIC INSPECTION FILE ("OPIF") EXPLANATION

The licensee has answered this question "no" because its Equal Employment Public File Report for 2018-2019 was not uploaded to the OPIF until July 27, 2020. The 2019-2020 report was timely uploaded. The error was discovered while this application was being prepared.

The staff member responsible for preparing EEO Public File reports prepared the 2018-2019 report but failed to upload timely upload it to the OPIF. The staff member states that she was confused as to this requirement but now understands it.

The licensee has taken action to prevent a future recurrence, including expansion of staff oversight.