

WATQ, WBIZ, WBIZ-FM, WMEQ, WMEQ-FM, WQRB**EEO PUBLIC FILE REPORT****August 1, 2019 - July 31, 2020****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales - Account Executive	1-11	2
Outside Sales - Account Executive	1-11	2
Outside Sales - Account Executive	1-11	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Chippewa Valley Technical College 620 W. Clairemont Ave Eau Claire, Wisconsin 54701 Placement Services Manual Posting	Y	0
2	Employee Referral Wisconsin Career Services	N	3
3	Express Employment Professionals 3311 Golf Road Eau Claire, Wisconsin 54701 N/a N/a Manual Posting	Y	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
6	On Air Announcements - (one or more SEU stations) 619 Cameron Street Eau Claire, Wisconsin 54701 Phone : 715-552-5100 Email : rickhencley@clearchannel.com Rick Hencley	N	0
7	Station Websites (navigation link to corporate careers website on one or more SEU stations) N/a N/a Manual Posting	N	0
8	University of Wisconsin - Eau Claire Dept. of Communication and Journalism 105 Garfield Eau Claire, Wisconsin 54701 Jeanne Skoug Manual Posting	Y	0

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9	University of Wisconsin - Stout 712 South Broadway Menomonie, Wisconsin 54751 Placement Services Manual Posting	Y	0
10	WBA 44 East Mifflin Street Madison, Wisconsin 53703 Phone : 608-255-2600 John Laabs Manual Posting	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2019	Participation in Job Fairs	On August 1, 2019, our SEU participated in a job fair sponsored by the Eau Claire Chamber of Commerce and held at the Chippewa Valley Airport in Eau Claire. Station participants included our Market President and Sales Manager plus three Account Executives, who spoke with attendees regarding broadcast employment opportunities at the stations.	4	Market President Senior Account Executive Account Executive Account Executive
2	10/23/2019	Participation in Job Fairs	On October 23, 2019, our SEU participated in a Job Fair at Chippewa Valley Technical College, Eau Claire, WI. Station participants included a Sales Manager and 1 AE who spoke with attendees regarding broadcast opportunities at the stations.	2	Sales Manager Account Executive