

**WTGS**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2019 - July 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Meteorologist	1-4, 6, 9-16, 19, 21-29, 31-38	29
Sales / Marketing Consultant	1-2, 4, 6, 9-16, 19, 21-23, 25-30, 32-38	30
Multimedia Journalist	1-4, 9-16, 19-29, 31-38	20
Marketing / Sales Consultant	1-2, 4-5, 7, 9-16, 19, 21-23, 25-29, 32-38	16
Marketing Consultant	1-2, 4, 9-16, 18-19, 21-23, 25-29, 32-38	22
Creative Services Producer	1-2, 4, 9-17, 19, 21-23, 25-29, 32-38	17
Executive Assistant	1-2, 4, 9-16, 19, 21-23, 25-29, 32-38	16
Chief Meteorologist	1-4, 6, 9-11, 13-15, 19, 21-25, 27, 29, 31, 33, 35, 37-38	29
Multimedia Journalist (MMJ)	1-4, 6, 8-11, 13-15, 19, 21-25, 27, 29, 31, 33, 35, 37-38	29
Multimedia Journalist (MMJ)	1-4, 6, 8-11, 13-15, 19, 21-25, 27, 29, 31, 33, 35, 37-38	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
2	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : sbgresumes@sbgstv.com Aaron Brumfield	N	0
3	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : bille@michaelsmedia.com Michael Bille	N	0
4	Connecticut School of Broadcasting 1117 Perimeter Center Ste 301 Atlanta, Georgia 30338 Url : <a href="http://www.gocsb.com">http://www.gocsb.com</a> Email : csbatlanta@gocsb.com Mya Marshall	N	0
5	Current Employee	N	1
6	Employee Referral	N	4
7	Former Employee	N	1
8	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : <a href="http://www.gijobs.com">www.gijobs.com</a> Email : sbgresumes@sbgstv.com R. Brandt	N	0
9	GA Dept of Labor 3090 Mercer University Dr Macon, Georgia 31204 Fax : 1-912-351-3800 Dept of Labor	N	0

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10	Georgia Association of Broadcasters 8010 Rosewell Rd Atlanta, Georgia 30350 Url : <a href="http://www.gab.org">http://www.gab.org</a> Email : <a href="mailto:admin@gab.org">admin@gab.org</a> Donna Highberger	N	0
11	Georgia Southern University Office of Career Services PO Box 8069 Statesboro, Georgia 30450 Url : <a href="http://www.georgiasouthern.edu">http://www.georgiasouthern.edu</a> Email : <a href="mailto:ggibney@georgiasouthern.edu">ggibney@georgiasouthern.edu</a> Fax : 1-912-478-0325 Glenn Gibney	N	0
12	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Sinclair SilkRoad Source	N	0
13	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
14	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Carol Dudley	Y	0
15	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : <a href="mailto:verrillr@husson.edu">verrillr@husson.edu</a> Rodney Verrill	Y	0
16	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Sinclair SilkRoad Source	N	6

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17	Indeed.com	N	1
18	Internet Ad-not directly contacted by SEU	N	1
19	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
20	Job Fair	N	1
21	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
22	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Account Manager	N	2
23	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
24	Medialine PO Box 51909 Pacific Grove, California 93950 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
25	NAACP - Savannah 1204 Martin Luther King Jr Blvd Savannah, Georgia 31415 Email : <a href="mailto:savnaacp1204@yahoo.com">savnaacp1204@yahoo.com</a> Carol Davis-Hunt	N	0

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26	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Sinclair SilkRoad Source	N	0
27	Savannah College of Art and Design PO Box 3145 Savannah, Georgia 31405 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Student Placement	N	0
28	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Sinclair SilkRoad Source	N	0
29	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgstv.com">employment@sbgstv.com</a> Sharon Pickeral	N	5
30	Station Website	N	1
31	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:jpumphrey.td@gmail.com">jpumphrey.td@gmail.com</a> Julie Pumphrey	N	0
32	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
33	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle	N	0

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34	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Sinclair SilkRoad Source	N	0
35	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
36	University of Georgia Terrel Hall Athens, Georgia 30602 Url : <a href="http://www.ega.edu">http://www.ega.edu</a> Email : <a href="mailto:cbentley@uga.edu">cbentley@uga.edu</a> Cecil Bentley	N	0
37	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0
38	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>23</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/7/2019	Participation in Job Fairs	The Corporate Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers represented all Sinclair News stations at the career expo for the NABJ convention/career expo in Miami, FL August 7 – 9th, 2019. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Employment Manager Director, News Training and Development News Talent Manager
2	10/24/2019	Participation in Job Fairs	On October 24, 2019, Katelyn Hobday attended the HireAtlanta 2019 Multi-University Alumni Career Fair at the Mercer University Atlanta Campus. She networked with over 300 local Alumni to discuss career opportunities for our Georgia stations.	1	Regional HR Manager
3	11/23/2019	Participation in Job Fairs	Corporate recruiters attended a job fair at the University of Maryland on 11/23/19 where they met potential candidates and reviewed resumes for current and future job openings across the company, which included openings at WTGS.	2	Recruiter
4	12/17/2019	Provision of training to management	On December 17, 2019, three station employees graduated from Dale Carnegie Skills for Success program. This is a 7 week program designed to build on leadership training for those in management/leadership roles.	3	Business Manager General Sales Manager News Manager
5	3/3/2020	Participation in Job Fairs	The News Director and Creative Services Director for Gainesville attended the University of North Florida job fair on March 3, 2020. They met with upcoming college graduates/potential candidates about open positions within the markets, including openings at WTGS.	2	Creative Services Producer News Director