

August 1, 2019 to July 31, 2020
Outreach Initiatives
State of Wisconsin – Educational Communications Board
Station Employment Unit WERN (WECB Headquarters)

I. First Initiative: *Participation in scholarship programs*

WECB is an active participant in, and supporter of, the Wisconsin Broadcasters Association (WBA) Foundation Broadcast Scholarship programs, including *Student Award for Excellence*, and *Student Leadership Award*.

II. Second Initiative: *Participation in internships and job training programs*

WECB is a steadfast and strong supporter of WBA internship and educational programs. WECB's involvement in these programs includes; WBA's *Young Professionals Committee*, annual *Student Seminar*, the *Engineering Fellowship Grant*, as well as the *WBA Job Bank*. Moreover, WECB staff members also provide assistance to WBA through the provision of presentations focusing on the technical details and current standards related to the field at the *January Student Seminar program*. This important seminar provides high school and college students with training opportunities devoted to key issues in the field of broadcasting, and this program actively works to increase diversity in the field through awarding scholarships each year to deserving attendees.

III. Third Initiative: *Providing Advanced EEO training opportunities for senior WECB Management*

- From August 19-21, 2019, Pete Dally, WECB Deputy Director and Agency EEO Officer, attended a 3-day conference as part of on-going educational training offerings presented by the *U.S. Equal Employment Opportunities Commission* held in Elmhurst, IL.
- On October 9, 2019, Pete Dally, WECB Deputy Director and Agency EEO Officer, attended an online seminar entitled "*Reasonable Accommodations Under the ADA – Best Practices and Avoiding Pitfalls*" as part of on-going educational training offerings presented by State of Wisconsin Department of Administration Bureau of Equity and Inclusion.
- On January 29, 2020, Pete Dally, WECB Deputy Director and Agency EEO Officer, attended a seminar entitled "*Avoiding Discrimination in Employment Terminations*" presented as part of the WBA 2020 Winter Conference held at the Concourse Hotel in Madison, WI.
- On June 20, 2020, Marta Bechtol, WECB Executive Director, attended an online seminar entitled "*EEO Rules During the Pandemic*" as part of on-going educational training offerings presented by the WBA.

IV. Fourth Initiative: *listing of each upper level category job opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities*

- WECB’s Director of Engineering and Operations position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Information Systems Network Services Professional position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Radio Membership Coordinator (Operations Program Associate) position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Information Systems Comprehensive Services Senior position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Director of Field Engineering position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Regional Technical Manager – Northwest (Media Supervisor Adv.) position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Media Telecommunications Technician position was posted at locations indicated on the attached Recruitment Source Report
- WECB’s Corporate Development Representative – PBS Wisconsin position was posted at locations indicated on the attached Recruitment Source Report

V. Fifth Initiative: *Participation in job fairs and related employment, information, and outreach events by station personnel who have substantial responsibility in the making of hiring decisions*

- On August 28, 2019, Pete Dally, WECB Deputy Director, participated in a job fair sponsored by the South Central Wisconsin Job Centers held at the Alliant Energy Center in Madison, WI
- On January 29, 2020, Pete Dally, WECB Deputy Director, participated in a job fair sponsored by WBA as part of the WBA Winter Conference held at the Concourse Hotel in Madison, WI
- From July 20-24, 2020, Marta Bechtol, WECB Executive Director, participated in an online job fair sponsored by the WBA which was also promoted on the ECB.org website.

EEO Public File Report
WERN (FM) (ECB Headquarters)

August 1, 2019 to July 31, 2020

Full-Time Positions Filled

Position	Open	Filled	Recruitment Source
Director of Engineering & Operations	5/22/19	8/19/2019	ECB
Recruitment Resource	Contact		Interviews
Wisconsin Broadcasters Association	Kyle Geissler WBA https://www.wi-broadcasters.org/members-only/job-bank/post-jobs-available/	(608) 255-2600	1
Society of Broadcast Engineers	Pete Dally ECB https://www.sbe.org/sections/jl_submit.php	(608) 264-9673	
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs		
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account		
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login		
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers		
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/		
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers		
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/		
Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger norma@micentro.org	(608) 442-4016	
DWD Office of Veterans Employment Services	David Walters david.walters@dwd.wisconsin.gov	(608) 242-4906	1
Veterans' Employment and Training Services	Eric Asmussen Asmussen.Eric.K@dol.gov	(312) 353-6489	1
OurLivesMadison.com	Emily Mills Emills@ourlivesmadison.com		
Hmong Assn job board Southern Wisconsin	Betsy Nelson Wisconsin Public Media	(608) 262-5221	

GreaterPublic.org	Betsy Nelson	Wisconsin Public Media	(608) 262-5221	
Urban League of Greater Madison	Michelle Heitzinger, Executive Assistant, ULGM (608) 729-1208			
Current Newspaper	https://jobs.current.org/		(202) 885-6412	1
ECB.org	John Vieth	Webmaster	(608) 890-2135	2
WPT.org and WPR.org	Betsy Nelson	Wisconsin Public Media	(608) 262-5221	
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol	ECB	(608) 264-9733	

Position	Open	Filled	Recruitment Source
Info Systems Network Services Prof	7/12/2019	9/3/2019	Wisc.Jobs
Recruitment Resource	Contact	Interviews	
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs	2	
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account	1	
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login		
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers		
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/		
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers		
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/		
Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger 608-442-4016		
OurLivesMadison.com	Emily Mills Emills@ourlivesmadison.com		
Community Resource Groups mailing list	Erin Cook Wisconsin Public Media (608) 262-5221		
Hmong Assn job board Southern Wisconsin	webmaster@hmongmadison.com		
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant (608) 729-1208		

ECB.org	John Vieth	Webmaster	(608) 890-2135	
WPT.org and WPR.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol	ECB	(608) 264-9733	

Position	Open	Filled	Recruitment Source	
Radio Member Services (Operations Program Associate)	7/4/2019	9/16/2019	Wisc.Jobs	
Recruitment Resource	Contact			Interviews
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs			13
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account			2
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login			
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers			
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/			
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/			
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers			
Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger 608-442-4016			
OurLivesMadison.com	Emily Mills Emills@ourlivesmadison.com			
Out Professional and Executive Network	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Community Resource Groups mailing list	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Hmong Assn job board Southern Wisconsin	Erin Cook	Wisconsin Public Media	(608) 262-5221	
GreaterPublic.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant		(608) 729-1208	
ECB.org	John Vieth	Webmaster	(608) 890-2135	

WPT.org and WPR.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	3
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol	ECB	(608) 264-9733	1
Wisconsin Broadcasters Association	Kyle Geissler	WBA	(608) 255-2600 https://www.wi-broadcasters.org/members-only/job-bank/post-jobs-available/	
DWD Office of Veterans Employment Services	David Walters		david.walters@dwd.wisconsin.gov	

Position	Open	Filled	Recruitment Source	
Info Systems Comprehensive Svcs Sr	9/19/2019	9/29/2019	ECB	
Recruitment Resource	Contact	Interviews		
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs			
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account			
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login			
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers			
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/			
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers			
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/			
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant	(608) 729-1208		
ECB.org	John Vieth	Webmaster	(608) 890-2135	1
WPT.org and WPR.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol	ECB	(608) 264-9733	

Position	Open	Filled	Recruitment Source
Director of Field Engineering	9/20/2019	10/13/2019	ECB

Recruitment Resource	Contact	Interviews
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs	
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account	
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login	
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers	
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/	
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers	
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/	
Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger 608-442-4016	
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant (608) 729-1208	
ECB.org	John Vieth Webmaster (608) 890-2135	3
WPT.org and WPR.org	Erin Cook Wisconsin Public Media (608) 262-5221	
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol ECB (608) 264-9733	1
Current.org	Marta Bechtol ECB (608) 264-9733 https://jobs.current.org/employer	
Society of Broadcast Engineers	Pete Dally ECB (608) 264-9673 https://www.sbe.org/sections/jl_submit.php	
Wisconsin Broadcasters Association	Kyle Geissler WBA (608) 255-2600 https://www.wi-broadcasters.org/members-only/job-bank/post-jobs-available/	

Position	Open	Filled	Recruitment Source
Regional Technical Mgr - Northwest	10/30/2019	12/8/2019	ECB

Recruitment Resource	Contact	Interviews
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/	

	https://twitter.com/wiscjobs	
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account	
DWD Office of Veterans Employment Services	David Walters david.walters@dwd.wisconsin.gov (608) 242-4906	
Veterans' Employment and Training Services	Eric Asmussen Asmussen.Eric.K@dol.gov (312) 353-6489	
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/	
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login	
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers	
Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger norma@micentro.org (608)-442-4016	
OurLivesMadison.com	Emily Mills Emills@ourlivesmadison.com	
Hmong Assn job board Southern Wisconsin	webmaster@hmongmadison.com	
Madison Network of Black Professionals	MNBP-BlackList@yahoogroups.com	
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant (608) 729-1208	
ECB.org	John Vieth Webmaster (608) 890-2135	1
WPT.org and WPR.org	Erin Cook Wisconsin Public Media (608) 262-5221	
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol ECB (608) 264-9733	
Society of Broadcast Engineers	Pete Dally ECB (608) 264-9673 https://www.sbe.org/sections/jl_submit.php	
Wisconsin Broadcasters Association	Kyle Geissler WBA (608) 255-2600 https://www.wi-broadcasters.org/members-only/job-bank/post-jobs-available/	

Position	Open	Filled	Recruitment Source
Media Telecommunications Tech	12/20/2019	3/2/2020	WiscJobs
		3/16/2020	WiscJobs
Recruitment Resource	Contact	Interviews	
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703	3	

	https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs	
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account	2
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login	
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers	
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/	
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers	
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/	
Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger norma@micentro.org (608)-442-4016	
OurLivesMadison.com	Emily Mills Emills@ourlivesmadison.com (608) 262-5221	
Hmong Assn job board Southern Wisconsin	webmaster@hmongmadison.com	
Madison Network of Black Professionals	MNBP-BlackList@yahoogroups.com	
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant (608) 729-1208	
DWD Office of Veterans Employment Services	David Walters david.walters@dwd.wisconsin.gov (608) 242-4906	
Veterans' Employment and Training Services	Eric Asmussen Asmussen.Eric.K@dol.gov (312) 353-6489	
ECB.org	John Vieth Webmaster (608) 890-2135	
WPT.org and WPR.org	Erin Cook Wisconsin Public Media (608) 262-5221	
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Society of Broadcast Engineers	Pete Dally ECB (608) 264-9673 https://www.sbe.org/sections/jl_submit.php	

Wisconsin Broadcasters Association	Kyle Geissler WBA (608) 255-2600 https://www.wi-broadcasters.org/members-only/job-bank/post-jobs-available/
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Position	Open	Filled	Recruitment Source
Corporate Development Rep PBSW	12/22/2019	3/16/2020	Indeed.com
Recruitment Resource	Contact	Interviews	
Wisc.Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs		
Indeed.com	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account	1	
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login		
Mission Wisconsin Talent Pipeline (DVA)	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005		
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers		
Jobs for WI Grads	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/		
WIPCC Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers		
Military Pipeline	Brock Flowers HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/		
Handshake	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login	1	
LinkedIn	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005	1	
UW Madison Jobs	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005	1	
WI Tech Connect	Brock Flowers, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers		

Centro Hispano of Dane County	Norma Gallegos Valles, CHDC, Workforce Manger 608-442-4016			
OurLivesMadison.com	Emily Mills	Emills@ourlivesmadison.com	(608) 262-5221	
Out Professional and Executive Network	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Community Resource Groups mailing list	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Hmong Assn job board Southern Wisconsin	webmaster@hmongmadison.com			
GreaterPublic.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Urban League of Greater Madison	Michelle Heitzinger Executive Assistant		(608) 729-1208	
ECB.org	John Vieth	Webmaster	(608) 890-2135	
DWD Office of Veterans Employment Services	David Walters	david.walters@dwd.wisconsin.gov	(608) 242-4906	
Veterans' Employment and Training Services	Eric Asmussen	Asmussen.Eric.K@dol.gov	(312) 353-6489	
PBSW.org and WPR.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	1
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol	ECB	(608) 264-9733	1
Current.org	Marta Bechtol	ECB	(608) 264-9733	
Wisconsin Broadcasters Association	Kyle Geissler	WBA	(608) 255-2600	
Assn of Fundr Prof. Madison chapter	https://www.afpmadison.org/job-posting			

Position	Open	Filled	Recruitment Source
Regional Technical Mgr - Southwest	7/3/2020	7/29/2020	ECB
Recruitment Resource	Contact	Interviews	
Wisc.Jobs	Dylan Smith, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 101 E. Wilson St. Madison, WI 53703 https://www.linkedin.com/company/state-of-wisconsin/ https://www.facebook.com/getwiscjobs/ https://twitter.com/wiscjobs	1	
Indeed.com	Dylan Smith, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://secure.indeed.com/account	1	
Handshake	Dylan Smith, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://app.joinhandshake.com/login		

WI Tech Connect	Dylan Smith, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 https://www.wisconsintechconnect.com/Employers			
Jobs for WI Grads	Dylan Smith, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.jobs4wigrads.com/			
WIPCC Jobs	Dylan Smith, HR Specialist- Senior WI Dept. of Administration (608) 267-1005 http://www.waicu.org/working-students/student-jobs-internships/wipccc-waicu-career-counselors/employers			
Military Pipeline	Dylan Smith, HR Specialist Senior WI Dept. of Administration (608) 267-1005 https://usmilitarypipeline.com/			
Wisconsin Broadcasters Association	Kyle Geissler	WBA	(608) 255-2600 https://www.wi-broadcasters.org/members-only/job-bank/post-jobs-available/	
ECB.org	John Vieth	Webmaster	(608) 890-2135	1
WPT.org and WPR.org	Erin Cook	Wisconsin Public Media	(608) 262-5221	
Personal contacts by ECB/WPR/WPT staff	Marta Bechtol	ECB	(608) 264-9733	