

In accordance with 47 C.F.R. Secs. 73.2080(a) and (c)(1), and *Broadcast and Cable Equal Employment Opportunity Rules and Policies*, Second Report and Order, 17 FCC Rcd. 24018, 24059 (2002), all positions and vacancies at the employment unit have religious belief or affiliation as a job qualification. The Employment Unit is therefore not subject to the "Specific EEO program requirements" such as wide dissemination of information regarding each vacancy; notifying requesting community organizations regarding each vacancy; or completing supplemental recruitment initiatives. The employment unit does not discriminate on the basis of race, color, national origin or gender from among those who share its religious affiliation or belief.