

**WCNC
EEO Program Report**

Discrimination Complaint Exhibit

In 2018, former employee Tina Miles filed a complaint with the Equal Employment Opportunity Commission (EEOC) with allegations of race and disability discrimination and retaliation. The complaint was dismissed and the EEOC closed its investigation on November 1, 2018 (EEOC Charge No. 430-2018-02491).

In March 2015, former employee Stuart Watson file a complaint with the EEOC with an allegation of age discrimination. The complaint was dismissed and the EEOC closed its investigation on June 30, 2015 (EEOC Charge No. 430-2015-01014). On May 15, 2015, Mr. Watson filed a complaint with the Mecklenburg County Superior Court. The lawsuit was settled and dismissed.