



## SUPPLEMENTAL 2019 EEO PUBLIC FILE REPORT

**\*This Supplemental report is being filed to provide additional information which had been inadvertently excluded from the original posting.**

WGHN, INC. (WGHN-FM, WGHN-AM and WMPA-FM)  
Covering the period June 1, 2018-May 31, 2019

Contact:

EEO Contact: Rose Dunlap, Operations Manager  
WGHN, Inc. One South Harbor Drive, Grand Haven, MI 49417  
Phone: 616-842-8110, Email: rdunlap@wghn.com

- A. Full Time Vacancies Filled during the past year: 2
  - Job Title: News Director – Position was filled/Applicant hired through a personal referral from employee Jesse Bruce
  - Job Title: Digital Marketing – Position was filled/Applicant hired through a personal referral from employee Rose Dunlap
- B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
  - WGHN-AM/FM on-air announcements, Grand Haven, MI
  - WGHN, Inc websites ([www.wghn.com](http://www.wghn.com), [www.931wmpa.com](http://www.931wmpa.com), [www.949oldies.com](http://www.949oldies.com))
  - Grand Haven Tribune employment ad
  - 101 N 3rd Street Grand Haven, MI 49417 - Phone: 616-842-6400.
  - Michigan Association of Broadcasters job bank
  - <https://michmab.com/careers/job-bank/>
  - Grand Valley State University job bank
  - <https://www.gvsu.edu/careers/handshake-18.htm>
  - Muskegon Community College job bank
  - <https://www.muskegoncc.edu/career/online-job-board/>
  - Grand Haven Chamber of Commerce job postings
  - <https://grandhavenchamber.org/work/employment-opportunities/>
  - Personal Referrals from employees Jesse Bruce and Rose Dunlap
- C. Total Persons Interviewed for All Full Time Vacancies Filled during the past year: 5
- D. Total Persons Interviewed from all Full Time Vacancies Filled during the past year per recruitment/referral sources:
  - WGHN-FM on-air announcement: 1
  - Grand Haven Chamber of Commerce job postings: 2
  - Grand Haven Tribune: 1
  - Personal Referrals: 2

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## E. Outreach

Jeff Rose (Sports Director WGHN Inc./Program Director WMPA 93.1FM), Vonni Leaver (Salesperson), hosted a booth at the 2018 Michigan Association of Broadcasters Broadcast Media Career & Networking Fair at Western Michigan University. Over 50 students and business-minded professionals attended the event. WGHN spoke to attendees about current and future job openings and internships

WGHN Family, Health & Home Show, hosted a booth that accepted applications for prospective Summer Internships for WGHN-AM/FM and WMPA-FM and spoke with prospective interns. Applications received: 12

Internships – 2 Grand Valley State University Students and 2 Grand Haven High School Students responsible For- Writing & Recording Commercial Content, Board Operations during High School Sports Games, On-Site help for Station Events. Air High School News Reports – Daily Monday – Friday.