



June 1, 2019 Annual EEO Public File Report for WWST Corporation

- a.) During this period from June 2, 2018 to June 1, 2019, WWST Corporation LLC ( i.e. WQKT, WKVX ) had one full time position to be filled.
- b.) Therefore, WWST Corporation, LLC ( WQKT-WKVX ) utilized the following sources to reach candidates for the open position: Posting the opening in the Daily Record.
- c.) One applicant from the advertisement posted was interviewed and the hire was made on March 8<sup>th</sup> 2019.
- d.) For a list of brief description of the required non-vacancy recruitment measure, please refer to our EEO narrative and recruitment source list.

186 S. Hillcrest Dr. • Wooster, Ohio 44691 • (330)264-5122 • fax (330)264-3571

**WQKT / WKVX Radio • 186 S. Hillcrest Dr. Wooster, OH 44691• Phone: 330-264-5122**



WWST Corporation LLC (WQKT, WKVX) worked to achieve broad and inclusive outreach during the period from **June 1, 2018 to June 1, 2019.**

### **June 1, 2018 – June 1, 2019**

During this time, WQKT/WKVX went on location for 44 remote broadcasts at various businesses and community events. At all remotes, a sign was displayed letting people know that applications were available for anyone interested in filling one out. The sign also directed people to our website, where they could fill out an application and submit it online.

June 1<sup>st</sup> - Sears HomeTown  
June 1<sup>st</sup> - Wayne County Music & Rib Fest  
June 2<sup>nd</sup> - Wayne County Music & Rib Fest  
June 9<sup>th</sup> - Wayne Co. Fire and Rescue Training Center  
June 23<sup>rd</sup> - Instruments of Freedom  
June 28<sup>th</sup> - Ashland Balloonfest  
July 14<sup>th</sup> - McDonalds  
July 27<sup>th</sup> - P Graham Dunn  
August 4<sup>th</sup> - Dragway 42  
August 6<sup>th</sup> - Holmes County Fair  
August 7<sup>th</sup> - Holmes County Fair  
August 8<sup>th</sup> - Holmes County Fair  
August 9<sup>th</sup> - Holmes County Fair  
August 16<sup>th</sup> - Gerber Lumber  
August 18<sup>th</sup> - Orrville lions Club Rib & Music Fest  
August 24<sup>th</sup> - Gionino's Pizza  
August 25<sup>th</sup> - Dragway 42  
August 27<sup>th</sup> - College Hills Honda  
September 8<sup>th</sup> - Wayne County Fair  
September 9<sup>th</sup> - Wayne County Fair  
September 10<sup>th</sup> - Wayne County Fair  
September 11<sup>th</sup> - Wayne County Fair  
September 12<sup>th</sup> - Wayne County Fair  
September 13<sup>th</sup> - Wayne County Fair

September 28<sup>th</sup> - WoosterFest  
October 6<sup>th</sup> - Dragway 42  
October 29<sup>th</sup> - Millersburg Electric  
November 8<sup>th</sup> - Tis the Season  
November 23<sup>rd</sup> - P. Graham Dunn  
November 27<sup>th</sup> - Pomerene Hospital  
January 17<sup>th</sup> - Northeast Ohio Sportsman Show  
January 18<sup>th</sup> - Northeast Ohio Sportsman Show  
January 29<sup>th</sup> - Buchwalter Greenhouse  
January 26<sup>th</sup> - Buchwalter Greenhouse  
February 28<sup>th</sup> - Holmes County Spring Home & Garden Show  
March 1<sup>st</sup> - Holmes County Spring Home & Garden Show  
April 13<sup>th</sup> - Moore's Lawn & Garden  
April 26<sup>th</sup> - Wayne County Home & Garden Show  
May 4<sup>th</sup> - Fit n' Fun Pools & Spas  
May 10<sup>th</sup> - Lodi Lumber  
May 11<sup>th</sup> - Roth Auto  
May 18<sup>th</sup> - High Point Furniture  
May 20<sup>th</sup> - College Hills Honda  
May 31<sup>st</sup> - Wayne County Music & Ribfest

### **Recruitment Source List**

WAYNE COLLEGE  
Job Placement Office  
Attn: Donna Walker  
1901 Smucker Road  
Orrville, OH 44667  
330-683-2010  
[www.wayne.uakron.edu](http://www.wayne.uakron.edu)

THE CANTON REPOSITORY  
500 Market Avenue South  
Canton, OH 44702  
[www.cantonrep.com](http://www.cantonrep.com)

UNIVERSITY OF AKRON  
Job Placement Office  
302 Buchtel Avenue  
Akron, OH 44325  
330-972-7111  
[www.uakron.edu](http://www.uakron.edu)

THE BEACON JOURNAL  
Attn: John Yee  
444 East Exchange Street  
Akron, OH 44309  
[www.ohio.com](http://www.ohio.com)

THE DAILY RECORD  
Attn: Aaron Dorksen  
212 East Liberty Street  
Wooster, OH 44691  
330-264-5122  
[www.the-daily-record.com](http://www.the-daily-record.com)

NATIONAL BROADCAST and MULTIMEDIA SCHOOL  
9885 Rockside Road #160  
Valley View, Ohio 44125

WOOSTER-ORRVILLE BRANCH of N.A.A.C.P.  
Attn: Emmanuel Stone  
P. O. Box 641 Wooster, OH 44691  
330-345-8564

## **NON-VACANCY SPECIFIC RECRUITMENT EFFORTS**

### **EEO – NON-VACANCY SPECIFIC RECRUITMENT EFFORTS – WWST CORPORATION**

WWST Corporation LLC ( WQKT, WKVX) worked to achieve broad and inclusive outreach during the period from **June 2, 2018 to June 1, 2019.**

### **Form 396 Narrative Statement**

WWST Corporation LLC

Stations WQKT and WKVX

WWST Corporation LLC works closely with local educational institutions to achieve broad community outreach in its EEO program. During the past two years, station managers and other employees have spoken to local school guidance counselors about radio opportunities, met with high school classes to discuss radio careers, and participated in high school career days. Station personnel have also spoken to teachers at the local schools career center about radio opportunities for their students to help the teachers prepare for classes.

Local students have been invited to the station to learn about broadcasting thorough “shadowing” station personnel and through group meetings with station personnel. Students and members of local community groups have learned about broadcast jobs thru tours offered by the station.

Station personnel have also attended and participated in local job fairs to inform potential applicants about broadcasting careers.

While hiring opportunities at the stations have been extremely limited, the stations continue to engage in community outreach to provide education and careers in broadcasting.

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Non-Discriminatory Advertising Sales Agreements Certification: WQKT/WKVX Radio hereby certifies that our advertising sales agreements do not discriminate on the basis of race or ethnicity.  
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