



June 1, 2020 Annual EEO Public File Report for WWST Corporation

- a.) During this period from June 1, 2019 to May 31, 2020, WWST Corporation LLC (stations WQKT and WKVX) had only one full time position to be filled.
- b.) WWST Corporation, LLC (WQKT and WKVX) utilized the following sources to reach candidates for the open position: Posting the opening on Indeed.com and other job boards to ensure a broad range of applicants including minority and female candidates.
- c.) After reviewing 50 resumes for the new account executive position, five applicants from the posted advertisement were interviewed, and the hire was made on December 9, 2019. This source of application was Indeed.com.

## **NON-VACANCY SPECIFIC RECRUITMENT EFFORTS**

WWST Corporation LLC (WQKT, WKVX) worked to achieve broad and inclusive outreach during the period from **June 1, 2019 to May 31, 2020.**

During this time, WQKT/WKVX went on location for 28 remote broadcasts at various businesses and community events. At all remotes, a sign was displayed letting people know that applications were available for anyone interested in filling one out. The sign also directed people to our website, where they could fill out an application and submit it online.

June 2nd - Wayne County Music and Ribfest  
June 27th - Ashland Balloonfest  
June 28th - Walnut Creek Business Association  
July 26th - P. Graham Dunn  
August 2nd - Ohio Mennonite Relief Sale  
August 5th - 8th - Holmes County Fair  
August 19th - Hobby Lobby  
August 26th - College Hills Honda  
August 30th - Gionino's Pizza  
September 9th - 12th - Wayne County Fair  
September 13th - Kidron Town and Country  
September 27th - Wooster Chamber of Commerce  
September 28th - Wayne County Career Center  
October 5th - Alzheimer's Association  
November 7th - Tis the Season  
November 12th - People to People Ministries  
November 29th - P. Graham Dunn  
December 2nd - American Red Cross  
December 3rd - Pomerene Hospital  
January 16th - Northeast Ohio Sportsman Show  
January 17th - Northeast Ohio Sportsman Show  
January 17th - Buchwalter's June in January  
January 18th - Buchwalter's June in January  
February 27th - Maibach Tractor  
March 5th - Amish Country Spring Garden Show  
March 6th - Amish Country Spring Garden Show  
May 2nd - Sterling Farm Equipment

On Wednesday August 14, 2019, our program director met with students at the Ohio Media School. He discussed his background and experiences in radio broadcast and provided insight for students on skills and positions. He also participated in a Q&A session.

WQKT – WKVX participated in two scholarship programs that benefits both male and female high school students. The Steve Smith Classic at the College of Wooster on December 21, 2019 and December 22, 2019 and the Roy Bates Scholarship which is given out to local high school seniors. Our assistant GM, Mike Breckenridge, is on the board and promotes the scholarship opportunity on WQKT-WKVX to all our area schools. The winners are based on academic, athletic and character achievements. Mike's participation allows the radio station

to continue to be involved in promoting opportunities in many fields of study, including broadcasting. The scholarship is named for Roy Bates, who also was a long-time employee of WQKT-WKVX. A former educator and coach in the area.

WQKT partnered with Ohio Means Jobs to co-sponsor a job fair in March of 2020. The job fair had over 60 businesses signed up to participate and potential job seekers from all age ranges, ethnic backgrounds and genders throughout Northeast Ohio were expected. Due to the COVID-19 pandemic, this job fair was cancelled.

## **Recruitment Source List**

WAYNE COLLEGE  
Job Placement Office  
Attn: Donna Walker  
1901 Smucker Road  
Orrville, OH 44667  
330-683-2010  
[www.wayne.uakron.edu](http://www.wayne.uakron.edu)

THE CANTON REPOSITORY  
500 Market Avenue South  
Canton, OH 44702  
[www.cantonrep.com](http://www.cantonrep.com)

UNIVERSITY OF AKRON  
Job Placement Office  
302 Buchtel Avenue  
Akron, OH 44325  
330-972-7111  
[www.uakron.edu](http://www.uakron.edu)

THE BEACON JOURNAL  
Attn: John Yee  
444 East Exchange Street  
Akron, OH 44309  
[www.ohio.com](http://www.ohio.com)

THE DAILY RECORD  
Attn: Aaron Dorksen  
212 East Liberty Street  
Wooster, OH 44691  
330-264-5122  
[www.the-daily-record.com](http://www.the-daily-record.com)

NATIONAL BROADCAST and MULTIMEDIA SCHOOL  
9885 Rockside Road #160  
Valley View, Ohio 44125

WOOSTER-ORRVILLE BRANCH of N.A.A.C.P.  
Attn: Emmanuel Stone  
P. O. Box 641 Wooster, OH 44691  
330-345-8564

Indeed.com  
Twitter  
Facebook  
Linkedin

**186 S. Hillcrest Dr. • Wooster, Ohio 44691 • (330)264-5122 • fax (330)264-3571**