

EEO Public File Report Part 1
Cox Media Group - Dayton, OH
95.7 FM/1290AM WHIO Radio, K99.1FM WHKO, 95.3FM WZLR, WHIO-TV
Reporting Cycle: December 17, 2019 – May 31, 2020

Full Time Positions Filled

Requisition	Date Opened	Start Date	Recruiting Source	Interviewed	Hired
000403 (Director, Engineering)	2/19/2020	4/20/2020	Indeed	1	0
			Cox Media Group	4	1
1912941 (On-Air Talent)	12/15/2020	1/27/2020	KornFerry/RPO	1	1

Recruitment Sources Part 2
Cox Media Group - Dayton, OH
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Recruitment Sources Used for All Openings			
No.	Recruitment Source	Contact	Entitled to Notification
1	Directly Sourced by Recruiter	CMG Recruiter	N
2	Indeed Internet/Intranet - www.indeed.com	Internet Posting	N
3	LinkedIn Internet/Intranet - www.linkedin.com	Internet Posting	N
4	Broadbean job distribution	CMG Recruiter	N
5	America's Job Exchange	State Job Boards/Internet Posting	N
6	ZipRecruiter	Internet Posting	N

LONG-TERM RECRUITMENT INITIATIVES
COX MEDIA GROUP OHIO (95.7 FM/1290AMAM WHIOadio, K99.1FM WHKO, 95.3FM WZLR, WHIO-TV) Dayton, Ohio
EEO Public File Report Part 3
December 17, 2019 – May 31, 2020

Date	Initiative	Description	Scope of Involvement	Personnel Involved
<i>December 19, 2019</i>	Watts Middle School	Watts Middle School, Centerville, OH special needs class appearance and speaking engagement	Talked to a special needs class working on a media project. Talked to the kids about writing professionally, interviewing skills and about my jobs at Channel 7 and WHIO Radio. It helped prepare them for a project where they were recorded doing interviews and also had to do some public speaking. Their teacher said the talk also helped them see how they can use <u>their writing skills beyond the classroom</u>	John Bedell
<i>January 7, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 10a-11a	Gave a station tour to a homeschool group and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>January 7, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 1p-2p	Gave a station tour to a homeschool group and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>January 7, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 2p-3p	Gave a station tour to a homeschool group and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>January 9, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 1p-2p	Gave a station tour to a Healing Touch disability group and talked about future of media	Anthony Shoemaker
<i>January 16, 2020</i>	Leadership Sidney	Leadership Sydney Media Day appearance and speaking engagement	Spoke to 33 members of Leadership Sidney. The day centered around MEDIA DAY. Spoke about WHIO, our dedication to Social Media and covering Sidney and Shelby County. Talked about my one-month shy of 50 years "chasing" fire trucks February 14, 1970!	Steve Baker
<i>January 31, 2020</i>	DECA Prep Career Day (Dayton)	DECA Prep Career Day (Dayton), Dayton Early College Academy career day, speaking engagement	Spoke to 300 students, gave 'current events' quiz, raffle logoed prizes from station. Ran a demonstration of the Sky-7 Drone.	Letitia Perry, Chuck Hamlin
<i>February 4, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 9:30a-10:30a	Gave a station tour to Centerville HS Media class and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>February 4, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 10a-11a	Gave a station tour to Northmont Middle School and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>February 4, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 1p-2p	Gave a station tour to a homeschool group and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>February 4, 2020</i>	Cox Media Group Station Tour	Cox Media Group Ohio Station Tour, 2p-3p	Gave a station tour to a homeschool group and talked about internship and job opportunities in media	CMGO employee/ambassador
<i>February 6, 2020</i>	Cox Media Group Ohio Station Tour	Cox Media Group Ohio Station Tour, 12:30p-2p	Gave a station tour to UD Audio Production Class and talked about internship and job opportunities in media	Jeremy Ratliff and Chris Hartley
<i>February 7, 2020</i>	UD Media & Government Class Station Tour	Cox Media Group Ohio Station Tour	Gave a station tour to class and talked about internship and job opportunities in media	Jim Otte
<i>February 12, 2020</i>	Demmitt Elementary Career Day (Vandalia)	The Difference between Goods and Services, speaking engagement	Spoke to 3 classes, showed a Daybreak video. School theme: The Difference between Goods and Services. Helped students determine how a TV anchor job provides a service.	Letitia Perry
<i>February 20, 2020</i>	Country Radio Seminar in Nashville, TN	Attended Country Radio seminar in Nashville, TN	On behalf of the station attended a 3-day Country Radio seminar in Nashville, TN	Nancy Wilson

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<i>February 22, 2020</i>	The Dayton Auto Show	The Dayton Auto Show appearance	Interacted with the visitors and demonstrated the Storm Tracker 7 vehicle	Jesse Maag
<i>February 29, 2020</i>	Black History Month Program	MONTGOMERY COUNTY, Ohio annual event @ Job Center, appearance	Honoree. Attended and interacted with the event attendees.	Letitia Perry
<i>March 2020</i>	ARC training	Training for the new Content Management System for our websites and apps.	More than 60 staff members received between 2 and 8 hours of training on ARC, the new Content Management System for our websites and apps.	Digital staff