

Summary of WMOA – AM/ WJAW-AM/ WJAW – FM EEO Report
For the Two Year Period
May 31, 2020

For the 2 year reporting period ending June 1, 2020, WMOA-AM/WJAW-AM/WJAW-FM hired NO full time employees and ONE Part Time employee. The Part Time employee was hired for week-end broadcasting. The job opening was posted on our website (wmoa1490.com), the Ohio Association of Broadcasters website (oab.com), and on the job search website Indeed, Inc. There were 20 applicants and 3 interviewed.

Jawco, INC., Co-Sponsored a Job Fair with Washington State Community College, Marietta College, Washington County Career Center, Jobs & Family Services and Building Bridges to Careers. This job Fair was a collaboration of Marietta Connect. Jawco, Inc. donated \$250 airtime for the event on April 4th, 2019. We set up a table for broadcasting positions and discussed the career of broadcasting to those interested at the event. Leading up to the event there were guest speakers on WMOA's radio show "Talk of the Town" who discussed the event with the public.

Jawco, Inc., was scheduled to Co-Sponsor the above Job Fair in collaboration with the above Institutions March 18, 2020, but due to the Covid-19 lock down orders the event was canceled.

Jawco, INC., accepts internships year-round. This information can be found on our website (wmoa1490.com.) and is also announced in a daily rotation of EEO statements that are aired on WMOA – AM/FM WJAW-AM/FM WJAW-FM. We work with local colleges, Washington State Community College, Marietta College and Athens University to accept interns for college credit. For the reporting period we had 1 intern from Waynesburg, (PA) from Queen University (NC). We keep our interns on file for future employment opportunities.

In partnership with the Ohio Association of Broadcasters and the National Association of Broadcasters, Jawco employees are encouraged to attend seminars, and webinars that are free to the employee. This program is used for employees to improve their current skills, and to obtain new skills to help them grow in their career.

Jawco, INC. helps local organizations raise money for events by donating time, money, and raffle prizes for events. Jawco, INC., has donated to local charities and non-profit organizations in the community in excess of over \$40,000. We pride ourselves on taking care of our community, because they take care of us.