2019 ANNUAL EEO PUBLIC FILE REPORT

Maryland Public Broadcasting Commission d/b/a
Maryland Public Television

Stations:	WMPB, Baltimore, MD WMPT, Annapolis, MD WFPT, Frederick, MD WWPB, Hagerstown, MD WGPT, Oakland, MD WCPB, Salisbury, MD
Reporting Period:	6/01/18-5/31/19
No. of Full-time Employees:	More than 10
Small Market Exemption:	No

During the Reporting Period, a total of **13** full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

September
21-Howard Community College Internship Fair
Recruitment Manager and Director of Membership

November
07-McDaniel College Internship Fair
Recruitment Manager and Public Relations Intern
14-Essex Community College Job Fair
Recruitment Manager and Major & Planned Giving Assistant
28-University of Baltimore Government and Technology Career Fair
Recruitment Manager and Public Relations Intern

February
05-Morgan State University Connection 2019 Internship Fair
Recruitment Manager
06-Johns Hopkins InBaltimore Internship Fair

Recruitment Manager and Supervisor of Production Services

March
13-University of Baltimore Media and Management Career Fair
Recruitment Manager

April
10-Morgan State University Spring Job Fair 2019
Recruitment Manager and Content Intern

*Participated in at least 4 **events** sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

July
11-Marian House Mock Interviews
Recruitment Manager
26-JA Her Path to Promise Mock Interviews at Towson State University
Recruitment Manager
27-CCBC Essex Campus Employer Panel
Recruitment Manager spoke

August
30- Advisory Board Meeting Site Visit
Recruitment Manager and Managing Director of Production/Operations spoke

March
29-Career Day at Middle River Middle School
Recruitment Manager and Director of Special Projects spoke

April
25-Mock Interviews at Franklin Square High School
Recruitment Manager

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Maryland Public Television has an active internship program and posts internship opportunities on university and college job/internship online message boards throughout the greater Baltimore metropolitan area.

We were able to provide **15** academic and **11** volunteer internships to students from June 2018 – May 2019. Interns represented the following colleges, universities, technical and high schools:

	Stevenson University, Towson University, Johns Hopkins University, Frostburg State University, McDaniel College, Salisbury University, Drew University, University of Maryland College Park, Virginia Tech University, Morgan State University, Park School of Baltimore and University of Baltimore. This program is open to all students at an accredited institution who are majoring or specializing in a broadcast field or a field related to the internship offered. Interns are exposed to all areas of the department they choose and get a feel for what goes on in the daily operation of a public television station. Internships are unpaid and students can receive class credit or experience. Complete guidelines and applications are available at MPT television station as well as on our website at www.mpt.org/about/careers/internships We continue to interview and select students for spring, summer and fall internships.
*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*	**October** 18- Junior Achievement Inspire Interactive Career Exploration Event at Timonium Fairgrounds Recruitment Manager, Development Staff and Public Relations Intern
*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*	MPT has a formal training program in place for Transmitter Engineers. Under the supervision of our Transmitter Supervisor and Chief Trainer, candidates are hired and trained in transmitter related engineering operations in order to be promoted to the Engineer level. One employee participated in this training this year. MPT has an informal training program in place that allows employees hired at the Assistant Producer level to continue to advance to Associate Producer, Producer and Executive Producer level positions.
*Established a **mentoring** program for station personnel.*	**November 2018 – May 2019** Public Media Women in Leadership Program Vice President, Human Resources Mentored

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*	**June** 01-CCBC-Essex Campus Connect Partners Meeting Recruitment Manager spoke 28-Advisory Board Meeting with CCBC-Essex Campus Digital Media Department Recruitment Manager spoke **July** 27-CCBC- Essex Campus Employer Panel Discussion Recruitment Manager spoke **August** 30- Advisory Board Meeting Site Visit Recruitment Manager and Managing Director of Production/Operations spoke **October** 05-Morgan Alumni Event Vice President, Human Resources spoke
*Provided **assistance** to unaffiliated non-profit entities in **maintaining web sites** that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting*	Job Skills Opportunities 4 students, Itineris Baltimore, engaged in mailing team activities June 2018-Mar 2019 7 students, The Harbour School, engaged in mailing team activities June 2018- Mar 2019 14 volunteers, Chimes International, engaged in mailing team activities June 2018- Mar 2019 2 volunteers, Chimes International, engaged in clerical activities June 2018- May 2019
*Provided **training** to **management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*	In addition to past formal training, managers are required to attend trainings on a regular basis during senior management meetings. When recruitment is taking place, each manager is given individual training and guidance on equal opportunity policies. Each job is discussed thoroughly and a plan for recruitment is devised. The State of Maryland has introduced a training portal for use of employees entitled the HUB. Within the portal, all employees including upper level management have access to trainings such as trainings concerning issues dealing with Sexual Harassment and providing Equal Opportunity Employment. On an ongoing basis, employees

attend sessions to learn how to access the HUB and they are encouraged to utilize it for training purposes. In addition, staff have attended the following training:

- **FCC EEO Training** – Employees attended this training individually from 9-21-18 through 5-29-19.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Maryland Public Television provided station tours and skill opportunities for many diverse organizations, schools, and families from June 2018 through May 2019. Information was provided on each tour regarding careers in broadcasting. The groups ranges in age from 4-5 years old to senior citizens. The groups traveled from different areas across the state including Baltimore City, Baltimore County, Anne Arundel County, Carroll County, and more. Throughout the year, MPT provided 30 tours to 340+ individuals from groups including Smart Fit Kids Academy, UMD Eastern Shore, Greater Baltimore Mocha Moms, Senior Box Office, UMBC Media & Communication class, The Harbour School, Girl Scout Troops, WGBH, home school groups, families, and more.

June 2018
5 adults from Senior Box Office

July 2018
15 adults from Edenwald Retirement
11 adults from Brightwood Retirement
9 teachers from UMES class
4 students from Owings Mills High School
20 children and counselors from Smart Fit Kids Academy

August 2018
16 children and parents for August Individuals & Families tour
15 adults from Greater Baltimore Mocha Moms
60 children and counselors from Smart Fit Kids Academy

September 2018
1 adult for September Individuals & Families tour

October 2018
2 adults for October Individuals & Families tour
10 students and teachers from The Harbour School
11 boy scouts and parents with Boy Scout Troop
5 adults from Senior Box Office

November 2018
14 girl scouts and parents with Girl Scout Troop
10 students from UMBC Media & Communication class
10 children and parents from STEM Festival event
4 adults from WGBH

December 2018
7 people for December Individuals & Families tour
15 students and parents from Homeschool Hoppers

January 2019
3 people for January Individuals & Families tour
7 teachers from education group

February 2019
2 people for February Individuals & Families tour
30 adults from a Baltimore history & culture group
18 children and parents from T.H.E. Co-op (homeschool group)

March 2019
4 people for March Individuals & Families tour

April 2019
15 students and chaperones from Carroll Christian School

May 2019
14 children and parents from a Baltimore County homeschool group
5 people for May Individuals & Family tour
8 students from The Harbour School

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
05/22/2019	MPT Program Manager	LinkedIn
05/08/2019	MPT Producer (Maryland Farm & Harvest)	In House Posting
03/04/2019	MPT Executive Assistant to the President/CEO and Board Liaison	In House Posting
02/27/2019	MPT Program Acquisitions Manager	In House Posting
02/13/2019	MPT Production Assistant (MotorWeek)	State of Maryland Website
02/06/2019	MPT Project Manager, Media Production	State of Maryland Website
01/30/2019	MPT Fiscal Clerk	State of Maryland Website
01/30/2019	MPT Executive Producer	In House Posting
01/02/2019	MPT Videographer	External Source
11/21/2018	MPT Grant Writer	State of Maryland Website
10/24/2018	MPT Senior Avid Editor	Monster.com
10/10/2018	MPT Production Technician	MPT Employee
06/06/2018	MPT Assistant Producer	MPT Employee

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: **64**

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
MPT Website	3
External Source	6
Monster.com	2
LinkedIn	5
Other - Google (jobs near me)	1
MD Job Network.com	1
Department of Labor Licensing and Regulations Job Service Office (DLLR)	1
Glassdoor	2
Women In Film & Video (WIFV)	3
Other – (Neuvco)	1
Maryland Workforce Exchange	1
HR Office	1
MPT Employee	11
Facebook	1
State of Maryland Job Openings Website www.jobaps.com/MD/	25

RECRUITMENT SOURCES USED

MPT Program Manager (05/22/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org

Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
University of Maryland College Park	N			https://smith-maryland.12twenty.com/hire
Corporation for Public Broadcasting	N			cpb.org/user/register

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Producer (Maryland Farm & Harvest) (05/08/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.c

				om; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/e

				mployers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
University of Maryland College Park	N			https://smith-maryland.12twenty.com/hire
Corporation for Public Broadcasting	N			cpb.org/user/register

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MPT Executive Assistant to the President/CEO and Board Liaison (03/04/2019)

[The listed date of hire is when this hiree started in a temporary capacity. A full recruitment was conducted and the temporary hiree applied and was hired on a permanent basis.]

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Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore	N	512 Orchard Street	Miranda Braxton	jobs@gbul.org

Urban League		Baltimore, MD 21201		
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
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Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
University of Maryland College Park	N			https://smith-maryland.12twenty.com/hire

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MPT Program Acquisitions Manager (02/27/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON	TEL. NO. AND E-MAIL

			AT SOURCE	ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
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George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov

Development				
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
University of Maryland College Park	N			https://smith-maryland.12twenty.com/hire

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MPT Production Assistant (MotorWeek) (02/13/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland	Camille McKenzie	cmckenzie@worksourcemontgomery.com

		20902		
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
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University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
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University of Maryland College Park	N			https://smith-maryland.12twenty.com/hire
Corporation for Public Broadcasting	N			cpb.org/user/register

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MPT Project Manager, Media Production (02/06/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
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DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
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Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
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George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov

Economic and Workforce Development				
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
University of Maryland College Park	N			https://smith-maryland.12twenty.com/hire
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-csm.symplicity.com/employers
Maryland Institute College of Art (MICA)	N			www.myinterfase.com/mica/employer/
MPT Insider E-Newsletter	N			http://www.mpt.org/home/

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MPT Fiscal Clerk (01/30/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
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George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County	N	400 Washington Ave	Leighton McPhaull	lmcphaull@baltimore

Department of Economic and Workforce Development		Towson, MD 21204	Sara Trenery	countymd.gov; strenery@baltimoreccountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/
Howard County Community College	N			www.myinterfase.com/howardcc/employer/
Community College of Baltimore County	N			www.collegecentral.com/ccbc/Employer.cfm
Coppin State University	N			www.collegecentral.com/coppin/Employer.cfm
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-csm.symplicity.com/employers

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Executive Producer (01/30/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov

Management (MD Website)				
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road	Pat O'Donnell	Pat.ODonnell@sagaftra.org

		Bethesda, MD 20814		
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
Corporation for Public Broadcasting	N			cpb.org/user/register
MPT Insider E-Newsletter	N			http://www.mpt.org/home/

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Videographer (01/02/2019)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov;

		Wheaton, MD 20902		taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/
Howard County Community College	N			www.myinterfase.com/howardcc/employer/
Community College of Baltimore County	N			www.collegecentral.com/ccbc/Employer.cfm
Coppin State	N			www.collegecentral.c

University				om/coppin/Employer.cfm
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-csm.symplicity.com/employers
Maryland Institute College of Art (MICA)	N			www.myinterfase.com/mica/employer/

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Grant Writer (11/21/2018)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	cmckenzie@worksourcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov;

		Wheaton, MD 20902		taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
Handshake	N			app.joinhandshake.com/
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/
Howard County Community College	N			www.myinterfase.com/howardcc/employer/
Community College of Baltimore County	N			www.collegecentral.com/ccbc/Employer.cfm
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-

				csm.symplicity.com/employers
Frederick Community College	N			www.collegecentral.com/frederick/Employer.cfm
Maryland Institute College of Art (MICA)	N			www.myinterfase.com/mica/employer/
MPT Insider E-Newsletter	N			http://www.mpt.org/home/
Association of Fundraising Professionals Maryland Chapter	N	3465 Box Hill Corporate Center Drive, Suite H Abingdon, MD 21009	Nina	info@afpmaryland.org
Foundation List – Job Board for Nonprofits	N	10824 SE Oak Street, Suite 357 Milwaukie, Oregon 97222		info@foundationlist.org

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Senior Avid Editor (10/24/2018)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland	Camille McKenzie	cmckenzie@worksourcemontgomery.com

		20902		
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/
Howard County Community	N			www.myinterfase.com/howardcc/employe

College				r/
Community College of Baltimore County	N			www.collegecentral.com/ccbc/Employer.cfm
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-csm.symplicity.com/employers
Frederick Community College	N			www.collegecentral.com/frederick/Employer.cfm
Maryland Institute College of Art (MICA)	N			www.myinterfase.com/mica/employer/
MPT Insider E-Newsletter	N			http://www.mpt.org/home/
Monster	N	133 Boston Post Road Weston, MA 02493		https://hiring.monster.com

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Production Technician (10/10/2018)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	acampbell@worksourcemontgomery.com; acumberledge@worksourcemontgomery.com; efuller@worksourcemontgomery.com
DLLR	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	angela.harkness@maryland.gov; jorge.cruz@maryland.gov
DLLR			Mark Pindell	mark.pindell@maryland.gov
Worksource	N	11002 Veirs Mill Rd,	Camille McKenzie	cmckenzie@worksou

Montgomery		#100 Wheaton, Maryland 20902		rcemontgomery.com
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	comm@frostburg.edu
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	jobs@gbul.org
DLLR	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	jacqueline.acevedo@maryland.gov; taddesse.tesemma@maryland.gov
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	John Perrino	jperrino@gwu.edu
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	director@wifv.org
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	lcoleman@baltimorecountymd.gov
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	lmcphaull@baltimorecountymd.gov; strenery@baltimorecountymd.gov
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	Pat.ODonnell@sagaftra.org
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/
Howard County Community College	N			www.myinterfase.com/howardcc/employer/

Community College of Baltimore County	N			www.collegecentral.com/ccbc/Employer.cfm
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-csm.symplicity.com/employers
Frederick Community College	N			www.collegecentral.com/frederick/Employer.cfm
Maryland Institute College of Art (MICA)	N			www.myinterfase.com/mica/employer/
MPT Insider E-Newsletter	N			http://www.mpt.org/home/

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT Assistant Producer (06/06/2018)

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	mark.townend@maryland.gov
TV jobs	N			www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
University of Baltimore	N			ubalt-csm.symplicity.com/employers/
University of Maryland Baltimore County	N			umbc-csm.symplicity.com/employers
Handshake	N			app.joinhandshake.com/
Corporation for Public Broadcasting	N			cpb.org/user/register
Morgan State University	N			morgan-csm.symplicity.com/employers/

Howard County Community College	N			www.myinterfase.com/howardcc/employer/
Community College of Baltimore County	N			www.collegecentral.com/ccbc/Employer.cfm
Coppin State University	N			www.collegecentral.com/coppin/Employer.cfm
Saint Mary's University	N			www.collegecentral.com/msmary/Employer.cfm
Goucher College	N			goucher-csm.symplicity.com/employers
Maryland Institute College of Art (MICA)	N			www.myinterfase.com/mica/employer/
McDaniel College	N			mcdaniel-csm.symplicity.com/employers
Bowie State	N			careerdevelopment@bowiestate.edu

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

MPT normally sends a group email for each opening to 17 recipients, including Women in Video and Film (WIVF), the only organization that has requested notices. MPT sent notices to that group, including WIVF, for 12 of the 13 positions open during this reporting period. However for this opening it inadvertently did not send the group email. MPT did notify a variety of other referral sources that get notices in ways other than email. To avoid any such oversight in the future, MPT has adopted an additional written policy to assure that the group email is sent for every opening.