

Discrimination Complaint

Siomara Marquetti, in *Siomara Marquetti v. ideastream*, EEOC Charge Number: 532-2018-02158, filed on November 20, 2018, alleged discrimination in employment on the basis of race and religion and retaliation. On December 5, 2018, the EEOC issued a dismissal and notice of rights.

Siomara Marquetti, in *Siomara Marquetti v. ideastream*, Case No. 1:19-cv-00497, filed March 5, 2019, a complaint in the United States District Court, Northern District of Ohio, Eastern Division, alleged discrimination in employment on the basis of religion and retaliation in violation of Title VII of the Civil Rights Act of 1964, as amended. On September 12, 2019, the parties entered into a settlement agreement whereby Marquetti received a settlement payment in exchange for the withdrawal of the complaint.