

Exhibit—Broad Recruitment Efforts Statement

As reflected in the two annual EEO Public File Reports attached, WSLS-TV strives to achieve broad and inclusive outreach to all segments of its community. During the two-year period prior to filing the renewal application, the station achieved broad outreach by providing notification of each full-time job opening to a large and varied array of sources. The sources include the State Employment Commission, career services organizations, on-air announcements, websites, educational institutions and various other groups and organizations. In addition, as reflected in the two public file reports, the station also engaged in supplemental activities, including EEO training, job fairs, career days, and other gatherings intended to encourage outreach to persons who may not be aware of the opportunities.