

EEO Complaints

During the last license renewal term, Metropolitan Indianapolis Public Media, Inc. (“Licensee”), licensee of WFYI-FM, Indianapolis, Indiana (Facility ID No. 41394) (“WFYI-FM”), received the following EEO Complaints:

Nathaniel Pass brought a complaint for discrimination on the basis of race against Licensee with Indiana Civil Right Commission on December 21, 2017, Case No. 470-2018-00683. The case was dismissed with a right to sue notice being issued on June 20, 2018. On September 21, 2018, Mr. Pass commenced a civil action against WFYI-FM in the United States District Court for the Southern District of Indiana, Indianapolis Division, Civil Action No. 1:18-cv-2924-JMS-TAB, alleging a claim of race discrimination under Title VII of the Civil Rights Act, 42 U.S.C. § 2000e (the “Lawsuit”). Mr. Pass originally included the Board of Directors as Defendants in the Lawsuit. In response to the Board of Directors’ motion to dismiss for failure to state a claim, Mr. Pass filed an Amended Complaint that dropped the Board of Directors as defendants, leaving WFYI-FM as the only defendant. The Lawsuit as resolved by settlement, and on June 20, 2019, the Lawsuit was dismissed with prejudice.

Cedric Freeman brought a complaint for discrimination on the basis of disability with the Indiana Civil right Commission on June 10, 2019 (Case No. 24F-2019-01748). The matter is presently in mediation.